

Information on personal data processing

Livesport s.r.o. processes your personal data in connection with your visit to the livesport.eu website or supplier relationship with us.

Identity and contact details of the controller

The controller of your personal data is Livesport s.r.o., with its registered office at Bucharova 2928/14a, Stodůlky, 158 00 Prague 5, Aspira Business Centre, ID No.: 27433722, registered in the Commercial Register maintained by the Municipal Court in Prague, Section C, File 113331 (hereinafter referred to as the "controller").

The contact details of the controller are as follows: mailing address Livesport s.r.o., with its registered office at Bucharova 2928/14a, Stodůlky, 158 00 Prague 13, Aspira Business Centre, email address privacy@livesport.eu, telephone +420 255 702 420.

We have appointed a data protection officer whom you can contact in all matters relating to the processing of your personal data and the exercise of your rights via email: dpo@livesport.eu

The controller processes your personal data in connection with your visit to the livesport.eu website for the following purposes:

1. ensuring the operation and security of the website, including protection against misuse, and
2. ensuring a response to your query or suggestion submitted via the contact form.

If you are our supplier, the controller processes your personal data in connection with your contractual relationship for the following purposes:

- 1) fulfilling the obligations arising from the contractual relationship;
- 2) to fulfill legal obligations relating to the controller;
- 3) ensuring internal IT operations, records, and security;
- 4) recording and protection of rights and legal claims, including electronic records and related documentation.

Details on the processing of personal data for these purposes can be found further in this document.

Processing in connection with visiting the livesport.eu website

Purpose 1: Ensuring the technical operation and security of the Livesport.eu website, including protection against misuse

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| 1. Details of the purpose of processing | 1.1. | In connection with the use of the website, we process the following data (IP address, Geo IP, operating system data, type and version of your browser, and website user settings), which is collected automatically when you use the website. |
| 2. Legal grounds for processing personal data | 2.1. | The legal basis for the processing of personal data for the purposes of operating the website is our legitimate interest in ensuring the technical operation of the website within the meaning of Article 6(1)(f) of Regulation (EU) 2016/679 of the European Parliament and of the Council (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter referred to as the "Regulation"). |
| 3. Period of storage of personal data | 3.1. | Your personal data will be processed for a period of 1 month from the use of the website. |
| 4. Other recipients of personal data | 4.1. | Persons who provide technical services for us, including persons providing us with hosting and software development services, and other companies from the Livesport Group a.s. group ("our group") may be additional recipients of your personal data. In cases where generally binding legal regulations require us to do so, other recipients of your personal data may also be the relevant public authorities for the purpose of fulfilling obligations arising from generally binding legal regulations. |
| 5. Additional information | 5.1. | The purpose of processing the above personal data is to ensure the technical operation of the website, i.e., the proper and smooth functioning of the website and the related removal of reported technical errors and subsequent optimization (prevention of errors in the future) of the website. |
| | 5.2. | We have assessed whether it is possible to process your personal data for the purpose of operating the website and accessing it, and we have also carried out the necessary proportionality test, which assesses the interests in protecting your rights and our interests. We have concluded that, in view of compliance with the general principles of personal data processing and the fact that personal data is processed for purposes that may also be to your benefit, that you can exercise your right to erasure of personal data at any time, that we process personal data for a relatively short period of time, we do not believe that your interests or fundamental rights and freedoms to protect voluntarily provided |

personal data outweigh our legitimate interests in relation to the individual purposes.

- 5.3. We do not intend to specifically transfer your personal data to a third country (outside the EU) or to an international organization, however, some of our partners, such as the above-mentioned other recipients of personal data, may be based in countries outside the EU or store data on servers outside the EU. In such a case, there may be a "transfer of your data to third countries (countries outside the EU)" within the meaning of the Regulation, even to countries for which the European Commission has not yet decided on adequate protection equivalent to EU law. In such cases, we will ensure that your personal data is processed and protected in accordance with our standard data protection conditions, as well as through the appropriate safeguards set out in Article 46 of the Regulation.

Purpose 2: Responding to your inquiry or suggestion submitted via the contact form

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| 1. Details of the purpose of processing | 1.1. | In order to respond to your inquiry or suggestion submitted via the contact form, we process your contact details and any information provided via the contact form. The provision of personal data is voluntary, but at the same time it is a necessary prerequisite for fulfilling the specified purposes of processing, and without processing it we will not be able to respond to your inquiry. |
| 2. Legal grounds for processing personal data | 2.1. | The legal basis for the processing of your personal data is your consent given to this controller within the meaning of Article 6(1)(a) of the Regulation. |
| 3. Period of storage of personal data | 3.1. | Your personal data will be processed for a period of 6 months from the last contact regarding the matter in question. We therefore retain the data even after responding to your inquiry, in case you are not satisfied with our response, so that we can return to our communication and clarify or supplement our response. |
| 4. Other recipients of personal data | 4.1. | Persons who provide technical services for us, including persons providing us with hosting and software development services, and other companies in our group may be additional recipients of your personal data. In cases where generally binding legal regulations require us to do so, the relevant public authorities may also be additional recipients of your personal data for the purpose of fulfilling obligations arising from generally binding legal regulations. |

5. Additional information

- 5.1. We do not intend to specifically transfer your personal data to a third country (outside the EU) or to an international organization, but some of our partners, such as the other recipients of personal data mentioned above, may be based in countries outside the EU or store data on servers outside the EU. In such cases, there may be a "transfer of your data to third countries (countries outside the EU)" within the meaning of the General Data Protection Regulation (GDPR), even to countries for which the European Commission has not yet decided on adequate protection equivalent to EU law. In this case, we will ensure that your personal data is processed and protected in accordance with our standard data protection conditions, but also through appropriate safeguards as specified in Article 46 of the Regulation.

Processing in connection with your supplier relationship

Purpose 1: Fulfilment of legal obligations arising from the contractual relationship

1. Details of the purpose of processing

- 1.1. For this purpose, we generally process the following data: first name, last name, place of residence/place of business, contact details, photographs and data related to the possible use of the supplier portal, duration of the contractual relationship, information on the performance of the contractual relationship, including reporting (activity reports, information related to the concluded contractual relationship, information on services provided, and other information related to the performance of the relationship), other terms and conditions of the contractual relationship, descriptive data, data on the provision of services and their performance, data on payment for services and reporting, content of communication with the supplier, and possibly your photograph, if you provide it to our information portal.
- 1.2. The provision of this data is necessary for the fulfillment of the contractual relationship. Some data does not need to be provided by the data subject, as it originates from the controller's own activities.
- 1.3. Some of the above data does not come from you, but from our own activities – it is typically entered into the records by our own employees.

2. Legal grounds for the processing of personal data

- 2.1. Processing is necessary for the performance of a contract between you and the controller within the meaning of Article 6(1)(b) Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter referred to as the "Regulation").

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| 3. Period of storage of personal data | 3.1. | In the case of processing for the purpose of performing a contractual relationship, we will process your personal data for the duration of the rights and obligations arising from the relevant contractual relationship. |
| 4. Other recipients of personal data | 4.1. | Processors of the controller – usually providers of software or technical solutions, companies providing banking and payment services to the controller, and, to a minimum extent, also cooperating third parties (suppliers) cooperating with you in the performance of the contract for the controller, other companies from the Livesport Group a.s. concern, public authorities in cases where this is required of controllers by generally binding legal regulations. |

Purpose 2: Fulfilment of legal obligations relating to the controller

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| 1. Details of the purpose of processing | 1.1. | For the above purpose, we process identification data, work reports, financial data, payment data, billing data, records of additional payments and underpayments, and other data required by law. |
| 2. Legal grounds for processing personal data | 2.1. | Processing is necessary for compliance with legal obligations to which the controller is subject pursuant to Article 6(1)(c) of the Regulation, specifically to comply with obligations imposed on controllers by generally binding legal regulations typically governing accounting and tax administration. |
| 3. Period of storage of personal data | 3.1. | For this purpose, we will store your personal data for the duration of the fulfillment of rights and obligations arising from the relevant generally binding legal regulations and also for the period necessary for archiving purposes in accordance with the relevant generally binding legal regulations. |
| 4. Other recipients of personal data | 4.1. | Service providers used by the controller – accountants, tax and legal advisors, software providers used by the controller to fulfill its obligations, or state authorities. |

Purpose 3: Ensuring internal IT operations, records, and security

- 1. Details of the purpose of processing**
 - 1.1. For this purpose, we generally process technical data to the extent that you enter the controller's IT environment. This may include some of the following data: identification data, logs (technical, audit), technical data about devices, software, geolocation data, diagnostic data, information about user accounts, activity and files in the Google Workspace environment, information about the data subject contained in tickets in the Youtrack tool, timestamps, IDs from LDAP. We also process contact details, data related to the role and contract of the supplier, possibly also photographs of the supplier, information about the performance dates of individual contracts, as well as information about assigned tools and hardware and, where applicable, voluntarily registered hardware, damage caused to assigned hardware tools, and information about damage events.
 - 1.2. If the administrator has given you access to their own hardware for access to their IT environment, we also record the following data collected through specialized technological tools in connection with this hardware: Identification data, user account information, work email, technical data (MAC, hostname, domain, operating system, IMSI, IMEI), certificates, processes, modules and software installed on the device, activity logs, registers and events, and other logs related to the status of the device, other technical information about the device to fulfill the purpose to the extent enabled by specialized technological tools. Furthermore, information about the possible use of tools for ensuring email security, reported faulty emails, including related statistics.

- 2. Legal grounds for the processing of personal data**
 - 2.1. Processing is necessary for the purposes of the legitimate interests pursued by the relevant controller pursuant to Article 6(1)(f) of the Regulation. These are the legitimate interests of the controller consisting in ensuring internal IT functioning and operation, including record keeping, and ensuring technological security at the controller.
 - 2.2. The controller has assessed the legitimate interest, including a proportionality test, and has concluded that the interests or fundamental rights and freedoms of the data subjects do not override the legitimate interest of the controller. Processing is carried out for a legitimate purpose, to a reasonable extent, and taking into account the interests of both the controller and the data subject. Failure to process the data would, on the contrary, lead to significant harm on the part of the controller. The measures taken minimize the risks that could be associated with the processing. At the same time, the processing is predictable and expected by the data subject—moreover, they

are informed about it and can, to a certain extent, control the processing themselves.

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| 3. Personal data storage period | 3.1. For this purpose, we will store your personal data for the period necessary to the extent that you access the controller's IT environment, up to a maximum of 6 months from the termination of your user account, with the exception of data related to your account or hardware in the controller's environment, which we store for up to 3 years after the end of the contractual relationship or for up to 10 years, whichever period expires first, and further by the Youtrack tool, where we will process the data for the duration of use of this tool and further for up to 10 years after the termination of the contractual relationship. The data contained in the IDM will be retained for up to 3 years after the termination of the contractual relationship with the data subject, and data related to email security tools will be retained for the duration of the contractual relationship. |
| 4. Other recipients of personal data | 4.1. Persons providing technical activities, including hosting and development services for companies from the Livesport Group Group a.s., operators of individual technologies and tools used by the controller |

Purpose 4: Recording and protection of rights and legal claims, including electronic records and related documentation

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| 1. Details of the purpose of processing | 1.1. For the above purpose, we generally process identification data, contact details, other information related to the protection of the company's legal interests (e.g., information on the performance of contracts, records of contracts and electronic signatures, information on familiarization with documentation, information related to selection procedures), records made in the event of a dispute or other event that may lead to the defense of rights by the company. |
| 2. Legal grounds for processing personal data | 2.1. Processing is necessary for the purposes of the legitimate interests pursued by the relevant controller pursuant to Article 6(1)(f) of the Regulation. In particular, this is a legitimate interest in preserving the controller's assets and the related enforcement of claims or defense against claims. |
| 3. Period of storage of personal data | 3.1. For this purpose, we will store your personal data for the duration of the limitation period, although the specific storage period may vary in the event of a dispute. |

4. Other recipients of personal data

- 4.1. The recipients of this data may be providers of software or technical solutions for recruitment activities, state authorities for the purpose of asserting claims, external accountants, tax and legal advisors.

Your rights

We use organizational, technical, and factual security measures in accordance with generally binding legal regulations to protect your personal data.

In connection with the processing of your personal data, you may exercise the following rights under the conditions set out in the Regulation.

Right of access. Simply put, you have the right to know what data we process about you, for what purpose, for how long, where we obtain your personal data, to whom we transfer it, who processes it outside of our company, and what other rights you have in relation to the processing of your personal data. You have learned all of this in this Information on the Processing of Personal Data. However, if you are unsure which personal data we process about you, you can ask us to confirm whether or not we process personal data relating to you, and if so, you have the right to access this personal data. As part of your right of access, you may request a copy of the personal data being processed, with the first copy provided free of charge and subsequent copies subject to a reasonable fee.

Right to request correction of personal data. If you find that the personal data we process about you is inaccurate or incomplete, you have the right to have it corrected or supplemented without undue delay.

Right to request erasure of personal data. In some cases, you have the right to have your personal data erased if

- we no longer need your personal data for the purposes for which we processed it,
- you withdraw your consent and there is no other legal reason for processing,
- you exercise your right to object to the processing of personal data that we process on the basis of our legitimate interests, and we find that there are no overriding legitimate grounds for such processing, or
- if it turns out that our processing of personal data is no longer in accordance with generally binding regulations.

Right to request restriction of personal data processing. In some cases, in addition to the right to erasure, you may exercise the right to restrict the processing of personal data. This right allows you, in certain cases, to request that your personal data be marked and that such data not be subject to any further processing operations for a limited period of time. We must restrict the processing of personal data when:

- you contest the accuracy of the personal data, until it is determined which data is correct,
- we process your personal data without sufficient legal basis, but you refuse to have the data deleted and instead request that its use be restricted,
- we no longer need your personal data for the above-mentioned processing purposes, but you require it for the establishment, exercise, or defense of your legal claims, or
- you object to the processing. For the period during which we investigate whether your objection is justified, we are obliged to restrict the processing of your personal data.

Right to withdraw consent to the processing of personal data. You may withdraw your consent to the processing of personal data that you have previously provided to us at any time without giving a reason. In

such a case, we will delete your personal data unless we need it for other purposes. However, this does not apply in cases and to the extent that consent to processing is not the legal basis for processing. Please note that withdrawing your consent does not affect the lawfulness of any processing carried out on the basis of your consent prior to its withdrawal.

Right to data portability. You have the right to obtain from us all your personal data that you have provided to us and that we process on the basis of the performance of a contract or your consent. We will provide you with your personal data in a structured, commonly used, and machine-readable format. In order to easily transfer the data at your request, it can only be data that we process automatically in our electronic databases. Therefore, we cannot always and in all circumstances transfer data that we keep in paper form to you in this form.

Right to object to processing. You have the right to object to the processing of personal data that is carried out in accordance with our legitimate interest. We will no longer process your personal data unless our legitimate interest outweighs your interests or rights for serious reasons.

Right to lodge a complaint with a supervisory authority. Exercising your rights in the manner described above does not affect your right to lodge a complaint with the Office for Personal Data Protection, located at Pplk. Sochora 27, 170 00 Prague 7, Czech Republic.

For all matters related to the processing of your personal data, whether it is a question, exercising your rights, filing a complaint, or anything else, you can contact us at our email address privacy@livesport.eu.

We will process your request without undue delay, but within one month at the latest. In exceptional cases, particularly due to the complexity of your request, we are entitled to extend this period by a further two months. We will, of course, inform you of any such extension and the reasons for it.