

PRIVACY POLICY

Information clause in accordance with Article 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation) - hereinafter: '**RODO**'.

I. Personal data controller:

Boekestijn Transport Holding B.V. with registered office at Eerste Industrieweg 28, 5451GV Mill, the Netherlands, registered in the Dutch Trade Register (the Dutch Chamber of Commerce - Kamer van Koophandel) under number KVK 75236516, e-mail: **Info@boekestijntransport.com**, telephone: +31 485 454 900,

hereinafter referred to as the "**Administrator**".

II. Your rights:

You have the right to:

1. request access to their personal data (Article 15 RODO),
2. to request the rectification of their personal data (Article 16 RODO),
3. request the deletion of their personal data (Article 17 RODO),
4. request the restriction of the processing of your personal data (Article 18 RODO),
5. the portability of your personal data (Article 20 RODO),
6. to object to the processing of your personal data (Article 21 RODO),
7. to lodge a complaint with a supervisory authority.

III. Purposes and legal basis for processing:

Your personal data will be processed for the following purposes and on the following grounds:

- | | |
|---|----------------------|
| 1. using your personal data for future recruitment purposes - including contacting you to conclude a contract; | Article 6(1)(a) RODO |
| 2. taking pre-contractual action at your request - including contacting you to conclude a contract; | Article 6(1)(b) RODO |
| 3. in the case of a contract with you, the performance of the contract concluded with you; | Article 6(1)(b) RODO |
| 4. to comply with the Administrator's legal obligations, in particular reporting, accounting and archiving obligations; | Article 6(1)(c) RODO |
| 5. the assertion of claims by the Administrator and the defence of the Administrator against claims. | Article 6(1)(f) RODO |

You provide us with personal data voluntarily, but failure to do so will prevent us from fulfilling the purposes indicated above.

If the processing of your data is based on your consent (Article 6(1)(a) RODO) - you have the right to withdraw your consent at any time without affecting the lawfulness of the processing carried out on the basis of your consent prior to its withdrawal.

IV. Recipients of personal data:

Your personal data may be transferred to entities providing us with consultancy, legal, accounting, technical, IT or programming services. In particular, this applies to entities whose servers we use. Your personal data may also be forwarded to entities to whom their forwarding is mandated by law.

As a general rule, your personal data will not be transferred outside the European Economic Area (hereinafter: EEA).

In the case of entities established outside the EEA, the Administrator verifies that these entities offer guarantees of a high level of protection for the personal data processed. These guarantees arise in particular from the obligation to apply the standard contractual clauses adopted in Commission Implementing Decision (EU) 2021/914 of 4 June 2021 on standard contractual clauses for the transfer of personal data to third countries under Regulation (EU) 2016/679 of the European Parliament and of the Council, Commission Implementing Decision (EU) 2021/915 of 4 June 2021 on standard contractual clauses between controllers and processors on the basis of Article 28(7) RODO and Article 29(7) RODO of Regulation (EU) 2018/1725 of the European Parliament and of the Council, and taking into account the European Data Protection Board adopted on 18 June 2021. Recommendation No. 1/2020 on measures complementing data transfer tools to ensure compliance with the EU's level of protection for personal data.

V. Processing period:

Your personal data will be processed for the time necessary to fulfil the purposes indicated in point III above, taking into account the principle of the maximum possible limitation of the scope of the processing, i.e. in the case of the purpose indicated in:

1. Point III.1. - until your personal data become unnecessary or until you withdraw your consent to its processing (whatever comes first);
2. Point III.2. - until the completion of pre-contractual activities with you,
3. Point III.3. - until the completion of the performance of the contract concluded with you;
4. Point III.4. - until the expiry of the periods indicated in the legislation imposing the obligation in question;
5. Point III.5. - until the expiry of the limitation periods for claims to which the Administrator is entitled and against the Administrator.