

**Godfrey Group Facilities Ltd /  
Grwp Godfrey Cyfleusterau Cyf**



**ISO 14001:2015  
Environmental  
Management Policy 2025**

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## **Godfrey Group Facilities Ltd / Grwp Godfrey Cyfleusterau Cyf – About us**

### **Mission Statement**

At Godfrey Group Facilities Limited, we are committed to delivering exceptional housekeeping and commercial cleaning services with professionalism, reliability, and attention to detail. Our mission is to create clean, safe, and welcoming environments that enhance the well-being of our clients and their communities. Through our dedicated team and innovative solutions, we strive to exceed expectations, build lasting relationships, and set new standards in the industry.

### **Our Vision**

At Godfrey Group Facilities Ltd, we strive to set new standards in housekeeping and commercial cleaning by embracing cutting-edge technology and sustainable practices. Our vision is to create cleaner, greener, and more efficient spaces while reducing our environmental footprint. Through innovation and dedication, we aim to enhance the well-being of our clients, employees, and communities.

**Godfrey Group Facilities Ltd** recognise that in our day to day operations we inevitably impact on the environment in a number of ways and are committed to reduce that impact through continual improvement in our environmental performance.

This is achieved through our Integrated Management System that meets the requirements of **BS EN ISO 14001:2015** including aspects specific to the cleaning industry and also ensures our business processes are carefully monitored, measured and controlled to promote a continual improvement in our environmental performance.

**Godfrey Group Facilities Ltd** provides contract cleaning and housekeeping services to a variety of public and private sector clients.

Management is committed to ensure that we:

- Employ systems and procedures that ensure compliance with all relevant laws, regulations and other requirements relating to the environment.
- Promote the use of a process approach and risk based thinking.
- Set documented environmental objectives based on our significant environmental aspects and impacts, compliance obligations and considering our risks and opportunities.
- Provide employee training to enhance the environmental awareness of our staff, this ensures environmental issues are considered when managing our premises and planning, implementing and undertaking all contracts.
- Promote a sustainable approach to business, in partnership with our clients and other stakeholders by conserving energy, minimising consumption, preferring low pollution materials, maximising efficiency and implementing a waste management system.
- Ensure that we integrate sustainability considerations into our business decisions.
- Maintain an Integrated Management System that incorporates the Environmental Management System (EMS) in accordance with the requirements of BS EN ISO 14001:2015 and communicate this to all staff.

- Are committed to preventing pollution and to minimising the environmental impact of our business activities and our operations.
- Are committed to continual improvement in our environmental performance, through the implementation of our EMS, and the establishment of measurable environmental objectives and targets. These will be documented, implemented, maintained, monitored and reviewed.
- Put controls in place to protect the environment from any significant environmental aspects and impacts arising from our work activities.
- Will measure our Carbon Footprint and take account of carbon management in our business decisions to reduce our contribution to climate change.

We are committed to sustainable development (meeting the needs of the present without compromising the ability of future generations to meet their own needs) as a guiding principle within our work. Concern for the environment is an integral and fundamental part of this commitment. Our aim is to reduce the impact on the environment from our operations. We will not prioritise funding needs ahead of sustainability requirements.



### **Creating an environmental aspects and impacts register**

As part of our work on sustainability we have focused on setting up an environmental **aspects and impacts register**.

During our environmental aspects and impacts assessment, we have:

- Evaluated different aspects and their impacts
- Devised a scoring system
- Included legislation requirements and controls to reduce, remove and offset our impacts

(See separate Environmental aspects and impacts register)

### **Our environmental/sustainability objectives** (See separate Environmental Management System Improvement Objectives)

From our Aspects and Impacts Register and other forms of data/information/legislation, we have considered the environmental impacts of our operations and set objectives and targets in order to improve our environmental performance. We regularly review these objectives. Our Environmental Objectives include specific actions that relate to the following areas:

- building energy efficiency
- water management and efficiency

- managing carbon
- recycling and waste management
- sustainable procurement
- environmental management
- compliance with all relevant environmental legislation/regulation
- training, advice and information for staff
- promote environmental awareness

Our Environmental Objectives are reviewed regularly and communicated to interested parties. This policy is communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

Godfrey Group Ltd fully accepts its responsibility to protect the environment in all its business activities by adopting best practice industry standards and guidelines. This policy will be reviewed annually by management and where deemed necessary will be amended and re-issued. Previous versions of this policy will be archived.

This policy statement is available to interested parties, upon reasonable request. All persons working with or for Godfrey Group Ltd will receive full support to ensure the Integrated Management System is fully understood, implemented and maintained throughout.

It is Godfrey Group Ltd's responsibility to ensure the Integrated Management System functions correctly and its effectiveness is maintained through monitoring, control, audit and review.

Andrew Godfrey - Managing Director

Related Documents:

- **Godfrey Group Environmental Aspects and Impacts Register**
- **Godfrey Group Environmental Management System Overview and Improvement Objectives**
- **Compliance Register**
- **Environmental Operational and Emergency Controls**
- **Document Register**