

Colorado Paid Family and Medical Leave (CO PFML)



The Colorado Family and Medical Leave Insurance (FAMLI) program provides partial income replacement for approved family leaves, safe leaves, and medical leaves. If you are approved for CO PFML, you may be provided a weekly benefit if you are unable to work due to:

Family, Medical and Safe Leave

- Your own serious health condition
- To bond with your new child (birth, adoption, or foster-care placement)
- Care for a covered family member with a serious health condition
- Make arrangements for a family member's military deployment
- Address issues related to sexual assault and/or domestic violence for you or a family member

To be eligible for benefits you must meet eligibility requirements of the law. See your employer for details.

Colorado PFML features

After your claim is approved, you:

- Get a weekly benefit that replaces a portion of your income up to a maximum set by the state of Colorado. Learn how your benefit is calculated and about the maximum benefit payment by visiting famli.colorado.gov.
- Receive a weekly benefit for up to a certain number of weeks per 52-week period:
 - A combined total of 12 weeks for paid family leave, paid medical leave and paid safe leave
 - Additional 4 weeks available for pregnancy or childbirth complications

You must provide employers no fewer than 30 days' notice if you are able to foresee the need for the leave. If the need for the leave is not foreseeable, you must provide notice as soon as practicable.

For complete plan details

This flyer is intended to provide an overview of the statutory benefits available and is not a complete description of plan provisions. Receipt of this flyer does not certify eligibility for benefits under this plan. For more information, please contact your employer.

Frequently asked questions

How do I know if I am eligible for CO PFML?

Any employee is eligible for benefits after they have earned at least \$2,500 in wages within the state of Colorado during the base period (first 4 of the last 5 completed calendar quarters). *Note that employees do not need to be a resident of CO.*

How much am I eligible for under CO PFML?

Benefits are calculated based on a formula. The maximum weekly benefit amount is **\$1,381.45**. You can find out the weekly benefit you are eligible to receive for CO PFML by accessing the FAMILI calculator on famli.colorado.gov. *The payment amounts generated by this calculator are estimates only. See the next question about how to file a claim with Sun Life. **Please do not file a claim through the state website.***

How do I file a claim for CO PFML benefits?

Sun Life has an easy-to-follow online tool that walks you through the claim submission process. To get started, sign into your Sun Life account at <http://www.sunlife.com/account> and click on "Submit a claim".

Where can I learn more about CO PFML?

Visit <https://famli.colorado.gov/>.

Sun Life's self-funded or administrative-services only CO PFML solution is administered by Sun Life Assurance Company of Canada (Wellesley Hills, MA). This service is not insurance. Sun Life's fully insured CO PFML solutions is issued by Sun Life Assurance Company of Canada (Wellesley Hills, MA) under Policy Form Series 23-FAMILI-GP-01-CO.

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