



# **Membership Code of Ethics**

**International Medical Competency Accreditation Council (IMCAC)**

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## Membership Categories & Code of Ethics

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### 1. Medical Professionals – Physicians, Surgeons, Specialists, and Healthcare Providers

Medical professionals, including doctors, surgeons, specialists, and allied healthcare providers, must demonstrate the highest standards of clinical competence, ethics, and patient care.

#### Ethical Principles for Medical Professionals:

- **Patient-Centered Care:** Always prioritize the health and safety of patients above all else.
- **Evidence-Based Practice:** Apply clinical evidence and best practices to inform decision-making and treatment.
- **Informed Consent:** Ensure informed consent is obtained for all procedures, explaining risks, benefits, and alternatives.
- **Continuing Education:** Commit to continuous professional development and attend accredited training programs to stay updated on advances in medical knowledge.
- **Ethical Conduct:** Maintain professionalism, honesty, and integrity in all dealings with patients, colleagues, and the public.

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### 2. Medical Educators & Trainers – Instructors, Lecturers, and Academic Leaders in Healthcare

Medical educators, including university professors, instructors, and academic leaders, play a pivotal role in shaping the next generation of healthcare professionals.

#### Ethical Principles for Medical Educators & Trainers:

- **Integrity in Education:** Ensure accuracy, transparency, and honesty in all educational content.
- **Promotion of Lifelong Learning:** Encourage a culture of continuous learning and self-improvement among students and peers.

- **Fairness and Inclusivity:** Provide equal opportunities to all students, ensuring a fair and non-discriminatory learning environment.
  - **Adherence to Standards:** Adhere to national and international educational standards in teaching and curriculum design.
  - **Mentorship and Support:** Offer guidance and support to students, promoting professional development and ethical practice.
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### **3. Healthcare Institutions – Colleges, Universities, Hospitals, and Training Centers**

Healthcare institutions, including colleges, universities, hospitals, and training centers, are responsible for providing a high standard of education and care.

**Ethical Principles for Healthcare Institutions:**

- **Commitment to Quality Education and Care:** Ensure that all educational programs and clinical practices meet the highest standards.
  - **Accreditation and Compliance:** Comply with relevant regulatory and accreditation bodies' standards, ensuring that programs and facilities are fully compliant with the law and ethical requirements.
  - **Patient Care Standards:** Ensure the safety, well-being, and dignity of patients are at the forefront of care provided.
  - **Collaboration with Stakeholders:** Promote collaboration with professional bodies, trainers, and regulatory organizations to advance quality healthcare.
  - **Innovation and Research:** Foster research, innovation, and continuous improvement in healthcare delivery and education.
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### **4. Independent Academies & Training Providers – Offering Programs in Medicine, Aesthetics, Nursing, and Allied Health**

Independent academies and training providers offer professional development in healthcare and medical aesthetics.

**Ethical Principles for Independent Academies & Training Providers:**

- **Accreditation and Standards:** Ensure all training programs are accredited by recognized bodies and comply with ethical guidelines in curriculum development and delivery.
  - **Transparency in Marketing:** Provide clear and accurate information about courses, certifications, and outcomes to students and clients.
  - **Competency-Based Training:** Offer training programs that focus on competency-based education, ensuring that learners achieve the required skills to deliver safe, high-quality care.
  - **Post-Training Support:** Provide ongoing mentorship, resources, and support to graduates to ensure they succeed in their careers and practice safely.
  - **Ethical Practices:** Maintain the highest ethical standards in advertising, recruitment, and relationships with learners and medical professionals.
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## **5. Regulatory Bodies & Accreditation Boards – Seeking Collaboration and Benchmarking**

Regulatory bodies and accreditation boards set and maintain the standards of practice and education in healthcare.

**Ethical Principles for Regulatory Bodies & Accreditation Boards:**

- **Independence and Objectivity:** Ensure all accreditation and regulatory processes are independent, transparent, and free from conflicts of interest.
  - **Setting and Upholding Standards:** Develop and maintain clear, ethical standards for healthcare practices, institutions, and training programs.
  - **Global Benchmarking:** Collaborate with international and regional organizations to benchmark and ensure that standards remain relevant and globally recognized.
  - **Fair and Impartial Evaluation:** Ensure that all evaluations of institutions, programs, and individuals are fair, impartial, and based on evidence-based criteria.
  - **Continuous Monitoring:** Continuously monitor and evaluate healthcare practices and educational programs to ensure they comply with the latest regulatory and ethical standards.
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## General Code of Ethics for All Members

Across all membership types, IMCAC members are required to adhere to the following universal ethical principles:

- Commitment to Patient Safety and Well-being
- Professional Integrity and Conduct
- Continuing Education and Competence
- Ethical Business Practices
- Respect for Confidentiality
- Commitment to Quality and Best Practices
- Ethical Use of Medical Procedures
- Collaboration and Knowledge Sharing
- Commitment to Global Standards
- Accountability and Responsibility

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### 11. Enforcement and Adherence

All IMCAC members must uphold these standards and acknowledge that failure to comply may result in disciplinary action, including suspension or revocation of membership, in accordance with IMCAC's governing policies. Disciplinary procedures will be conducted impartially and transparently to maintain the integrity of the organization.

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### 12. Acknowledgement

By joining IMCAC, each member agrees to abide by this Code of Ethics, committing to uphold the highest standards of professionalism and ethical practice in the medical field. All members are required to acknowledge and accept these ethical principles upon their membership registration.