



**Certified
AI Leader**

DATE ISSUED

March 2026

 **Lead with AI**

VALID UNTIL
MARCH 2027

This Certifies That

Juan Fernandez

Has Demonstrated Practical Expertise By Implementing
A Minimum Of Three AI Assistants.

Hereby Recognized As A

**Certified Advanced
AI Leader**

CONDUCTED BY

A handwritten signature in black ink, appearing to read 'Daan van Rossum'.

Daan van Rossum

FOUNDER & CEO, LEAD WITH AI



Juan Fernandez's AI Assistants



Juan Fernandez
March 2026



Screening Assistant

Custom GPT (ChatGPT)

Generates screening questions based on company culture values and the role requirements.



Assessment Tool

Claude

Evaluates candidate applications against role criteria and company values.



Personalised Outreach

Gem (Gemini)

Drafts personalized LinkedIn outreach messages based on candidate profiles and role specs.



Rejection Assistant

Claude

Synthesizes interview feedback and drafts thoughtful rejection messages for candidates.



Comp Assistant

Gemini

Retrieves and summarizes compensation ranges for specific roles.