



**Certified Advanced
AI Leader**

DATE ISSUED

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 **Lead with AI**

VALID UNTIL
FEBRUARY 2027

This Certifies That

Ed Kirby

Has Demonstrated Practical Expertise By Implementing
A Minimum Of Six AI Assistants.

CONDUCTED BY

Phil Kirschner

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CONDUCTED BY

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Hereby Recognized As A
**Certified Advanced
AI Leader**

LEAD WITH AI · AI TEAM

Ed Kirby

6 AI agents built to support Talent Acquisition

EMAIL ASSISTANT

Inbox Triage EA

Standard email triage with added access to relevant project documents and knowledge articles for better context.

DECISION SUPPORT

Board of Directors

A personal board configured for diversity of thought, used to pressure-test decisions and ideas.

DATA ANALYST

Data Analyst Assistant

Consumes pipeline data files and highlights potential blockers in the TA funnel.

MARKET INTELLIGENCE

Insight Assistant

Tracks industry insights, labor movement, and competitor news from curated sources to avoid generic results.

SUPPORT TRIAGE

Recruiter Support GPT

Trained on Arm knowledge articles and SOPs to triage recruiter support queries about the TA process.

INTERVIEW PREP

Role Briefing GPT

Turns interview transcripts into recruiter guidance on sourcing strategy and role comprehension.