



AI Training

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This Certifies That

Marta Cano

Has Demonstrated Practical Expertise By Implementing
A Minimum Of Three AI Assistants.

Hereby Recognized As A

Qualified AI Leader

CONDUCTED BY

Pawel Gorski

CO-FOUNDER & CGO, LEAD WITH AI



Copilot · Review

1

Deep HR Document Review Agent

Reviews HR documents to improve clarity, reduce risk, and make policies easier to understand and apply.

Capabilities:

- Identifies ambiguity, gaps, inconsistencies, governance issues, and practical HR risks.
- Recommends clearer language, simpler structures, and employee-friendly explanations.
- Provides practical fixes, validation questions, ownership actions, and next-step priorities.

Business Impact:

- Enables faster, more consistent reviews across global HR teams.
- Reduces the risk of unclear, inconsistent, or difficult-to-apply guidance.
- Makes HR documents easier to understand, trust, and use.



MARTA CANO

GLOBAL HR MANAGER · THERMAL CERAMICS
Brings judgement, context, values, and accountability.



Copilot · Analytics

2

People Analytics Partner Agent

Transforms workforce data from multiple sources into clear insights that support evidence-based decisions.

Capabilities:

- Analyses workforce data and relationships across multiple sources and reporting formats.
- Identifies trends, risks, root causes, and opportunities while separating facts from assumptions.
- Provides practical, measurable recommendations.

Business Impact:

- Enables faster, data-driven people and business decisions.
- Connects workforce data to emerging risks and challenges.
- Supports stronger talent outcomes and strategic workforce planning.



Copilot · Strategy

3

AI Strategic Advisory Board Agent

Clarifies priorities, surfaces risks, synthesises insights, and recommends actionable next steps for strategic decisions.

Capabilities:

- Structures strategic analysis and decision support.
- Assesses risks, blind spots, and stakeholder perspectives through diverse thinking lenses.
- Supports action planning and executive communication.

Business Impact:

- Enables faster, higher-quality decisions.
- Reduces risk through early issue identification.
- Improves execution through clear priorities and next steps.