



**Certified Advanced
AI Leader**

DATE ISSUED

September 2026

 **Lead with AI**

VALID UNTIL
MARCH 2027

This Certifies That

Nanci Hogenboom

Has Demonstrated Practical Expertise By Implementing
A Minimum Of Six AI Assistants.

CONDUCTED BY

Phil Kirschner

TRANSFORMATION PARTNER, LEAD WITH AI

CONDUCTED BY

Daan van Rossum

FOUNDER & CEO, LEAD WITH AI

CONDUCTED BY

Henrik Jarleskog

MD, EUROPE, LEAD WITH AI

Hereby Recognized As A
**Certified Advanced
AI Leader**



[TOOL]

AI INSIGHT
ASSISTANT

Ingeborg

- Future of work & AI insights
- Estimated time saved: 2 hrs./week



[TOOL]

PERSONAL BOARD
OF DIRECTORS

H-BOT(D)

- A panel of experts & inspirational advisors
- Est. time saved: 2-3 hour/query



[TOOL]

AI PRODUCTIVITY
ASSISTANT

Wren

- Writing Assistant
- Est. time saved: 4 hours/week



[TOOL]

AI CODING
ASSISTANT

Cody

- Lovable: website & TalentCompass
- Estimated time saved:



[TOOL]

Talent Segmentation &
Workforce intelligence
GPT

- Talent segmentation analysis & heat maps
- Talent Marketing Strategy
- 10-20 hrs/assignment



[TOOL]

AI RESEARCH
ASSISTANT

Rebecca

- Deep research & analysis
- 10-20 hours/search



[TOOL]

AI CREATIVE
ASSISTANT

Creative Christie

- Graphic designer & PowerPoint Guru
- Estimated time saved: 4 hr./wk/



[TOOL]

EXECUTIVE
ASSISTANT

Executive Eve

- Assistant to advise and support on execution
- Estimated time saved: 2 hrs./wk.



Nanci Hogenboom

Founder | HR Strategy
Consultant