



## Thank you for choosing Bay Club (formerly PRO Club) as part of your Microsoft benefits.

Many of your questions can be answered in our [Frequently Asked Questions](#) page but we wanted to answer additional ones here.

### Membership Questions

#### **Q: What's new with my Microsoft membership in 2027?**

**A:** Membership now includes access to 12 locations – Bay Club Bellevue, Bay Club Seattle, Bay Club Harbor Square, 425 Fitness Bothell, 425 Fitness Redmond, 425 Fitness Issaquah, Arena Sports Mill Creek, Arena Sports Redmond, Arena Sports SODO, Magnuson Athletic Club/Arena Sports Magnuson, Arena Sports Issaquah, and Tennis Center Sand Point – with more to come!

For information on access and discounts across the Arena Sports locations please visit this [page](#).

#### **Q: How does Membership work?**

**A:** Microsoft employees receive Primary Shared Membership. A Shared Membership is one Primary member, with up to 9 additional friends/family under one membership.

- The membership can be shared with anyone without the traditional constraints of living in the same household.
- You, as the Primary member, manage the account details, membership changes, and have all financial responsibility.
- As the Primary member, you can add additional members at any time. You can remove a member with a full calendar month's notice. All of this can be done via the Connect App.

#### **Q: What is the cost?**

**A:** As an enrollee in the 2027 Perks+ Bay Club option with Microsoft, Microsoft will pay an annual amount of \$1,500.00 toward your Bay Club membership (your responsibility will be a \$92.05 per month cost share). The full value of the annual membership is \$2,604.63 (\$1,500.00 paid by Microsoft, plus \$1,104.63 paid by you). You also have the ability to add any additional 9 people to your membership with the following dues based on age:

- Adult (30-64) - \$170
- Senior (65+) - \$150
- Young Adult (21-29) - \$150
- Junior (13-20) - \$80
- Child (0-12) - \$45

If looking to join Bay Club, electing during Open Enrollment is the best option due to the Perks+ subsidy as well as the discounted rate offered through the Microsoft/Bay Club partnership. If joining outside of the benefit, the annual price of the membership is \$3,240 plus tax.

**Q: What happens after I enroll?**

**A:** New memberships as part of the 2027 Open Enrollment start January 1st, 2027. In December 2026, you will receive an email from Bay Club with instructions to create your membership on the Connect App. This is how you scan into the club, make reservations, etc.

**Q: Would there be a fee to add additional members to my Shared Membership?**

**A:** Yes, there is a \$50 processing fee each time you add a member to your Shared Membership. For example, when you add a member to your Shared Membership for the first time, the \$50 fee is charged. If you remove that member for a month and then add them back onto your Shared Membership, you are charged the \$50 processing fee again. If deciding to convert to a Shared Membership, there is no processing fee to keep any members already on the membership active.

The processing fee is also waived during the first month of membership. This will be January for new enrollees in 2027.

**Q: Is Tennis included in a Shared Membership?**

**A:** We sell a limited number of tennis memberships across the clubs. To learn more and check availability or to join the waitlist please reach out to the team at [MembershipBellevue@bayclubs.com](mailto:MembershipBellevue@bayclubs.com)

**Q: Will I have access to Bay Club locations in other states?**

**A:** Bay Club has membership options available including ones with access to clubs in other states. Bay Club also offers access to Microsoft employees traveling for work in California and Oregon for a fee of \$25/visit. Employees just need to show their active membership and Microsoft badge.

Please contact the membership team at [MembershipBellevue@bayclubs.com](mailto:MembershipBellevue@bayclubs.com) if you'd like to review options or have questions.

**Q: What is included in the Microsoft Certificates and when are they available?**

**A:** As part of choosing a Bay Club membership through Microsoft Open Enrollment, employees receive exclusive certificates valued at \$1,000+. Some of the most popular items are free guest passes, discounted spa services, discounts at Arena Sports, and much more! Once your membership is set up, Bay Club will send you an email letting you know when your certificates are ready to be picked up at the Club.