

# NEWSLETTER

→ Issue 03



## PRESIDENT'S MESSAGE

As we move into March, our focus turns to one of the values that strengthens every team and every project at Gerber, respect.

Respect is shown in the way we communicate, the way we support one another, and the pride we take in our work. It means valuing the contributions of others, listening to different perspectives, and recognizing that every role within our company plays an important part in our overall success. No matter where you fall within the company, treating one another with professionalism and consideration creates an environment where people can perform at their best.

In our industry, challenges and deadlines are a constant, but respect ensures we continue working safely and effectively. It builds trust among teammates, strengthens relationships with our partners and clients, and reinforces the standard of excellence we want associated with the Gerber name.

As we continue through the year, let's demonstrate respect in our daily interactions through accountability, clear communication, and support for one another. The way we treat people matters, and it plays a key role in the culture we continue to build together.

Thank you for the effort and commitment you bring each day. Let's carry forward a culture of respect as we continue moving Gerber forward together.

## MONTHLY THEME

### Respect

Acknowledging others abilities, qualities, and achievements. Treating others the way we would want to be treated.

### Important Dates:

Leadership Training - 03/18/26  
HR Site Visits - 1<sup>st</sup> Week in March



**Our Purpose:**

**To Build a Better Quality of Life for our Teams and Communities**

SAFETY MOMENT

# Respect Builds a Safer Workplace

Respect is one of the most important foundations of a strong safety culture. In our industry, respect is not just about words, it is demonstrated through our actions, communication, and the way we look out for one another every day on the job.

I see this core principle in action when Gerber field leaders involve the safety department while planning how work will be safely executed on their projects. When foremen and project leaders bring safety into the conversation early, it demonstrates respect for both the work being performed and the people performing it. Taking the time to plan, identify potential hazards, and working together to solve problems helps ensure our crews have the support and preparation they need to perform their jobs safely and successfully.

I also want to recognize how our teams have welcomed Kristina Mayorga to the safety department. Crews have been open to including her in conversations, site walks, and problem-solving efforts, which is a strong example of respect in action. Building trust between operations and safety takes time, and the willingness from our teams to involve her in the process allows us to identify hazards sooner, address issues in real time, and better support the work happening in the field.

I know that every leader at Gerber has a deep respect for the boots on the ground—the men and women who perform the hard work every day. The skill, experience, and grit it takes to do this work well should never be taken for granted. Our crews bring a high level of craftsmanship and dedication to every project, and a strong safety culture depends just as much on their expertise in the field as it does on careful planning.

Over time, Gerber has grown into something more than just a workplace, it has become a work family. Like any family, we don't always agree on everything, and that's okay. What matters is that we respect one another, the roles we each play, and the knowledge and experience everyone brings to the table.

Respect on a jobsite also means looking out for your coworkers. It means speaking up when something doesn't look right, accepting correction when someone is trying to keep you safe, and taking the time to plan work so everyone goes home at the end of the day.

I'm proud to be part of the Gerber work family, and I appreciate the respect I see across our projects every day. When we continue to respect the work, the process, and each other, we build not only great projects—but a safer Gerber Construction for everyone.

Respect the work, respect the risks, and protect each other.

Debi Moore  
HSE Manager





Alex Woffinden

# EMPLOYEE OF THE MONTH

**Congratulations to Alex Woffinden!**

We are excited to recognize Alex as our Employee of the Month for always exemplifying humility. Alex consistently approaches her work with a positive attitude and a willingness to adjust as needs change. Whether reworking tasks, taking on new projects, or shifting priorities, she does so without hesitation and always focuses on what needs to be done to support the team.

Despite her exceptional organizational skills and ability to quickly learn new processes, Alex remains modest and focused on helping others succeed. She is always happy to answer questions, support her coworkers, and step in wherever needed. Her "always ready to lend a hand" attitude and quiet dedication make a meaningful impact every day.

Thank you, Alex, for your willingness to go with the flow and for the humble example you set through your daily actions. We are grateful to have you on the team!

## SHOUTOUTS

### BIRTHDAYS

### ANNIVERSARIES (Total YOS)

- |   |                         |
|---|-------------------------|
| MAR. 2 <sup>ND</sup> - DAN VINCENT      | 2 YRS - BRIAN REID      |
| MAR. 3 <sup>RD</sup> - JORDAN MCCLOE    | 3 YRS - JAXSON EVERETT  |
| MAR. 6 <sup>TH</sup> - SOHN MCLEOD      | 3 YRS - SAMUEL CHAVEZ   |
| MAR. 7 <sup>TH</sup> - KOAL ADY         | 3 YRS - JORDAN MCCLOE   |
| MAR. 7 <sup>TH</sup> - JESUS SANCHEZ    | 5 YRS - CHRIS EBY       |
| MAR. 8 <sup>TH</sup> - SEBASTIAN LUCAS  | 17 YRS - BEN GERBER     |
| MAR. 10 <sup>TH</sup> - ALBERT LIESKE   | 18 YRS - CHRIS WEIGHT   |
| MAR. 14 <sup>TH</sup> - BRYAN REEDY     | 23 YRS - MATT WOFFINDEN |
| MAR. 17 <sup>TH</sup> - STEVE FOX       | 29 YRS - MARK JENSEN    |
| MAR. 17 <sup>TH</sup> - CORBIN MECHAM   |                         |
| MAR. 18 <sup>TH</sup> - PAYTON MCNEILL  |                         |
| MAR. 19 <sup>TH</sup> - DALTON SANDBERG |                         |
| MAR. 22 <sup>ND</sup> - DON BRANDNER    |                         |
| MAR. 22 <sup>ND</sup> - SAUL MENDEZ     |                         |
| MAR. 22 <sup>ND</sup> - ANDREW MILLER   |                         |
| MAR. 25 <sup>TH</sup> - CUB ANDERSON    |                         |
| MAR. 25 <sup>TH</sup> - TREY SMITH      |                         |

## NEW EMPLOYEES

**WELCOME!**

Dan Vincent

## GERBER BABIES



**Total This Year:**

**1**

# PROJECT SPOTLIGHT



# Jordan Valley Herriman

## Overview of Current Work:

Gerber has been onsite since September 2025 and is actively working on the below items:

- Excavation and utility relocations for new building footprints
- Under slab plumbing and concrete pipe encasements for new structures
- Concrete footings, slabs, and walls for the:
  - Chlorine Building
  - Caustic Soda Building
  - PAC Building
- Excavation and subgrade preparation for the new Backwash Tank
- Sitework piping installation and site regrading
- Underground electrical rough-in

## Upcoming Work:

- Masonry at the Caustic Building – scheduled to begin late April 2026
- Masonry at the Chlorine Building – scheduled to begin late May 2026