

NEWSLETTER

→ Issue 05



PRESIDENT'S MESSAGE

This month, we're focusing on our core principle of gratitude, taking the time to recognize the contributions of others and expressing that appreciation openly.

Gratitude isn't something we always think about in the middle of a busy day, but it often makes the biggest difference on a job.

In construction, it's easy to focus on what still needs to get done. The next deadline, the next issue to solve, the next task in front of us. But behind every one of those moving parts is someone putting in the effort to keep things on track. This month is a good reminder to slow down just enough to recognize that.

A lot of the work that keeps projects running smoothly happens quietly. It's the extra effort, the follow through, and the willingness to step in where needed. Those things don't always get called out, but they matter. Taking a minute to acknowledge that, whether it's a quick thank you or recognizing someone's work in the moment, goes further than we think.

Gratitude also has a way of strengthening teams. When people feel like their work is noticed, it builds respect and trust naturally. It creates a workplace where people want to show up, do their job well, and support the people around them.

The same goes for the relationships we have outside of Gerber. Our clients, partners, and subcontractors all contribute to the end result, and recognizing that helps us continue building strong, lasting partnerships.

This month, don't overthink it. Take the opportunity when it comes to let someone know their work matters. Those small moments add up and help shape the kind of culture we're all a part of.

So THANK YOU for the work you put in every day.

MONTHLY THEME

Gratitude

Acknowledging other's contributions and sharing that openly with them.

Important Dates:

Leadership Training - 05/20/26
Hogle Zoo Day - 05/30/26



Our Purpose:

To Build a Better Quality of Life for our Teams and Communities

OSHA Heat Standard

Protecting Our People Before Heat Becomes an Incident

As temperatures rise, heat exposure becomes a serious jobsite hazard. OSHA has made heat illness prevention a major enforcement focus because heat can injure anyone, especially workers doing physical labor outdoors, wearing PPE, or working in direct sun. Heat stress can lead to dehydration, exhaustion, heat stroke, and even death if it is not recognized early.

At Gerber, working hard is expected. Working unsafe in the heat is not.

What OSHA Expects from Employers:

OSHA Act General Duty Clause, Section 5(a)(1): Employers must provide a workplace free from recognized hazards, including excessive heat.

OSHA's heat emphasis focuses on a few core responsibilities:

- Always provide access to cool drinking water
- Ensure workers have shade or cool-down areas available
- Allow time to rest and recover as temperatures rise
- Train employees to recognize signs of heat illness
- Watch new workers closely as they acclimate to hot conditions
- Respond immediately when symptoms appear
- Know the Warning Signs

Watch for these early signs of heat illness:

- Heavy sweating
- Dizziness
- Headache
- Muscle cramps
- Nausea
- Weakness
- Confusion

If someone becomes disoriented, stops sweating, collapses, or cannot respond normally, call emergency services immediately. Heat stroke is life-threatening.

Staying Hydrated

Hydration is one of the most effective ways to prevent heat illness. Do not wait until you feel thirsty to drink water—thirst is often a sign you are already behind. Workers should drink water consistently throughout the day, especially before starting work, during breaks, and after heavy physical activity. In hot conditions, small amounts of water frequently are better than waiting too long. Avoid excessive energy drinks, soda, and alcohol, as they can contribute to dehydration. When you take care of hydration early, your body performs better, thinks clearer, and handles heat more safely.

Remember, strong crews look out for each other. If you see someone struggling in the heat, speak up and take action.

Stay alert. Stay hydrated. Stay in the game.

Debi Moore
HSE Manager





EMPLOYEE OF THE MONTH

Congratulations to Brad Childs!

Brad exemplifies what trust looks like in action, not just in words. He consistently gives his team the space and responsibility to step up, take ownership, and perform at a high level. Rather than holding tightly to control, Brad empowers those around him and creates an environment where people are expected to deliver on what they commit to. This approach strengthens teams and drives better results.

What stands out most is his ability to see potential in others and act on it. Brad gives people real opportunities to prove themselves and grow. He holds his team accountable in a way that reinforces expectations while still allowing room for individuals to succeed. His leadership reflects a strong belief in people and a steady confidence that they will follow through.

Brad has earned deep respect across the organization and represents the kind of leader we strive to develop at Gerber. He builds trust through his actions, and that trust is reflected in the performance, accountability, and commitment of the people he leads. Thank you, Brad for your loyalty and trust.

SHOUTOUTS

BIRTHDAYS

MAY 1ST - CHAD BROTZMAN
 MAY 2ND - BRAYDEN HUNKIN
 MAY 4TH - MONTE TAPIA
 MAY 6TH - JASON GILES
 MAY 9TH - AVEI HUNKIN
 MAY 11TH - ALEX OTERO
 MAY 13TH - DAVE LEIN
 MAY 14TH - COLE BRANDNER
 MAY 15TH - AUSTIN PARR
 MAY 18TH - TRISH PROCTOR
 MAY 20TH - DUSTIN SNELL
 MAY 22ND - ANDREW SHEPARD
 MAY 28TH - DEBI MOORE
 MAY 28TH - AARON WORLTON
 MAY 29TH - JOSE MONDRAGON
 MAY 29TH - MAX SIUDAK
 MAY 31ST - OSCAR FLORES

ANNIVERSARIES (Total YOS)

1 YR - ANDREW SHEPARD
 1 YR - KOAL ADY
 2 YRS - CARLOS ROMO
 2 YRS - MARVIN LOPEZ
 2 YRS - DYLAN BRANDNER
 2 YRS - JIM COOK
 3 YRS - ALEX MIDDLEBROOK
 3 YRS - ALEX OTERO
 6 YRS - CORBIN MECHAM
 11 YRS - BRAD RICHINS
 15 YRS - RALPH ZAPATA

NEW EMPLOYEES

WELCOME!

Emir Espinoza Flores	Carlos Esparza
Mason Taylor	Gloria Medina Aranda
Cristian Castellon Topete	Chad Weyland
Giovanni Mendoza-Zetina	Izaac Otero
Marco Mateo-Crispin	

GERBER BABIES



Total This Year:

5

PROJECT SPOTLIGHT



BYU Recruiting Space Project



Project Overview:

The BYU recruiting space project is nearing completion! Our team handled the demolition, excavation and backfill for footings and walls, poured the footings and walls, completed all flatwork, and formed and poured the staircases —delivering the full concrete scope to build out a new space beneath the stadium for Brigham Young University to host recruiting events.