

NEWSLETTER

→ Issue 09



PRESIDENT'S MESSAGE

One of the things that makes Gerber strong is the experience and knowledge that each of you brings to the company. Every day, you have opportunities to learn something new, whether it comes through training, hands on experience, conversations with coworkers, or the challenges you face on the job.

Learning doesn't always mean learning something completely new. It can mean finding a better way to do something you've done a hundred times, understanding why a process works the way it does, or learning from a mistake so it doesn't happen again. It can also mean passing your knowledge on to someone else. The experience you've gained over the years has value, and sharing that experience helps strengthen the entire team.

Our industry is constantly changing, and we need to change and improve with it. New equipment, technology, processes, regulations, and expectations give us opportunities to keep developing our skills. The more willing we are to learn, the better prepared we are to take on whatever comes next.

As an employee-owned company, we all have a stake in Gerber's continued growth. When we take the time to learn, improve our skills, and share what we know, we are helping build a stronger company for everyone.

This month, take a moment to think about what you can learn from the people around you. Some of the best lessons don't come from a manual or a training course. They come from experience, from asking questions, and from working together.

Thank you for the knowledge, experience, and willingness to learn that each of you brings to Gerber every day. There is always more to learn, and there is always an opportunity to get better.

MONTHLY THEME

Learning

We are committed to continuous learning and improvement.

Important Dates:

Leadership Training – 9/17/26 2PM – 4PM

HR Site Visits – September (Dates TBD)

**Our Purpose:****To Build a Better Quality of Life for our Teams and Communities**

Learning: Every Incident has Something to Teach Us

One of the things I have learned in my years in safety is that experience alone does not make us safer—what we learn from that experience does. This year has given us some lessons I wish we never had to learn but ignoring them would be a bigger mistake.

Recently, one of our workers was struck by lightning while working outside in a boom lift. Thankfully, he survived and was able to go home. But that incident taught us something important: weather is a hazard, just like an excavation, a crane, or heavy equipment. We cannot wait until a storm is directly over us to react. We must watch changing conditions, communicate, and be willing to stop work before the danger reaches us.

We also had a large section of pipe roll off the forks of a forklift, travel across the work area, and into a trench where it damaged a fusion machine. No one was injured, but the potential was enormous. We learned that heavy materials can move in ways we don't expect, and gravity always wins. Loads must be secured, travel paths evaluated, exclusion zones established, and workers kept away from the line of fire.

Earlier this year, we had a standing rebar wall become unstable after it was modified and fall, striking a subcontractor. We learned that when the work changes, the hazard changes. AHA's cannot simply be something we complete in the morning and forget about. When we change the task, remove support, move equipment, introduce new material, or change conditions, we need to stop and reassess the work.

We have also had injuries and near misses involving equipment, tools, falling material, hand placement, and other everyday tasks. The common lesson is simple: most serious incidents don't begin with someone planning to do something unsafe. They begin when we become comfortable with the risk, something changes, or we fail to recognize what could happen next.

For me, learning means being willing to change. If we investigate an incident but continue doing the work the same way, we didn't really learn anything. Learning means improving our planning, changing a procedure, adding an exclusion zone, inspecting equipment, speaking up sooner, or stopping work when something doesn't look right.

I also want us to remember that a near miss is a lesson we were lucky enough to receive without someone getting seriously hurt. We should never waste that opportunity.

As we move through the rest of 2026, I want every one of us—from our newest employee to our most experienced leader—to keep asking: What did we learn, and what are we going to do differently because of it?

That's how we get better. That's how we protect each other. And that's how we make sure everyone goes home at the end of the day safely. Learning isn't about placing blame for what happened yesterday. It's about making sure we don't repeat it tomorrow.

Debi Moore
HSE Manager





Koal Ady

EMPLOYEE OF THE MONTH

Congratulations to Koal!

We are excited to recognize Koal Ady as our Employee of the Month for Planning!

Koal has been putting more focus on planning ahead and preparing for what's needed in the field. He's been making an effort to anticipate challenges, think through assignments, and find creative ways to get things done. He has also taken on more responsibility when it comes to lining out his crew and keeping things moving on schedule.

As one nomination put it, "One can tell that his crew looks up to him and he is very much appreciated for his knowledge and can-do attitude." It's great to see Koal continuing to grow, take on more responsibility, and develop his leadership skills.

Congratulations, Koal, and thank you for planning ahead!

SHOUTOUTS

BIRTHDAYS

SEPT 1st – Brandon Gerber
SEPT 4th – Shay Clark
SEPT 9th – Pedro Liberato-Lopez
SEPT 11th – Martin Montoya
SEPT 11th – Mason Miller
SEPT 17th – Juan Guerrero
SEPT 19th – Emiley Thompson
SEPT 20th – Chris Eby
SEPT 21st – Phil Duncan
SEPT 24th – Ralph Zapata
SEPT 25th – Daniel Garcia
SEPT 28th – Bill White

ANNIVERSARIES (Total YOS)

9/2: Pedro Liberato-Lopez **2 YRS**
9/2: Mason Miller **1 YR**
9/6: Austin Parr **4 YRS**
9/8: Tanner Leishman **1 YR**
9/9: Marie France Kalonji **2 YRS**
9/19: Avei Hunkin **13 YRS**
9/20: Joe Archuleta **5 YRS**
9/21: Kyle Madsen **8 YRS**
9/22: Alex Distefano **6 YRS**
9/23: Debi Moore **2 YRS**
9/25: Max Siudak **3 YRS**
9/27: Brayden Hunkin **4 YRS**
9/27: Jason Giles **11 YRS**

NEW EMPLOYEES

WELCOME!

EVAN CLARKE	SIA LAASIA	NATHAN EIBERT
MIGUELITO EUSEBIO	DANIEL VARLEY	
SAMUEL EGGLESTON	JAY BALTAZAR	
BLEYS THORNTON	MARCUS REYES	
BRYCE FARNWORTH	ANTON RODRIGUEZ	
LANCE ROBISON	DANIEL CRUZ	

GERBER BABIES



Total This Year:

11

PROJECT SPOTLIGHT



Herriman/ Olympia 2MG Tank



Project Overview: **Jason Giles -**

Gerber recently completed the floor pour for the new 2 million gallon Herriman/Olympia water tank. The overnight pour consisted of approximately 330 cubic yards of concrete and required coordination between the Gerber crew, concrete supplier, pump operator, and other project partners.

The pour was completed overnight to take advantage of cooler temperatures and allow for a continuous placement of the tank floor. With the floor sloped toward the center drain, the crew was also able to flood cure the entire tank floor following the pour.

A big thank you to the crew for another late night and early morning. They continually show up, put in the long hours, and do what it takes to keep the project moving forward. Their hard work and dedication are greatly appreciated.