

NEWSLETTER

→ Issue 08



PRESIDENT'S MESSAGE

At Gerber, successful projects don't happen by chance, they begin with thoughtful planning. Every schedule, safety meeting, material order, and conversation before work begins plays a role in setting our teams up for success. Taking the time to plan ahead helps us work more efficiently, solve problems before they arise, and deliver the quality our clients expect.

Planning isn't just the responsibility of project managers or leadership. Every employee contributes by thinking ahead, communicating clearly, and preparing for the work in front of them. When we anticipate challenges, organize our resources, and stay focused on the plan, we create safer jobsites, stronger teamwork, and better results for everyone involved.

As an employee-owned company, planning takes on even greater importance. The decisions we make today influence the success of our projects tomorrow and the future of Gerber as a whole. Careful planning helps us use our time wisely, minimize unnecessary costs, and continue building a company that all of us can take pride in owning.

This month, I encourage each of you to take a few extra moments to think ahead. Ask questions, communicate early, and look for ways to prepare before challenges arise. Good planning isn't about predicting every outcome, it's about putting ourselves in the best position to succeed.

Thank you for your continued hard work, commitment, and the care you put into every project. Together, we'll continue building a stronger future for Gerber through preparation, teamwork, and planning.

MONTHLY THEME

Planning

We build safety and quality into every project with excellent planning.

Important Dates:

Leadership Training – Aug 20th 2pm–4pm

**Our Purpose:****To Build a Better Quality of Life for our Teams and Communities**

Planning: The First Step to Working Safely

At Gerber Construction, we know that successful projects don't happen by accident, they happen because of good planning. The same is true for safety. Every injury we prevent starts with taking a few moments to think ahead.

Planning means asking the right questions before the work begins. What hazards are present? Does everyone understand the task? Do we have the right equipment, PPE, permits, and manpower? Have we discussed changes in the work area or conditions that could affect the job? These conversations may only take a few minutes, but they can prevent injuries that last a lifetime.

Planning isn't just completing an AHA or attending the morning huddle; it's taking ownership of the work before the work begins. It's identifying hazards, discussing how materials will be secured, establishing exclusion zones, confirming everyone understands the sequence of work, and speaking up when something doesn't look or feel right.

Planning is one of the most powerful safety tools we have. Every task deserves a pause to ask, "What could go wrong?"

Sometimes conditions change. Materials shift. Work progresses differently than expected. A plan that was safe yesterday may need to be adjusted today. The best plans are living conversations that continue throughout the day as conditions change.

Our people are our greatest asset. Planning is one of the simplest ways we demonstrate that we care about one another. At Gerber Construction, we don't just build concrete structures—we build trust with one another. Every time we stop to plan, ask questions, or suggest a safer way of doing the work, we're telling our teammates, "Your safety matters to me." That is what our culture is about.

As we focus on Planning this month, I challenge each of us to slow down before we speed up. Five minutes of thoughtful planning can prevent weeks or months of recovery. No deadline, schedule, or production goal is more important than making sure every person goes home to their family at the end of the day.

Plan the work. Adjust the plan when conditions change. Protect each other. That's how we build great people, great projects, and a culture of safety we can all be proud of.

Debi Moore
HSE Manager





Marvin Lopez

EMPLOYEE OF THE MONTH

Congratulations to Marvin!

We are excited to recognize Marvin Lopez as our Employee of the Month for Challenges!

Marvin's nomination highlighted his willingness to take on difficult tasks with a positive attitude and a steady approach. When faced with challenges, he is recognized for staying calm, stepping up when others may be hesitant, and focusing on finding solutions. Whether taking on physically demanding work, navigating unexpected changes, or reworking tasks to make improvements, Marvin approaches each situation with determination and a desire to grow.

His nomination also recognized his ability to learn from mistakes, accept feedback, and continue pushing himself to improve. Thank you, Marvin, for your willingness to overcome challenges and your commitment to learning and growing each day. We appreciate all that you do!

SHOUTOUTS

BIRTHDAYS

AUG 1st – Kaliko Pajimola
AUG 4th – Ellie Hanks
AUG 5th – Brent Swanner
AUG 5th – Jeromie Miner
AUG 5th – Josh Lamb
AUG 10th – Stuart Black
AUG 12th – Franky Mendez
AUG 14th – Brad Childs
AUG 14th – Alex Rodriguez
AUG 14th – Jason Bredahl
AUG 15th – Darci Gerhardt
AUG 15th – Luis Andrade
AUG 16th – Lee Buckwalter
AUG 16th – Troy Johnson
AUG 19th – Laura White
AUG 21st – Joel Friley
AUG 22nd – Alfredo Gomez
AUG 23rd – Kim Draper
AUG 23rd – Kayden Covington
AUG 27th – Cipi Mendoza
AUG 28th – Will Dockstader
AUG 28th – Alex Distefano
AUG 30th – Ammon Miner
AUG 31st – Brad Richins

ANNIVERSARIES (Total YOS)

8/5: John Fullerton **2 YRS**
8/6: Eric Mendoza **8 YRS**
8/8: Miguel Eusebio **1 YR**
8/15: Edwin Martinez **4 YRS**
8/16: Elmer Pena **8 YRS**
8/16: Trey Smith **3 YRS**
8/20: Susana Chavez **8 YRS**
8/22: Tyler White **1 YR**
8/28: Isaac Williams **3 YRS**

NEW EMPLOYEES

WELCOME!

MARVIN TORRES	ISAAC CUEVAS RADILLO
HUSTON JACKSON	CHRISTOPHER HERNANDEZ PEREYDA
CESAR CARRANZA	BILLY STULL
RASHAAD NEAL	
ISRAEL GARCIA	

GERBER BABIES



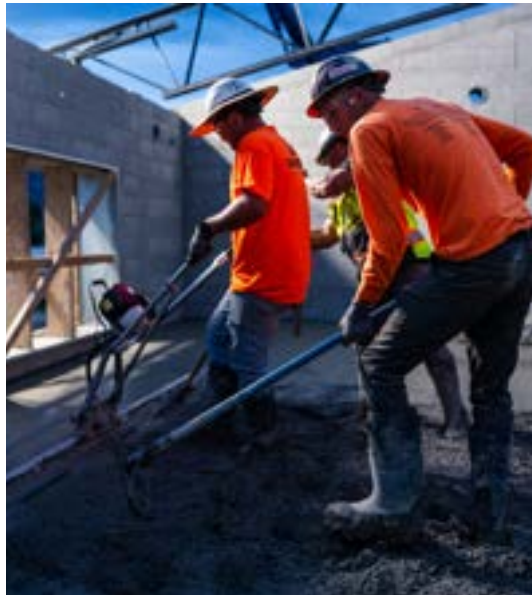
Total This Year:

11

PROJECT SPOTLIGHT



TSSD Package B American Fork



Project Overview:

These two pours were done on the same day, 6/9/2026. There were 144 total yards of concrete poured between the two structures.

The second photo is of the double tee wall being poured on the Secondary Effluent Pump Station. These guys made it look easy.

The rest of the photos are from the mezzanine deck pour in the chemical building. This deck will support mechanical equipment for the chemical building once complete.