

Energy management is one of Hypertec's priorities and a key tool for sustainable development. We strive to use energy in the most efficient, cost-effective, and environmentally responsible way.

This policy confirms our commitment to optimize energy use in our operations, improve productivity and cost-effectiveness, reduce greenhouse gas emissions, and continually enhance energy performance.

Hypertec will demonstrate its commitment by ensuring that it:

- Complies with all applicable legal and other requirements related to energy efficiency, use, and consumption.
- Considers energy efficiency in the design and modification of facilities, equipment, and processes, as well as in the procurement of energy-efficient products and services.
- Secures reliable energy supply and maintains contingency plans to protect operations.
- Promotes a culture of continual improvement in energy performance, encouraging energy conservation and active participation of employees and stakeholders.
- Monitors, measures, and communicates Energy Management System (EnMS) performance regularly.
- Ensures that resources with the necessary awareness and competence are available to achieve EnMS objectives and targets.
- Uses reliable energy data to establish, track, and review Energy Performance Indicators.
- Minimizes the energy demand of assets and supports the transition to lower-carbon energy sources when feasible.
- Integrates energy performance considerations into strategic planning and decision-making at all levels.

This policy is reviewed periodically, updated as needed, communicated within the organization, and made available to interested parties.



Don Schlidt,
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