



Responsibly Sourced Minerals Policy

DOC#: PL_HYP_QA009_Rev.03

Hypertechnologie Ciara Inc. is committed to safeguarding the respect of human rights and the environment in which we operate, including our global operations, and extending protection to both our employees and those within our supply chain, as reflected in our Code of Conduct policies. At Hypertec, we ensure the responsible sourcing of materials containing conflict minerals for our products.

Conflict minerals refer to tantalum, tin, tungsten, gold (typically referred to as "3TG" conflict minerals), and cobalt, mica, lithium, copper, nickel, and rare earth elements.

In order to uphold these standards, we mandate strict adherence to the Hypertec Responsible Sourced Minerals Policy by our suppliers. Additionally, we emphasize compliance with the guidelines outlined in the Responsible Business Alliance (RBA) Code of Conduct and all relevant laws. Suppliers include not only the Company's direct suppliers but also their subsidiaries and subcontractors, express their commitment to compliance by endorsing our "Contract and Purchasing Terms Policies."

Recognizing the potential human rights challenges associated with mining activities, particularly in the "Covered Countries," such as the Democratic Republic of the Congo (DRC) and the 9 adjoining countries, known for forced labor and inhumane treatment. Hypertec acknowledges the significance of avoiding materials linked to violations such as child labor, labor abuses, and environmental harm. Hypertec adheres to the OECD Due Diligence Guidance for Responsible Supply Chains from Conflict-Affected and High-Risk Areas (CAHRA), conducting thorough investigations within our supply chain and fostering collaboration with suppliers and sub-suppliers. Our engagement extends to industry peers and stakeholders through the Responsible Minerals Initiative (RMI) and Private Public Alliance for Mineral Trading (PPA), where we advocate for responsible mineral practices.



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We actively contribute to preventing the acquisition of materials that may indirectly finance armed conflict or contribute to human rights abuses. To implement our responsibly sourced minerals policy, we:

- Conduct thorough risk-based due diligence review following OECD guidelines, urging our suppliers and sub-suppliers to do the same.
- Actively participate in Responsible Minerals Initiative (RMI) and Private Public Alliance (PPA) programs.
- Utilize the RMI Conflict Minerals Reporting Template (CMRT) and the Responsible Minerals Assurance Process (RMAP), ensuring that sourced minerals come from smelters validated by industry-accepted protocols.
- Disclose and update the list of smelters used in our supply chain. Any non-compliance will cause a supplier to be banned from our preapproved supplier list.

Hypertec's unwavering dedication to environmental protection and community well-being is evident in our commitment to responsible mineral sourcing, and our comprehensive policies and initiatives underscore this commitment.

This policy undergoes periodic review, updating, and communication within the organization, making it accessible to all interested parties.

For reporting any unethical, unlawful, or inappropriate behavior concerning conflict minerals in Hypertec's supply chain or any other sustainability concern, please contact us at htsga@hypertec.com.

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Simon Ahdoot

President, Hardware Technology Solutions (HTS)