



ADVANCED CYBER SECURITY MANAGEMENT POLICY

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As a leading high-tech company, Hypertec recognizes the critical importance of cyber security in safeguarding company assets and maintaining the trust of its customers, partners, and stakeholders. Hypertec has implemented the Advanced Cyber Security Management Policy which is a comprehensive framework to protect against cyber security threats and to ensure the confidentiality, integrity, and availability of sensitive information.

The Advanced Cyber Security Management Policy contains clear guidelines and best practices for cyber security which promotes a strong cyber security culture, and mitigates the risks related to cyber security threats, data breaches, and other cyber security incidents.

The Advanced Cyber Security Management Policy applies to all employees, customers, contractors, vendors, and third-party partners who have access to Hypertec's information systems, networks, products, and data. It also extends to any connected devices and the use of cloud services.

Hypertec has implemented risk management practices and conducts regular risk assessments to identify, prioritize, and mitigate cyber security threats. An incident response plan has been implemented, tested, and communicated to all relevant parties. The plan includes measures for containment, eradication, and recovery in the event of a cyber security threat. Hypertec also proactively reviews cyber security regulations and industry standards and adjusts its systems to align with technological advancements and emerging cyber security threats.

Hypertec employs a systematic approach to safeguard access to information systems, applications, and sensitive data. This involves the implementation of robust network security protocols, including firewalls, intrusion prevention systems, and strategic segmentation. These measures are used as barriers to fend off unauthorized access and to pre-empt potential cyber security threats.

Hypertec also conducts cyber security training for all employees to stay updated on the latest cyber security threats and best practices to protect company assets.

Hypertec is committed to the requirements of international cyber security standards and has processes and procedures for evaluating and appraising cyber security protocols, to align with NIST 800-161, ISO 27001, the NIST Cybersecurity Framework, and TAPA (Transported Asset Protection Association) prerequisites.

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