

Hypertec (the company) is committed to continually improving quality, environmental and occupational health and safety performance while consistently meeting our customer requirements, applicable legal and statutory and other requirements related to our products and services.

The Company achieves these commitments by implementing, maintaining, and continually improving an Integrated Management System (IMS) that forms an integral part of our business strategy and is designed to meet the requirements of ISO 9001 (Quality), ISO 14001 (Environmental), and ISO 45001 (Occupational Health & Safety).

The company is committed to proactively:

- Conducting business in a manner that ensures compliance with all applicable current and anticipated statutory and regulatory requirements, through a continual improvement approach.
- Establishing, implementing, and reviewing quality, health & safety and environmental objectives and targets, which are monitored regularly to assess improvements in:
 - Quality performance and customer satisfaction.
 - Prevention of work-related injury and ill health, and continual improvement of OH&S performance.
 - Environmental performance, including pollution prevention, protection of the environment, consideration of climate change risks and impacts, ecosystem protection, and sustainable growth.
 - Hazards elimination, reduction of OH&S risks and consideration of opportunities.
- Providing safe and healthy working conditions for the prevention of injury and ill health, and ensuring the health, safety and welfare of our employees, customers and any other people who may be affected by our business activities.
- Identifying hazards, assessing risks and environmental aspects, and implementing effective control measures to ensure, so far as is reasonably practicable. that:
 - The needs and expectations of our customers and other interested parties are met.
 - Activities are managed in line with best practice to minimize environmental impact.
 - Working environments, equipment and systems are safe and without risk to health, safety or the environment.
- Adequate information, instruction, training and supervision are provided to achieve service and contractual requirements safely.
- Actively consulting and encouraging the participation of employees in matters affecting their health & safety and the environment, and prioritizing actions arising from risk assessments, monitoring, audits, and employee feedback.



Integrated Management System (IMS) Policy Statement

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- Fostering employee awareness to support understanding of the benefits of achieving the objectives of the IMS and complying with its requirements.
- Ensuring all employees are aware of and understand this IMS policy, relevant procedures and supporting documentation, through training and effective communication.
- Compliance with this policy and the effectiveness of the IMS are evaluated through internal audits and management reviews, conducted at least annually.
- This policy is publicly available to all interested parties and is reviewed periodically to ensure continued suitability, compliance, and alignment with the company's activities.

Signed by:

A handwritten signature in black ink that reads "Don Schlidt". The signature is enclosed within a blue, rounded rectangular border.

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Approved: Don Schlidt

Date: 2026.04.20