

Complete Your Benefits Open Enrollment

Description

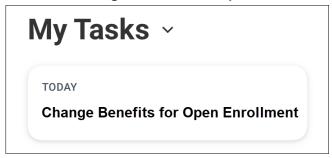
While using a mobile device, learn how to complete your benefits open enrollment task by choosing new plans or re-enrolling in the benefit plans you currently have. These enrollments/changes will go into effect January 1.

Start the Process

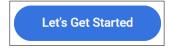
- 1. Log into your Workday account.
- 2. Select your My Tasks icon at the bottom of your screen.



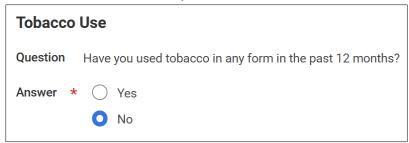
3. Select the Change Benefits for Open Enrollment task.



4. Select Let's Get Started.



5. Answer the **Tobacco Use** question and then select **Continue** at the bottom of your screen.

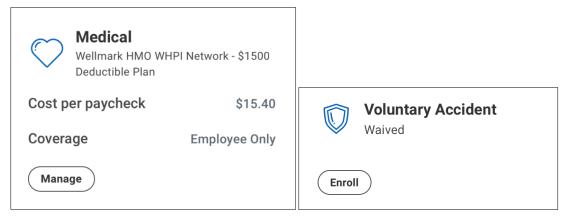


Thanks for updating your information. Select **Continue** again.





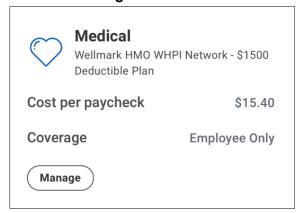
6. This page lists the benefits available to you. The benefits you <u>are</u> currently enrolled in have a **Manage** button at the bottom of the tile. The benefits you <u>are not</u> currently enrolled in have an **Enroll** button at the bottom of the tile.



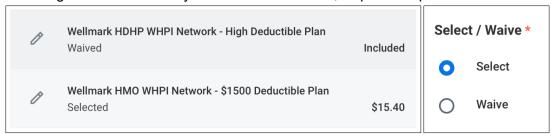
7. Follow the instructions within the <u>Manage Benefit</u> or <u>Enroll in Benefit</u> section below, depending on which action you're performing.

Manage Benefit

1. Select the **Manage** button at the bottom of the benefit's tile.



2. Select the **Edit** (pencil) icon next to the specific plan and then choose to **select** or **waive** the benefit. If no changes are needed for your current enrollment, skip this step and continue to step 3.

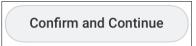


3. Select **Done** at the bottom of this page.

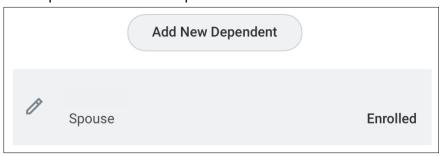




4. Select Confirm and Continue at the bottom of the page.



5. If you chose *Select* in step 2, you can **add new dependents** and/or select (or deselect) **an existing dependent** by selecting the **Edit** (pencil) icon next to your dependent. If no changes are needed, skip this step and continue to step 5.a.



a. Select **Save** at the bottom of your screen.

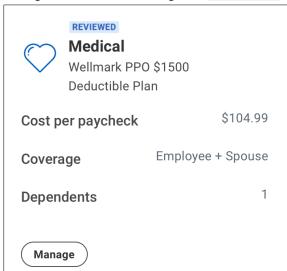


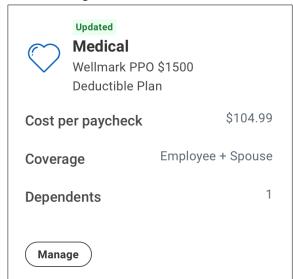
b. Your benefit changes have been updated but not submitted.

Your benefit changes have been updated, but not submitted

Next steps: Update another plan, or click Review and Sign once you're ready to submit your changes.

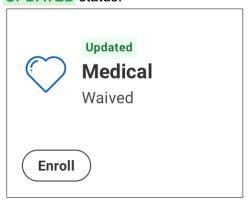
c. You'll return to the main page, and the benefit tile now either has a blue **REVIEWED** status if no changes were made or a green **UPDATED** status if changes were made.







6. If you chose *Waive* in step 2, you'll return to the main page, and the benefit tile now has a green **UPDATED** status.

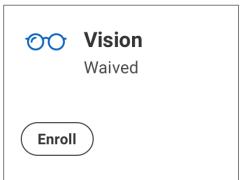


7. Repeat for all other benefits you need to manage.

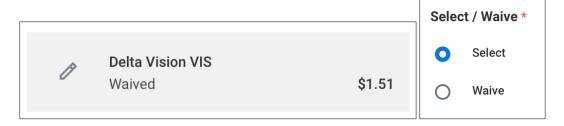


Enroll in Benefit

1. Select the **Enroll** button at the bottom of the benefit's tile.



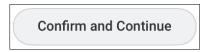
2. Select the Edit (pencil) icon next to the specific plan and then choose to select the benefit.



3. Select **Done** at the bottom of this page.

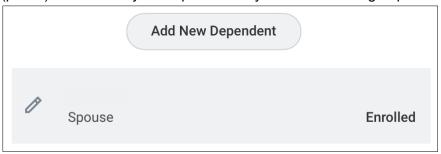


4. Select **Confirm and Continue** at the bottom of the page.





5. You can **add new dependents** and/or select (or deselect) **an existing dependent** by selecting the **Edit** (pencil) icon next to your dependent. If you are not adding dependents to this benefit, skip to step 6.



6. Select **Save** at the bottom of your screen.

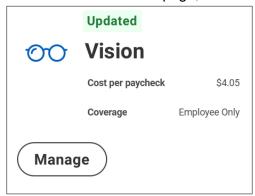


7. Your benefit changes have been updated but not submitted.

Your benefit changes have been updated, but not submitted

Next steps: Update another plan, or click Review and Sign once you're ready to submit your changes.

8. You'll return to the main page, and the benefit tile now has a green **UPDATED** status.



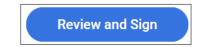
9. Repeat for all other benefits you need to enroll in.



Review and Sign

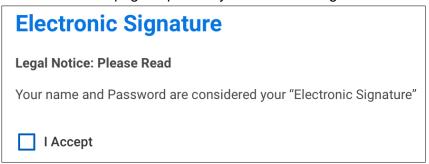
Now that you've either chosen new plans or re-enrolled in the benefit plans you currently have, you can review your enrollment(s) and submit this task.

1. Once complete, select **Review and Sign** at the bottom of your screen.





2. Review the summary of your benefit elections and then scroll down to select the **I Accept** checkbox at the bottom of the page to provide your electronic signature.



3. Select **Submit** to continue. You've submitted your benefit elections. Select **Done** at the bottom of your screen to complete this task.



These enrollments/changes will go into effect on January 1.