United of Omaha Life Insurance Company

A MUTUAL of OMAHA COMPANY

GROUP LONG-TERM DISABILITY CERTIFICATE SUMMARY



This summary describes some of the terms and conditions of the Policy. For a complete description of the terms and conditions of the Policy, refer to the appropriate section of the Certificate, available from the Policyholder. A person is not necessarily entitled to insurance because he or she received this summary. A person is only entitled to insurance if he or she is eligible in accordance with the terms of the Policy. This summary was published on January 20, 2021.

POLICY INFORMATION

Minimum Work Hours Required:

Eligibility Present Waiting Period:

Eligibility Future Waiting Period:

Policyholder: The Waldinger Corporation
Policy Effective Date: January 1, 2021
Policy Anniversary: January 1
Policy Number: GLTD-BTH8
Group Number: G000BTH8

Classification: All Eligible Exempt & Non Exempt Office Employees &

Craft Employees of the Atlanta Branch

30 hours per week

none none

the first day of the month that coincides with or follows the day the Employee becomes eligible. Additional eligibility conditions apply as described in the Certificate.

The later of:

- a) 180 calendar days; or
- b) the date Your short-term Disability ends.

Elimination Period:

When Insurance Begins:

BENEFITS

Monthly Benefit Percentage: Maximum Monthly Benefit: Minimum Monthly Benefit: Maximum Benefit Period: 60% \$10,000 \$50

\$50	
Age at Disability	Maximum Benefit Period
61 or less	to age 65, Your SSNRA, or
	3 years and 6 months,
	whichever is longest;
62	Your SSNRA, or 3 years
	and 6 months, whichever
	is longer;
63	Your SSNRA, or 3 years,
	whichever is longer;
64	Your SSNRA, or 2 years
	and 6 months, whichever
	is longer;
65	2 years;
66	1 year and 9 months;
67	1 year and 6 months;
68	1 year and 3 months;
69 or older	1 year.

Own Occupation Definition:3 yearsEnhanced Disability Benefit:10%Survivor Benefit:3 monthsVocational Rehabilitation Benefit:5%

LIMITATIONS/EXCLUSIONS

Alcohol/Drug Abuse/Substance Abuse Limitation: 24 months
Mental Disorder Limitation: 24 months
Self-Reported Symptoms Limitation: 24 months
Specific Conditions Limitation: 24 months
Pre-existing Condition Exclusion: 3/12