

**SUMMARY ANNUAL REPORT FOR
EXYTE AMERICAS HOLDING, INC. EMPLOYEE WELFARE BENEFITS PLAN**

This is a summary of the annual report of the Exyte Americas Holding, Inc. Employee Welfare Benefits Plan, a health, life insurance, dental, vision, temporary disability and long-term disability plan (Employer Identification Number 74-2792091, Plan Number 504), for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Exyte Americas Holding, Inc. has committed itself to pay certain health, dental, vision and Rx claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with UnitedHealthcare Insurance Company, Workers Assistance Program, Inc., The Lincoln National Life Insurance Company, Pre-Paid Legal Services Inc. dba LegalShield and Zurich American Insurance Company to pay certain health, stop loss, employee assistance program, life insurance, temporary disability, long-term disability, AD&D and legal services plan membership claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$1,553,791.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Nicole Blaschka, who is a representative of the plan administrator, at 3400 N Central Expressway Suite 525, Richardson, TX 75080 and phone number, 972-535-7300.

You also have the legally protected right to examine the annual report at the main office of the plan: 3400 N Central Expressway Suite 525, Richardson, TX 75080, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.