

Educational Assistance

Tuition Reimbursement

Exyte USA is committed to assisting you in furthering your education, enhancing your current skills and improving your potential. Through the Tuition Reimbursement benefit, you are eligible to receive reimbursement for a portion of the costs you incur for higher education pursued outside of working hours. Exyte USA offers reimbursement for the cost of tuition fees, required textbooks and other supplies relating to eligible courses taken at an accredited college or university up to the IRS maximum of \$5,250 per year.

Reimbursement is only for educational courses related to present responsibilities or which will help you prepare for reasonably foreseeable future responsibilities with the company. Full policy details and requirements can be found on **OneNET >> USA >> HR >> Policies** or contact ExyteAMERBenefits@exyte.net.

Student Debt Program

To help you meet your financial goals faster, Exyte USA offers the Student Debt Program administered by Fidelity. This program provides Company-funded payments to your qualified higher education student loans. Full policy details and requirements can be found on **OneNET >> USA >> HR >> Benefits >> Additional Benefits** or contact ExyteAMERBenefits@exyte.net.

How it Works

While you keep making your minimum monthly payments, Exyte USA will send monthly payments of \$100 to your loan service provider up to a \$10,000 lifetime maximum. This extra payment can help lower your principal balance and reduce the amount of interest that will accrue on your loan, potentially saving you hundreds or even thousands of dollars.

Additional Resources

In addition to receiving the monthly contribution from Exyte USA, you will have access to the entire Fidelity Student Debt Program including the Student Debt Tool, which can help you:

- See all your student loans in one place.
- Understand your payments, interest costs, and potential age at payoff.
- Learn about the different repayment options that may be available to you.