



Wellness Rewards

Exyte USA endeavors to encourage the best in its employees, providing opportunities to engage in key activities that promote overall wellbeing. As part of this effort,

Exyte USA offers our wellness credits through Well@Work and has a wellness rewards program through Well onTarget, part of BlueCross BlueShield of Texas.

Well@Work

Earn the Well@Work wellness credit of \$600 annually (\$23.08 per paycheck) toward your 2027 medical coverage premiums. To earn this credit, you must achieve 100% by completing any combination of the wellness goals below by September 30, 2026. Keep track of your completed activities to make sure you're reaching 100%. BCBSTX will be tracking completion through claims and reports.

ACTIVITY	PERCENTAGE EARNED
Get your annual preventive exam	40%
Take a biometric screening	30%
Get age-appropriate cancer screenings (e.g., mammogram, PSA, etc.)	30%
Complete the Health Risk Assessment	30%
Call the 24/7 Nurse Line	20%

Well onTarget Blue Points Rewards Through BCBSTX

With the Blue Points program, you will be able to earn points for regularly participating in many different healthy activities. The program may help you get on track, and stay on track, to reach your wellness goals. You can redeem these points for gift cards for yourself or friends and family.

ACTIVITIES	BLUE POINTS AMOUNTS
Completing the Health Assessment every six months	2,500 points every six months
Complete a Self-management Program	1,000 points per quarter
Using the trackers to track your progress toward your goals	10 points, up to a maximum of 70 points per week
Enrolling in the Fitness Program	2,500 points
Adding weekly Fitness Program center visits to your routine	Up to 300 points each week
Completing Progress Check-ins	Up to 250 points per month
Connecting a compatible fitness device or app to the portal	2,675 points
Tracking progress using a synced fitness device or app	55 points per day

The interactive Well onTarget portal, available at wellontarget.com, makes it easy to find out how many points are available for you to earn. You can also track the total number of points you've earned year-to-date. All of your points information will appear on one screen.

Well onTarget

As a BlueCross and BlueShield of Texas member, the Fitness Program is available exclusively to you and your covered dependents (age 16 and older). The program gives you access to a nationwide network of fitness locations. Choose a location close to home and near work, and visit locations while traveling. This is a separate program from Blue Points Rewards.

Go to www.bcbstx.com and log in to Blue Access for MembersSM. Select the My Health tab, then Wellness on the top navigation bar of the Dashboard page. Then scroll down to the Fitness Program section and click on *Learn More*.

BASE	CORE	POWER	ELITE	PRO	SIGNATURE	PREMIER
\$19/mo	\$29/mo	\$39/mo	\$129/mo	\$159/mo	\$199/mo	\$239/mo
3,500+ Standard Gyms	8,500+ Standard Gyms	13,000+ Standard Gyms	Access to 1 Luxury Gym + All 13,000+ Standard (Luxury Gyms differ by tier, 180+ Available)*			

* Represents possible network locations. Check local listings for exact network options as some locations may not participate. Network locations are subject to change without notice.

