

REQUEST FOR QUALIFICATIONS

Deadline: Friday, November 7, 2025

Location: Montague Area | Montague Elementary School

Questions: Florrine Super, florrinesuper@karuk.us

Position Overview

The Karuk Tribe seeks a qualified **Cultural Practitioner** for the *Healing of the Canoe – Wisdom Keepers* program, serving Native youth in grades 4–8. This position supports the sharing and preservation of Karuk cultural knowledge while promoting hope, connection, and positive life skills. The program includes 14 sessions, scheduled in collaboration with the selected individual to best support school and participant availability. The Cultural Practitioner will lead cultural teachings and activities, guide youth in creating 15-strand necklaces, and incorporate traditional Karuk dances. Applicants must demonstrate strong cultural understanding and a commitment to youth development.

Program Description

Healing of the Canoe – Wisdom Keepers is a culturally grounded program focused on preventing suicide and substance abuse. Using the Pacific Northwest Canoe Journey as a teaching model, it helps youth navigate life's challenges without alcohol or drugs. The program strengthens cultural identity through Karuk values, dance, and traditional teachings. All supplies are provided through grant funding. The flat rate for the project is **\$2,500**, payable in one lump sum at the end or in two installments upon submission of required paperwork.

Task One

The Cultural Practitioner will:

- Lead Karuk cultural teachings, activities, and dances that align with the Healing of the Canoe curriculum.
- Guide youth in completing cultural projects, including 15-strand necklaces.
- Collaborate with the Curriculum Facilitator to integrate cultural values and lessons in all sessions.
- Maintain attendance and required documentation.
- Create a safe, inclusive environment that promotes youth confidence and cultural pride.

Proposal Requirements

- Resume or statement highlighting qualifications and relevant project experience.
- Examples demonstrating expertise in similar cultural or educational programs.
- Names and contact information of three references.

Responses must be hand-delivered, mailed, or faxed by 5:00 PM, Friday, October 31, 2025, to:

Felicia Wolfenden, Executive Assistant

Karuk Tribe Housing Authority

635 Jacobs Way, PO Box 1159, Happy Camp, CA 96039

Emails may be sent to: fwolfenden@karuk.us

Indian Preference

This Request for Proposal is open to all qualified, responsive bidders. Indian Preference will apply in accordance with the Karuk Tribe's Tribal Employment Rights Ordinance (TERO).