Karuk Tribe

Spring 2022

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Tishániik Community Farm



AYUKÎI Greetings from your Tribal Council



Russell Attebery
Happy Camp
Chairman
TERM: Nov. 2019-Nov. 2023



Robert Super Yreka Vice-Chairman TERM: Nov. 2018-Nov. 2022



Michael Thom
Happy Camp
Secretary/Treasurer
TERM: Nov. 2019-Nov. 2023



Aaron "Troy" Hockaday
Happy Camp District
Member at Large
TERM: Nov. 2020-Nov. 2024



Kristen King
Orleans District
Member at Large
TERM: Nov. 2021-Nov. 2025



Paula McCarthy
Happy Camp
Member at Large
TERM: Nov. 2020-Nov. 2024



Renée Stauffer
Orleans District
Member at Large
TERM: Nov. 2019-Nov. 2023



Arch Super
Yreka District
Member at Large
TERM: Nov. 2021-Nov. 2025



Elizabeth Bentley
Yreka District
Member at Large
TERM: Nov. 2020-Nov. 2022

Notes From The Chairman

yukii koovuda,

In my notes this time, I hope to inspire a young Tribal audience to pursue their education because there will be many opportunities coming your way. Opportunities that will provide you with the knowledge to help your Tribal families and communities. Here is why you should prepare for these future opportunities:

Since taking office in January 2021, the Biden-Harris administration has already taken a number of historic steps to invest in Tribal communities and commit to strengthening the Nation-to-Nation relationship. Here are some of the steps taken to ensure Tribes have a seat at the table:

White House Council on Native American Affairs

In his first 100 days President Biden reinstated the White House Council on Native American Affairs. This Executive Order was originally formed to "improve coordination of federal programs and the use of resources available to Tribal communities.

White House Tribal Nations Summit

The President is committed to hosting an annual White House Tribal Nations Summit. This will provide Tribal Leaders the opportunity to meet with the President and senior leaders from his administration to engage in Nation-to-Nation dialogue on critical issues in Indian Country.

Conducting Robust and Meaningful Tribal Consultations

On January 26, 2021, only 6 days into office the President issued a memorandum on Tribal Consultation. The memorandum underscores the Biden-Harris Administration's respect for Tribal Sovereignty and Self-Governance. Federal agencies conducted approximately 90 consultation sessions in February, March and April and 80 federal agencies, including the Office of Management and Budget (OMB), consulted with Tribes for the first time in history.

Creation of the First-Ever Secretary of the Interior's Tribal Advisory Committee

The (STAC) will facilitate intergovernmental discussions, serve as a forum for open dialogue between high-level Department of the Interior (DOI) leadership and bureau officials with Tribal representatives.

Indigenous People's Day Proclamation

President Biden issued a proclamation declaring October 11th "Indigenous People's Day", becoming the first President in history to do so. In the proclamation, the President honored America's first people and encouraged everyone to celebrate the many Native cultures that enliven our Nation.

Native American Heritage Month

In November 2021 President Biden declared the month of

November as Native American Heritage Month.

The Biden-Harris Administration has made it a priority to appoint Native Americans to the highest levels of the federal government. There are a historic number of Native Americans in Senate confirmed positions, including Secretary Deb Haaland (the first Native American to serve as Secretary of the Interior), Bryan Newland (Assistant Secretary of the Interior), Janie Hipp (the first Native American to serve as General Counsel of the Department of Agriculture), Robert Anderson (Solicitor at the Department of Interior), Michael Connor (the first Native to serve as Assistant Secretary of the Army for Civil Works) and Charles F. Sams (who will be the first enrolled Native American to serve as Director of National Park Service) has been nominated and awaits confirmation.

These are great accomplishments for Indian Country, but what does it mean? For one, it means that our federal partners are finally recognizing Indigenous Traditional Ecological Knowledge as one of the important bodies of knowledge that contributes to the scientific, technical, social, and economic advancements of our nation. It means that Tribes will finally, by law, have a seat at the table to introduce our ideas on how to manage our aboriginal territories. It will give us the opportunity to comment and take the lead on co-managing critical water issues, fisheries, education, sustainable forest restoration projects, natural resources projects, language perseveration and community development projects such as housing, health clinics, economic development and more.

As you can see these are some very exciting developments and the Karuk Tribal Council will continue to represent Tribal Membership at these federal and state meetings to the best of their ability and demand recognition of Tribal Sovereignty. We would also like to inspire Karuk Youth to get your education. There are going to be some great opportunities to help the Karuk Tribe for many generations to come.

Karuk Tribe Youth Gathering ("Someday I will be an Elder")

We have recently formed a Youth Development Workgroup. We will begin to plan upcoming youth gatherings (Culture Camps/Youth Leadership). These gatherings will be to learn culture, leadership, public speaking, life skills and more. We want to invite family to participate, your input and perspective is needed to help the Karuk Tribe Youth Workgroup understand how to best serve our families. Together we hope to increase family involvement, improve communications, plan family activities, keep informed of program and educational opportunities, brainstorm and share ideas and suggestions, and just have fun!! We will be looking for volunteers, please contact Florrine Super at fsuper@karuk. us or call (530) 842-5238 ext. 7200 or (530) 493-1600 ext. 2019. Have a wonderful 2022 everyone!!

Suva nik koovura,

Chairman Attebery



Ayukîi from the Enrollment Office,

There are currently 3,752 Enrolled Tribal Members and 5,633 Enrolled Descendants.



Mildred Grant
Chair



Jeanerette Jacups-Johnny Vice Chair



Corina Alexander
Secretary



Charlene Naef *Member At Large*



Robert SuperCouncil Vice Chair

ur office offers an array of services.

- Enrollment/Descendancy applications for the Enrollment Committee.
- Issue Tribal Verification's for enrolled Members and Descendants.
- Collect Census Data on all Tribal Member households (we do not release any personal information only non-identifying information). Please update your census with our office every three years.
- Process mail lists for Tribal Mailings.
- Issue Free California Fishing License Applications. (Income Eligible)
- Create Family Trees
- Issue ID cards.
- Issue DMV/Sales Tax Exemption forms to Tribal Members living on Trust Land.

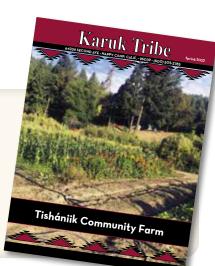
Please keep us informed of any address changes at your earliest convenience so you won't miss out on any future mailings

Please feel free to contact our office at (800) 505-2785 Ext. 2028/2039. You can also reach me by email: rattebery@karuk.us.

Yootva, Robert Attebery Enrollment Officer

Do You Have An Article For The Newsletter?

ttention Karuk Tribal Members & Descendants, if you have news, articles, events or announcements you wish to submit for publication in the Karuk Newsletter, please send information to newsletter@karuk.us. Submissions are preferred in digital format; however hardcopies are also accepted by mailing articles to Newsletter Articles, P.O. Box 1016 Happy Camp, CA 96039. All submissions must include your name and address as no anonymous articles will be accepted.



Self Governance

yukîi koovúra,

Since the last newsletter there have been many more consultations with federal and state agencies. These consultations have resulted in better communications and more supportive co-management efforts. On November 15th 2021 Deb Haaland, Secretary of the Interior, and Thomas Vilsack, Secretary of Agriculture, signed a Joint Secretarial Order that included guidance for agencies within those departments to support co-stewardship and meaningful consultations. This order draws upon several past Executive Orders. Such joint management efforts will help in a way that continues to holds the federal government accountable in its trust responsibility to the Tribes.

Locally, we plan on building a stronger relationship and communications with the local government. Informal discussions have already occurred to start those conversations. The goal is to find common ground on local issues and solve those issues in joint efforts.

I have consistently heard tribal members ask how to get more involved with what is going on within the tribal government. There are a few resources I would like to point out. First, monthly Council meetings and monthly Health Board meetings are live streamed! The links to those livestreams can be found on our website: www.karuk.us/index. php/council/meetinginformation. The Tribe also has a lot of open positions! I often come across tribal members that are upset



we don't have more tribal members in these positions. That is because we don't get enough qualified applications from tribal members. Working for your own tribal government or getting on tribal committees is a good way to get involved. I encourage all of you to consider spending some time to get to know your district representatives and consider taking on one of the many positions we have open.

Yôotva

Darrel Aubrey, Self-Governance Director



Indian Country Loses Another Beloved Elder

n December we lost another beloved Tribal Elder, Fred Burcell. From 1999-2016 it was my privilege to work on several projects with Fred who was the Construction and Maintenance Supervisor for the Tribe. There isn't a facility or road built during that time that Fred was not involved in. His support for my work as the Contracting Officer for these projects greatly contributed to my success. He brought a unique sense of humor to the table as well as a command for respect for the Tribe's purpose from Agency Representatives and Contractors alike. My favorite memory of Fred was his ability to move fully loaded, four drawer, fireproof file cabinets by himself. If you worked with Fred, you always knew where you stood. His honesty and respect for Tribal traditions will be greatly missed by all who knew him.

Fred Burcell at Tribe/I.H.S. Pre Bid Conference

Karuk Tribe Council Approves Disaster Assistance

on November 18, 2021 the Karuk Tribe Council voted to approve a new program, funded by the American Rescue Plan Act (ARPA), to aid Tribal Members, Descendants and Employees who lost their homes in a fire that occurred in Happy Camp on September 8, 2020. "The Karuk Tribal Council is pleased to be able to provide this much needed assistance to our Tribal Community. This assistance will fill a critical piece of the puzzle for rebuilding the community of Happy Camp, where the Karuk Tribe's Headquarters are located.", said Buster Attebery, Karuk Tribal Chairman.

The fire began in the early morning hours of September 8, 2020, high winds and dry conditions fueled the catastrophic wildfire that swept through the community of Happy Camp, killing two people and destroying over 200 homes. The Slater Fire, as it was to be called, left many Tribal Members, Descendants and Employees homeless and forever changed the lives of everyone else who calls the community home.

Happy Camp is the location of the Karuk Tribe's offices for Administration, Health, Dental, Housing, Tribal Employment Rights, People's Center Museum, as well as many other central functions of the Karuk Tribe's

government. The small town is now navigating the slow path of rebuilding what was lost in the fire. Tribal Council support for these efforts has been central to stabilizing the community and moving progress forward.

The purpose of the ARPA Construction Grant Program and Disaster Assistance Program is to reimburse or pay reasonable expenses incurred for replacement of a personal residence to the extent that the need for such repair or replacement is attributable to the Slater Fire.

This program was developed to defray the increase in costs of materials to rebuild homes lost in the Slater Fire. Applicants are not required to purchase modular homes nor are they required to use "stick built" construction methods. Applicants are encouraged to seek assistance from other resources, including Indian Health Services and local nonprofit agencies.

For additional information please go to www.karuk. us or call our office at 530-493-1600 and speak to either Erin Hillman (extension 2004) or Jaclyn Owensby (extension 2005) or you may email slaterhome@karuk. us.



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Karuk Tribe Housing Authority







1836 Apsuun (530) 842-1644

HAPPY CAMP 635 Jacobs Way (530) 493-1414

37960 Highway 96 530) 627-3703

Covid-19 Response and Recovery

The Karuk Tribe Housing Authority continues to respond to the ever-changing Coronavirus (Covid-19) environment and the significant impact it has on our daily operations, programs, and service delivery. As we ride the waves of Covid, we must transition frequently between the many levels of office restrictions we have learned to accept as part of our new normal. Even though there are times that we cannot allow the public to enter our buildings, the KTHA staff remain at work and available to meet the needs of our tenants and communities. It is always best to call ahead so that you can find out what the current restrictions are. Staff will coordinate with you to safely provide and receive documents and applications as well as answer questions.

I am extremely proud of the dedication and resiliency the KTHA staff have consistently shown throughout these very difficult times; YOOTVA!

Slater Fire Recovery

The Karuk Tribe Housing Authority continues to recover from the Slater Wildfire that destroyed more than 200 homes in Happy Camp on September 8, 2020. Construction is well underway by the Force Account Construction Crew to replace the three KTHA homes destroyed by the fire.



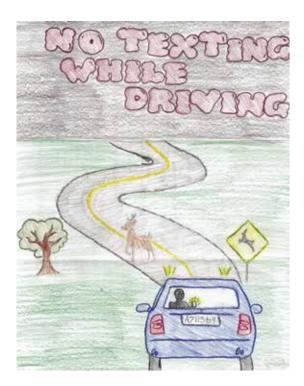








Construction Photos



AMERIND Poster Contest

AMERIND, the Tribally-owned insurance agency covering KTHA units, announced the winners of its 2021 Safety Poster Contest. This annual competition is open to Native American artists in kindergarten through eighth grade and promotes safety throughout Indian Country. Tribal housing authorities are invited to submit local winners to the AMERIND Safety Services Team and voting takes place on the Amerind website. From the **nationwide** entries, one winner is selected from each of three age categories: K-3, grades 4-6, and grades 7-8. Each winner receives a \$1,000 prize. KTHA received 5 entries and again had a National Winner: **Emilio Whiting – Congratulations and Yootva for your participation!**

Emergency Rental Assistance Program (ERAP)

The past two years have been financially devastating to so many and KTHA is pleased to continue offering resources through the ERAP Program. This program can assist with rent and utilities, including past due amounts, to eligible households, who are experiencing financial hardships due to the Covid-19 Pandemic. You **do NOT** have to be behind on your rent or utilities to utilize this program!

KTHA has distributed \$2,168,951.54 to date and this program will continue until the funds are depleted or 9/30/2022, whichever comes first. Households may only receive a maximum of 12 months of assistance, with an additional 3 months for those who are facing housing instability. Any assistance provided in a month, counts as one month through this program. If a household initially qualifies for less than the maximum number of months, and

continues to be in need of assistance, they must submit a new Supplemental Application.

Unfortunately, application processing times have taken much longer than originally anticipated. Applications are being processed in the order they are received. We ask that you please be patient, and understand you are responsible for keeping your bills current during the processing time as reimbursements are not allowed.

ERAP Program Requirements: Must have at least one household member who is an Enrolled Karuk Tribal Member or Descendant (effective 10/15/2021, Non-Tribal Renters may also apply for assistance if they reside in Siskiyou or Humboldt County, however, preference will be given to Karuk applicants first), Must be a Renter (homeowner assistance will be advertised separately when available), Must have a household income that is not more than 80% of the Individual Income Limits for your County/State of residence: https://www.huduser.gov/portal/datasets/il.html

The full policy, applications, and link to the online ERAP application portal are all available at www.ktha.us You may contact KTHA via email at ERAP@karuk.us or by calling the Yreka KTHA Office at (530) 842-1644, Ext. 0 to request an application or for questions about the program. If you must leave a message because someone is not available to take your call, leave a very **DETAILED** message with all pertinent information so they are able to get you an answer before calling you back.

Ensuring your application is **COMPLETE** when submitted will make the process run much smoother. A complete application will include the following items:

For all Applicants: Copy of Driver's License or State Identification for Head of Household, Proof of Enrollment with the Karuk Tribe for each Tribal Member or Descendant, Income Verification for all adults which can be: Annual wage statement, interest statement, unemployment compensation statement, or filed Tax Return for the prior year, OR Monthly documentation for all income received in the last 60 days (2 full months), OR Signed Zero Income Certification Form for every adult household member, Signed Applicant Attestation of Economic Hardship, and Signed Authorization for Release of Information.

Additional Documentation (as applicable): Copy of lease or rental agreement showing required rental payments or deposits, W9 from your landlord, Rent Statement showing arrears, interest, and/or penalties, eviction notice, and Copies of utility bills for EACH INDIVIDUAL MONTH of assistance being requested.

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Upcoming Projects and Grants

Orleans: HUD Indian Housing Block Grant (IHBG) Competitive Grant funding will be used to construct eight (8) two-bedroom, single family units; this project will take place following KTHA's installation of infrastructure to support these units on what was previously the Pines RV Park in Orleans, near the elementary school. FEMA funding will be used to replace all of the wooden fencing in the Orleans KTHA Community with powder coated chain link, and complete defensible space treatments around the Orleans KTHA units.

Happy Camp: American Rescue Plan Act IHBG funding will

be used to construct up to ten (10) single family units on land above Indian Meadows. Cal OES funding will be used to replace the facility backup generator on the Headway Building where the Council Chambers, Staff Offices, and the Senior Nutrition Program Building are housed. FEMA funding will be used to install four new facility backup generators. Yreka: KTHA was awarded Cal OES funding to retrofit the exteriors of all Yreka units, with the exception of the Tax Credit homes, to mitigate wildfire danger by replacing the roofs with fire-resistant metal roofing, replacing exterior siding with fire-resistant siding, replacing all wood porches and stairs with fire-resistant decking, replacing all wooden fencing with powder coated chain link, and completing defensible space treatment around every building, public fire safety outreach/education, and fuels reduction projects on the property.

Also in Yreka, KTHA is undertaking a long overdue project to renovate the interiors of the apartment units that are nearly 30 years old! The kitchens, bathrooms, and flooring will all be replaced as well as other non-routine repairs. At this time there are 14 vacant apartments that have had the interiors fully demolished to prepare for this work. After renovation, one fourplex will be retained to be used as temporary housing as they work their way through the occupied units. This is a very exciting undertaking for KTHA!

Programs and Applications

The Karuk Tribe Housing Authority offers Low Income and Elder Rental Units in Yreka, Happy Camp, and Orleans to income eligible Tribal individuals and families. KTHA also offers the following assistance to income eligible Karuk Tribal Members: First-Time Homebuyer Loans, Down Payment Assistance Grants, Mortgage Relief Grants, Student Rent Vouchers, Elder Rent Vouchers, and Temporary Rent Vouchers, Home Replacement Grants, Home Rehabilitation & Weatherization Grants and Loans, and Home Improvement Loans.

Samantha White, Admissions/Loan Specialist, receives and processes all applications for KTHA assistance. We encourage Tribal Members who have any unmet housing needs to SUBMIT AN APPLICATION! The income limits that determine eligibility are not as low as you may think; many working families are still at or below 80% of US Median Family Income Limits set by HUD. Samantha can be reached at (530) 493-1414, Extension 3108 or smwhite@karuk.us

We remind all applicants that a current, **complete**, application is required in order to determine eligibility for KTHA assistance. Applications are available from any KTHA Office or online at www.ktha.us/

Please be patient as you go through the application process and understand that everyone's experience will be unique. There is a checklist on the application listing mandatory items that must be included; however additional documents will be requested depending on your individual circumstances. All applicants will be notified if there is missing documentation, or if additional information is needed, in order to continue processing the application, as well as when the application is deemed complete. Processing times are different depending on the program applied for due to the necessary documentation, research, and third-party verifications required for each program.

Board of Commissioners

The current KTHA Board of Commissioners are: Robert Super (Yreka), Dolores Voyles (Happy Camp), Arch Super (Yreka), Sherile Grant (Yreka), Joseph Waddell (Happy Camp), Deborah Whitman (Yreka), and Charlene Naef (Orleans). All Board of Commissioners Meetings will remain closed to public guests until further notice due to Covid-19 restrictions.



Karuks dance at Sacramento Kings Game!

It all started with a phone call from Theresa Flores. "I have a friend who is looking for Native dancers to dance at a Kings game. Are you interested? It's for the November 24th game in Sacramento. Then the excitement begins...

reached out to others who were vaccinated. This opened new doors. We gathered dancers from McKinleyville, Orleans, Happy Camp, Yreka and Sacramento to represent our Tribe. These families made everything go extremely well. Families below brought in regalia, dancers and knowledge.

Families who participated: Florrine Super, Ivan Super, Issac Super, Tasha Van Dunk, Tommy Van Dunk Jr., Julian Lang, Korek Kuska, Taydin Brink, Luna Brink, Kenneth "Binks" Brink, Indigo Mack, Vuunsip Ekor, Ishikiihara Ekor, Chloe King, Leaf "Chook Chook" Hillman, Annelia Hillman, Novie McCovey, Winter McCovey, Wolfgang McCovey, Viola "Chummy" Williams, Ella Williams, Amy Shields, Madison Shields and Karuk chairman, Russell "Buster" Attebery.

This particular dance event was a whirlwind experience! We arrived at the arena and went through security at around 2:30pm. Security is always nerve wracking even when you're not doing anything wrong. Soon after, we were on the court, doing our practice round. We only had 4 minutes during half time! We had to decide who would sing and who was going to jump center. Julian was our Karuk speaker so he introduced us and started us out with his song. Binks said he asked Brian Tripp if he could sing his song to honor him. Brian was happy to have Binks sing his song. Kings asked us to do a drum song (gambling song) during a time out. We had 5 of our boys prepared for that time slot. Soon they set us up in a room where we spent a lot of time sharing stories, laughing and talking about our dances. One person said a lot of healing happened in that room. It was time to dance in the entrance of the lobby. Again, we only had 6 minutes this time. We saw Karuk tribal members' wearing



their Karuk Tribe swag representing with us. Once again, we were back in the waiting room. We were seeing all the families of Sacramento Kings players hang out. We saw and met famous rapper Mozy who went out of his way to say hi to some of our dancers. It was full of excitement everywhere we went! It was a very long walk to the court and our 5 boys went out and did a gambling song. I was able to get on the court to go Facebook live for those patiently waiting to see their families on the court. At 7pm, we were ready to do our half time dance. We didn't have to boost anyone up or calm anyone down because adrenaline was running through all of our veins. All young and older dancers were ready to dance together. You could hear the hollering of people in the stands as we walked out on to the court. It happened so fast, and it was so great, to hear our songs and to see our families out there dancing! Soon we were back in the room and everyone was so happy and cheering each other on for doing such a great job. I didn't want it to end as we had great conversations and time well spent together. That was so very therapeutic to our healing as Karuk people.

We all truly believe that the Sacramento Kings left with the win, after the Karuks left the court and gave them their luck.

Yôotva, for all those who support this trip and cheered us





Kahtíshraam Wellness Center

The computer center is continually working towards KTHA's mission and will promote and sustain the culture, education, language, health, welfare, self-sufficiency, and economic independence of its residents.

wo years into the COVID-19 pandemic has encouraged us to get creative and lean on our community and tribal programs to work together. Although it has forced us to adjust our program, we have found creative ways to stay in touch with our families. There were times we had to close our building down. Yet by taking appointments and limiting the number of people who are in each area of our building, we were able to serve our community to the best of our abilities under these trying times. Here are the highlights of the programs that took place from September 2021 to December 2021.



Boys Council and Girls Circle Groups

Strength-based programs for Girls and Boys that empower and unite. Managed by facilitators to create a group where children and teens have access to a circle of members to develop positive relationships as the foundation for healthy development. This year's group was held over zoom. Facilitators were Edwardo "Ish" Escobar, high school student; OliviaRose Williams, Humboldt State University Student; Milianna Whiting, high school student; and Megan Ireson, teacher. We followed our One Circle Foundation curriculum while adding cultural view to each topic. We ended our year with 3 awesome speakers who really connected with the youth. Danci Harris, Lead Vocational Nurse II; Julian Lang,



Karuk language Speaker; and Chairman Russell "Buster" Attebery. This program is funded by Siskiyou County Behavioral Health (MHSA) Program and KTHA.

Parenting Class

Our participants had a great experience with instructor Cathy Scott. She created an environment to ensure wellness and resiliency of children by building the capacity of parents to access support and meet the needs of their children. This was another zoom attended class.

KWC in the Schools through Title VI Program-Yreka Union High School

Indian Education/Title VI Program (Supports educational and culturally related academic needs of American Indian and Alaska native students). Oversaw the order of Title VI jackets for students in the 9th-12th grade during the year 2020-21. Provided Karuk language and necklaces making throughout the year (zoom and in-person). Jackson Street School/Evergreen Elementary School Indian Education/ Title VI Program. Approved FY 2021-22 school funding. Etna High School Indian Education/Title VI Program provides Karuk language for students. YHS, JJS, EES all approved their ESSER III (covid dollars) plans. Contact me if you want more information on plan details.

EXCITING NEWS! Florrine Super was appointed to sit on Yreka Union School Districts Board. From what I heard, I'm the first Native American to be seated on this board.

This oversees Jackson Street School/Evergreen Elementary School. Tribal member Jim Berry is acting Superintendent for this district. It's an honor to represent our Native American students and community. My goal is to work as a team to get through this difficult pandemic as we strive to support our students' educational goals.



Karuk Youth Leadership

Had a meeting to introduce students to the tribe's program in August. We had 8-10 students show interests. We then went into the schools and recruited 13 students in the month of October. Volunteers-Laura Olivas, Roseanne Ritchison, Darryl McBride, Lulu Alexander and Florrine Super oversee Yreka area leadership group. We will try to provide more contact and meetings during pandemic which makes it a little harder to stay connected. Leadership group plans to have a Native American Heritage Day at Yreka Union High School for the students. Please contact one of the volunteers if you are interested in joining.

After School Program

School year 2021-22 started and so did our after-school program. It went well until we had to close down in person activities. Then our program had to work closely with the schools, students and parents to provide a support system for their success in school. Karuk Education and Anay-Clinic



provided school supplies to students. We provided music as they picked up backpacks and other goodies for each student.

Book Club

Our goal is to read local native written books. This book club has been extremely rewarding. Book clubs are a great way to engage community near and far. We have meetings after work hours and through Zoom. We have built our own support system as we read through our books and discuss past and current issues. We started off with THE SMOKEHOUSE BOYS written by Shaunna Oteka Mccovey who donated 10 books to our group. In July, we started the book WE ARE DANCING FOR YOU written by Cutcha Risling Baldy. Great book on Native Feminisms and the Revitalization of Women's Coming—of-Age- Ceremonies. Please look for future book reads and reading group's sessions. We provide the book if you need one. Next book is KÁM-TÉM by Kishan Lara-Cooper, Walter J. Lara Sr. Yôotva, TERO, Anav and KTHA for providing books.

Me Time

We sure miss our in person community potlucks. We changed up this program to be zoom attended. We started a new beading activity to give people something to do while they were in their homes. Elders were shy at first and became comfortable with loom beading. We had fun sharing our beadwork. We will restructure this activity again this coming year to see how we can get more people involved.



Karuk Lunch Time Language

This class has been bursting with passion and language. It has brought us together as beginners and masters of the Karuk language. We laugh, get tongue tied, ask questions and learn from one another. I enjoy the support of fluent speakers who join us weekly and new speakers who are eager to learn. We have gone through 4 sessions of words and phrases. We will begin our new session of words in January. You can hop in any time. We offer Google Classrooms where you have access to class material with recordings and class videos. Please inquire with Florrine if you need further information to join this class.

Community Drive Thru Events

It is clear that drive thru has been a platform that provides reach out to the community and collaboration with our tribal and local program/agencies. This is a great opportunity to get information out to the public. Have safe contact and interaction. Build relationships with our families that personalize their experience with us when we had to shut down our buildings for everyone's safety.

Halloween Event- In the month of October on a Friday night we had this drive thru event. We had over 500 children attend. 30 children volunteer to pass out candy and dress in costume. 75 adults volunteer from various departments throughout the community.

211 adults also attended this very successful Halloween event.

Visit Santa Event- In the month of December on a snowy and freezing Friday night we held this event. Various departments and outside community volunteers dressed in costumes to entertain the children and their families during this drive thru. We provided finger food for our volunteers. 320 children





were given an empty Christmas stocking for them to have filled with goodies by the volunteers at their Christmas decorated stationed areas. Children were given oranges, chocolate Santas, candy canes, the Grinch gave out various toys to each child, and the climax of our event was the children were able to see and talk with Santa and Ms. Claus while receiving a gift from the elves before their departure. We had a Christmas ornament gift for each adult that came through. We also had a drawing as an incentive for the drivers of the vehicles to stay in line due to the length of time in line (which was about an hour). Event presents were donated by Karuk TANF program. Dollar Store collected toys from the community for the Grinch to pass out.

Youth Wellness

Turkey Trot and Laser Tag, Cultural day and open gym activities for students on Thanksgiving break.

"To make a positive impact on our community, start volunteering to be the change!" Inquire with our staff here at the KWC.

Contact Florrine Super (530)842-5238 or florrinesuper@karuk.us or Vivian Jordan (530)842-5369 or vjordan@karuk.us for more information. Join Remind to get reminders via texting or emails.





Karuk Tribe's Senior Nutrition

The Karuk Tribe's Senior Nutrition program serves the communities of Happy Camp and Orleans with nutritional well-balanced meals approved by a registered dietitian 5 days a week for lunch. We would love for you to join our lunch program, all it takes to qualify is your age. Tribal is 55 and older, all others 60 and over. You can get an application from the Tribal kitchen in Happy Camp or Orleans.



Melonie Niemi and Kyle Whitman cooking in Happy Camp

We would like to introduce our newest cook, Ashley Myers, who recently took over cooking duties from Joann Rosenbach, our long time cook in Orleans who is now enjoying her retirement. Thank you so much for all those years of great food Joann! Ashley grew up in Orleans, went to Chef School and is now serving her community elders with nutritious and tasty food. Welcome aboard Ashley!



Ashley Meyers

Orleans Medical Clinic

Our Provider:	Diana Moser
Our Medical Receptionist:	
Our Medical Assistant:	Travis King
Our Transporter:	Angela Coleman
Our Medical Assistant:	
Our Clinic Manager:	Tonia Pedro
Behavioral Health:	Tina Marler
Our CHR:	Melodee Brewington-Conrad
Child Welfare Services:	Samala Maloney

The Orleans Clinic is proud to serve medical, dental, behavioral, and family health needs! Our provider Diana is here for your health needs, Nicole Hokanson comes to Orleans every other Wednesday for dental cleanings. Tina is able to offer many behavioral health services. Samala works with Frankie Snider for family social work needs.

Diana has worked at the Orleans site a little over a year now as our provider. She is a Family Nurse Practitioner and is able to provide services to all ages of the family.

Travis has worked for the tribe for 7 years at the Orleans site and is greatly known within the community as the friendly medical assistant with a familiar face. He is a licensed phlebotomist and EMT.

Viola has been with the tribe as the transporter for 4 years and recently moved into the medical assistant position in July. She has been a great addition to the medical team!

Tonia has been the clinic manager and medical records/ referrals clerk going on 3 years now and has overseen all the clinic improvements. She has over 15 years of experience in the medical field, Medical records and referrals and all front desk duties

Talonna started in January as the medical receptionist and has been working with medical records/referrals. She has worked hard in getting the clinic in order and is known as the "paper police" as she has mastered the front desk duties.

Melodee has worked as our CHR for over 20 years and works closely with our elders in assisting their needs. She has helped fill in as a transporter for the past few months and continued her CHR duties.

Angela joined the team in December as the new transporter and completes the crew. She was born and raised in Humboldt and is excited to serve the Orleans Community!

Samala has been working in the Orleans Clinic for three years now. She started as the Lead Social Worker and is now the Operations Administrator for the Child Welfare Department.



Pictured in order: Diana, Talonna, Travis, Angela, Viola

Tina has been a certified substance abuse counselor for 27 years and she has worked for UIHS at the Indian Lodge residential treatment center, Hoopa Human Services, the Bear River Tribe, and the Tuolumne Me-Wuk Tribe. She is currently providing substance abuse treatment services at the Orleans clinic which includes outpatient treatment, Relapse Prevention and Cultural groups, and residential placement. She is also providing outpatient treatment and residential placement for Native youth as well as prevention activities.

We are pleased to announce that we now have every position filled and are going into the 2022 year with a full team!



Tonia



Tina



Melodee



Samala

Putting Your Health First!

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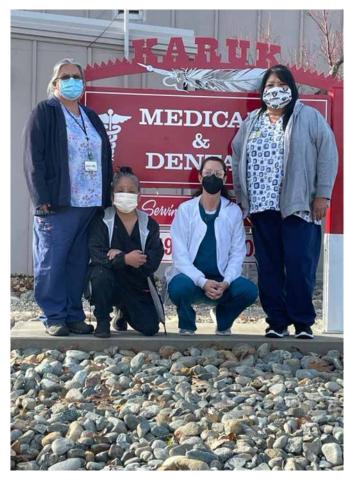
Public Health Nursing

A note from Nickie Campbell, RN

hank you for your excited welcome to my new position here with the Karuk Tribe Health and Human Services. I started this position in September 2021 and am learning so much. I will introduce myself with a little history. I have lived all over the west coast, from New Mexico to Washington, having been a Californian for 4 years now. I love the outdoors and look forward to exploring this vast and gorgeous country. I have been a Registered Nurse for 12 years but I have been in the healthcare field for 25 years, wearing many hats during this time. I have been a Certified Nursing Assistant, an Emergency Medical Technician/Firefighter, a Nurse Technician, a Licensed Practical Nurse, and am now proud to call myself your Public Health Nurse. As an RN, I have experience in long-term care, orthopedics, neurology, general medical/surgical, intensive care, and emergency nursing. As a registered Cherokee, I have empathy for the native peoples of this country and fully feel the tragic history our ancestors endured, yet also a restless power lying deep within our Native Hearts. I feel honored to serve you, and the healthcare needs of the general Karuk population, and to empower you by helping you control your health.

As the PHN (Public Health Nurse) for Karuk HHS (Health & Human Services), I have enjoyed getting to know each of the Community Health Representatives (CHR's) and watch them in action. My goal is to support our CHRs so as to allow them to continue providing the best care possible to our Elders and beyond. As we evolve around COVID and begin to see the pandemic lightening up, in large part due to community members receiving their vaccines, we have resumed home visits. These home visits help to support our community by allowing us to ensure that your health and safety are priority at all times. Though our focus is on Elders aged 55 and older, we perform a variety of health activities that encourage and empower you to be the best you. Please do not take offense when we call you up to ask how you are doing. We thrive on being able to connect and chat with the community and want you to know that we are always here for you. As our COVID Tiers become less restrictive, we will attempt to resume the activities you have come to cherish. If there are any health activities you would like to see in the future, please reach out to me and I will do my best to take your suggestions into consideration. My favorite activity is to provide home visits, so

if you need a nurse to come out and assess general health and safety concerns, I am available Monday through Friday, 8:00 am to 5:00 pm. We also offer virtual visits if you to venture out of the comfort of your home. These visits are available upon request and you will need to contact your Primary Care Provider to see if you qualify for this type of visit. Please take advantage of the resources available to you and take care this winter season.



Pictured left to right: Carol Thom, Letha Jerry, Nickie Campbell, Roberta Kelley. Not pictured: Beverly Chaves, Melodee Brewington



Bobbiesue Goodwin

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Karuk Tribe Collaboration Projects

The Karuk Tribe Child Welfare Services Department and
The Karuk Tribe Child Care Departments provided activity bags
for our tribal youth within the foster care programs, to encourage healthy
activities and Karuk Tribe language tools for culture enrichment.





Karuk Tribe TANF and Karuk Tribe Child Welfare Services collaborated to provide healthy snacks and reusable lunch bags to native students.

This encourages healthy snack options and provides snacks for children during school closures and food shortages.

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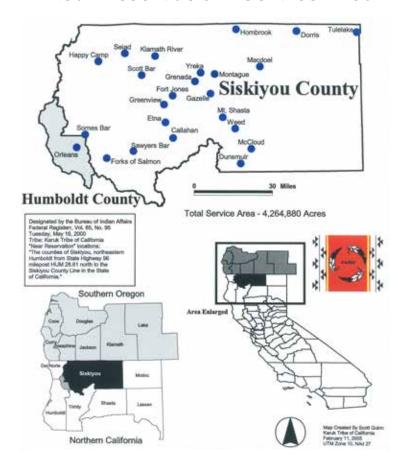
Low Income Assistance Programs (LIAP)

- **New Program** Low-Income Household Water Assistance Program (LIHWAP) -The Low-Income Household Water Assistance Program (LIHWAP) can provide income qualifying families with assistance towards paying for their household water and sewer bills. This is a new program beginning October 2021. We can also assist with past due bills.
- Safety Net Services- This program helps low income families with food, shelter, and clothing. The applicant must reside
 in the service area, be a Karuk tribal member, descendant or member of any federally recognized tribe, and a low-income
 household.
- Low Income Heating Energy Assistance Program (LIHEAP)- This program provides energy assistance to eligible tribal households with electricity, propane, firewood, and minimal weatherization. The applicant must reside in the service area.
- General Assistance- This program provides low income families with food and/or clothing, shelter, burial and emergency assistance. Benefits will be adjusted depending on income received.
- Adult Care Services- Adult care assistance provides non-medical care for eligible elders. Background checks are required.
- If you've experienced a loss in income due or hardship due to COVID-19, you may be eligible for additional assistance. Contact the LIAP Coordinator for more information.

For those residing outside of our service area there may be other resources available. We encourage you to reach out to your local Community Center or Resource Center, these centers may have additional resources for accessing energy assistance and/or food vouchers. Northern California Indian Development Council (NCIDC) is another great resource and has offices located in both Yreka, CA and Eureka, CA.

For more information contact: Angelina Bailey, LIAP Coordinator 530-493-1600 Ext.2025 abailey@karuk.us

Karuk Tribe "Near Reservation" Service Area



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Human Resource Department News

Please note that the HR Department has moved to a new office building. We are now located at 529 Jacobs Way in Happy Camp. All contact information remains the same.

Did you know that our HR Department is not only responsible for hiring and onboarding employees, but also for so much more?

- Job Posting and Advertising https://www.karuk.us/ index.php/jobs
- Benefits Management such as health insurance and retirement plans
- Fingerprinting and background checks
- Scheduling Pre-Employment Drug/Alcohol screenings
- Job Description edits and approvals
- Performance management
- Workplace safety
- Learning and development
- HR Data and Records Management
- Informational Posts
- *Driver License oversight
- HR Compliance/Audits
- PAN (Personnel Action Notices) approval and management
- Updating/publishing the personnel policies
- Employee success planning
- Investigation of personnel complaints
- Workflows and communication
- Work related issues
- Recruitment & retention
- Events planning (Tribal Reunions/Staff events)
- And much more!

*Driver License Informational Tidbit: HR oversees the driving records of those employees required to have a valid driver license and a clean driving record for their job and for tribal vehicle use. Drivers must report any moving violations within five days to their supervisor and HR. Three moving violations on a driver's record may exclude them from their tribal driving status. You may visit the website listed here to find out how to improve your California License driving score. https://driversed.com/trending/how-get-points-my-license-california

Here's what current employees are saying about their work at the Karuk Tribe:

"My love for working for the tribe is the sense of getting to help people in a different way every day."

Chelsey Cook, Enrollment Coordinator

"I have benefited immensely by the Tribe's various departments and flexibility to apply for new positions. I knew little about the workings of the Tribe when I first moved to Happy Camp from New York and through working as a clerical assistant and finance assistant gained the knowledge and skills necessary to become the education director. Every employee, all the way up to Buster, has welcomed me and been available to show me the ropes."

Scott Aseltine, Education Director

"The Tribe has really grown and we have wonderful employees. I enjoy being part of a team that is a supportive, mentoring environment. Coming in from part time positions got my foot through the door. Helping others to also gain meaningful employment has been awesome to see people build their careers and help our Tribe expand and advance."

Brittany Souza, HR Coordinator

DON'T MISS OUT!

A one-time \$1,000.00 Hiring Bonus is currently available to those applicants meeting the requirements as a new hire. Find out who may qualify by visiting our website at www.karuk.us/index.php/jobs



Your Karuk Tribe Human Resources Team Contacts:

Phone: 530.493.1600 or Email: humanresources@karuk.us or

Fax: 855.437.7888

Vickie Simmons, HR Director X 2041 vsimmons@karuk.us

Brittany Souza, HR Coordinator X 2043 bsouza@karuk.us

Taylor Downey, **HR Coordinator** X 2038 tldowney@karuk.us

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Karuk Department of Transportation

I would like to give you an update on a few of the projects we've been working on:

Road Safety Audits – Karuk DOT applied for Tribal Transportation Safety Program Funds (TTPSF) toward the completion of Road Safety Audits (RSA) on tribal routes for the Yreka area. These audits will determine which tribal roads need safety improvements and will also list what type of improvements are recommended to be completed. Having an RSA in place will assist with future funding applications for safety improvements.

Campbell Avenue Chip Seal Project – The Karuk Tribe and the City of Yreka have once again agreed to partner to improve Campbell Avenue. Previously, we worked together to temporarily fix the roadway in front of tribal housing. This next spring the roadway will be entirely chip-sealed which will be a better, more permanent, improvement.

Happy Camp Complete Streets Project; recap – After 10 years of planning and collaboration with multiple agencies, the Tribe was awarded \$9.9 million dollars in 2021 by the California Transportation Commission (CTC) via Active Transportation Program funding. Caltrans District 2 will contribute an additional \$2 million in State Highway Operations and Protection Program (SHOPP) funds to the project, which gives us over \$11.9 million dollars for the project. The Tribe and Caltrans have developed a Joint Powers Agreement (JPA) for this project, which is

virtually unprecedented. A lot of behind-the-scenes work will be happening before construction is slated to begin in 2024/2025.

Highway 96 Pedestrian Project and Orleans Gateway Improvements – These two projects are for the Orleans area, and will include improved shoulders and a pedestrian path along Highway 96 from the entrance of the Elementary School to Ishi Pishi Road, and will also make improvements to the lighting and signage throughout the area. Caltrans is working closely with Karuk DOT on these projects, although they are being managed and funded by Caltrans through their Minor B funds, as well as with Clean California Program funds.

Highway 96 Guardrail Project – Karuk DOT has initiated a guardrail project with Caltrans along State Route 96 between Orleans and Somes Bar. Unfortunately, that 8 mile stretch of highway has stolen too many precious lives over the years, and needed to be re-examined as to why, and what could be done to improve the safety along that corridor. Caltrans District 1 staff was given notice of the issue in April of 2021, and they almost immediately began to make plans for guardrail improvements in the area. Construction of new and improved sections of guardrail is projected to begin in spring of 2022.

As always, if you have any questions, comments or suggestions, please don't hesitate to reach out to me at (530) 627-3016 or mrickwalt@karuk.us



Dam! It's Happening!

hat's right, those dams are finally coming out and off of our Klamath river! Just since the approval of removing the dams, there has been lots of politics regarding the details of how those dams will come out and now it appears most of the politics are over and work will begin very soon! What does this mean? It means Karuk tribal members, descendants and businesses will have an opportunity to contract or to be employed in many different aspects of the dam removal! Our Tribe's leadership has been diligent in making sure that our Tribe will have plenty of opportunities for this upcoming work.

There will be work opportunities at each of the four dam sites as well as for transportation and working on the new Yreka Waterline. Overall there are over 200 positions that will be filled consisting of Laborers, Operators, Mechanics and Carpenter/Masons. These job opportunities will be run through the various unions and we can help you get into the union of your choice based upon the work you are skilled at!

There will also be many potential contracting and subcontracting opportunities as well! There is a long list of opportunities such as: Equipment Rental, Hauling (Trucking and Material disposal), owner operated onsite hauling (tandem dump truck), owner operated onsite water truck, Hoisting Services, Rock Crushing, Specialty Consulting (temporary engineering or services), Maintenance of

roadways, Wood Stave Penstock Demolition and removal, Gate and Fence installation, Security guards, Installation of minor utilities (temporary waterline, sewer, etc.), Concrete demolition, Sign printing/fabrication, Traffic Control/ Flagging, Work related to new steel Yreka Waterline, Dam Removal Excavation/Demolition, Supply of construction tools and materials, Support Services: cleaning, food services, communications, etc.

Where do you envision yourself working? TERO is here to assist you in any way that we can whether it is signing up for a union, assistance with union dues, connecting you with a contractor, assisting you with paperwork or anything you might need so that you will have your own story on how you helped our ishkeesh, aama and our araaraha!! Have you updated your information in our TERO Skills Bank? Be sure your information is complete just in case TERO is called for referrals for any one of the opportunities that were described. Send us an email if you need a skills bank application and we will get one to you right away!

Please be sure to contact either TERO Director, Dion Wood (dwood@karuk.us) or TERO Deputy Director, Michelle Spence (mspence@karuk.us) at the TERO office if you have any questions regarding the opportunities coming our way with the removal of the dams!

© Jason Hartwick / SwiftwaterFilms



Karuk Language During Covid

yukîi koovúra!

When it comes to our Karuk language we are Idle No More! Covid-19 continues to be a beast to contend with. We were disrupted, and for a while there it halted our faceto-face language classes. Today's good news is that the faceto-face language classes have restarted at Yreka High School and Discovery High School/Yreka Options, and Orleans Elementary and Junction School Elementary (Somes Bar). Etna High School is being renegotiated due to recent mask policy changes there. Happy Camp High School classes were poised to begin when the town was hit with the horrific Slater fire. Happy Camp classes are being planned but the school prefers an in-person teacher. (A number of language teachers were hoping to create a virtual class for Happy Camp.) The tribal Headstart Programs in Yreka and in Happy Camp also went virtual in 2020. They began slowly returning the pre-school age students to class in 2021. Karuk classes were suspended due to a 'no in-person policy' at the Potawot Health Village in Arcata during 2020. Online virtual classes were being held until early summer 2020. They resumed in September via Zoom. The list of current community classes are listed below:

Classes

Community classes are being held online: 1. Julian Lang resumed in September his Thursday evening community classes at 5:30 via Zoom. 2. Florrine Super schedules and teaches language classes for the Yreka High School and Etna High School. She coordinates classes at Happy Camp and Etna (both are not happening at this writing). She also worked with Quartz Valley Indian Reservation coordinating Youth and Adult language classes during the Spring and Summer 2021. Florrine also conducts a popular Friday Noon class for tribal staff and community. Maymi Preston Donahue teaches classes each week at the Orleans Elementary and the Junction School (Somes Bar school).

Covid-19 challenges to in-school and community classes are multiplied with the loss of at least two of our cherished first-language speakers: 1. Bud Johnson, and 2. Sonny Davis. Their loss makes the principal goal of by the Karuk Language Committee even more urgent: create 5 new speakers in 5 years. For any native language, there must be those who can carry a conversation whether beginner or advanced level. Several young folks, we refer to them as "language hunters", started working with our ancestral language. Through hard work, focus and determination they are able to converse at a proficient level. Each of these "new emerging speakers" is a

Karuk descendant who strongly identifies with their Karuk roots. Their ancestors were Karuk language speakers, living in our Karuk homelands and being



raised according to our distinct Karuk Way.

Language teachers and students are being forced to adapt to the new normal by learning how to use online social and conference apps: Zoom, Skype, and Facebook Messenger are the apps of choice for most. Creating memes is popular and language users are using apps like TikTok and Instagram. The language learning app Memrise became a fun way for many families and individuals to learn **Araráhih**, especially right after the shut down in March 2020. As of December 2021 a significant amount of content has been created and shared online. So much so that we can truly say we are Idle No More!

One program that continues to help in the effort to create new Karuk language speakers is the Master-Apprentice program. This program brings together fluent (most often elder) speakers with a younger person to transmit the language using immersion techniques (no writing, limited English) that were developed by the Advocates for Indigenous California Language Survival (AICLS) in the 1990s. AICLS has always included Karuk language teams since the beginning. Tribal members Julian Lang and Nancy Richardson Steele sit on the AICLS Board of Directors, and, along with Crystal Richardson, they are Master-Apprentice trainers. Currently there are 8 master-apprentice teams working on our language, more than any other tribal group in California presently. Support for this program comes from various nontribal sources: AICLS, Seventh Generation Fund and Global Indigenous Languages Caucus. Each receives funding from a wide range of private foundations.

The Karuk Tribal Council established the Karuk Language Committee a few years back to help assist the Council and tribal administration to plan future language programming. Covid-19 ended face-to-face meetings unfortunately, but plans are in the works to restart regular meetings after the first of the year if possible. The Language Committee established the following goals:

- 1. Create 5 new speakers in 5-10 years
- 2. Train teachers, and develop class curriculum, and
- 3. Develop an assessment tool and apply for teacher

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credentials from the California Office of Education. The "big" primary goal of the committee is to begin creating a Karuk language speaking community.

Our language is important to us all. The Language Committee will be giving periodic updates about our progress via the tribal newsletter. The current committee is Julian Lang, Chairman; Nancy Steele, Vice-chairman; Arch Super, Secretary-Treasurer; Lulu Alexander, member; and Florrine Super, member. There are currently 2 vacant positions on the Committee. Tribal TANF stepped up its online presence with language/culture-based videos, how-to's, and cultural knowledge, on its Cultural Activities posts to Facebook and Instagram. Phil Albers has been instrumental on producing this material. Lulu Alexander and Florrine Super have also produced very nice language-based memes and posts to Instagram and Facebook.

The Language Committee recognizes the many individuals and groups (mainly family members, or "pod" members) who are continuing to use and learn our Araráhih (the People's language). It is the critical missing piece to our future. The Committee recognizes the healing spirit that our language provides to individuals, their families, and to our Karuk communities wherever we find ourselves. The primacy of indigenous languages to reclaiming and maintaining our identities as sovereign peoples is affirmed every day. The United Nations Permanent Forum for Indigenous Peoples recognizes this fact, and has proclaimed the International Decade of Indigenous Languages which begins in Spring



ORANGE SHIRT DAY:

Every Child Matters

n September 30, 2021, the Karuk Tribal Court Advocacy Program in partnership with the Karuk Head Start provided specially designed Orange Shirts to Tribal Council Members, Karuk Head Start staff and children to create awareness of the individual, family and community intergenerational impacts of Indian Residential Schools and to promote the concept of "Every Child Matters".

Along with Orange T-Shirts, the Karuk Tribal Court Advocacy Program purchased three (3) copies of the picture book, "Phyllis's Orange Shirt" geared towards 3-5year old's, and guest speakers from Judicial and Karuk Tribal Housing appeared in the classroom to read the book to the children/ classes.

ABOUT THE ARTIST

The beautiful design was created by Shayne Hommy, a grade 11 student in Dawson Creek. The design is three little indigenous girls from different tribes holding hands to represent the unity of our people (Indigenous People), resilience and strength throughout the many years of suffering Indigenous Peoples had to face.

> chími voonvánachi pamivoonvánach xavishkúnish (wear your orange shirt!)



Chairman Attebery and Council wearing their orange in recognition of Every Child Matters

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Introducing . . .

yukîi Karuk Araaraha!

My name is Scott Aseltine and I would like to introduce myself to you as your new Education Director and to tell you a bit about myself.

Before March of 2020 I had never heard of Happy Camp. I did not even know that there was a Yreka, just a Eureka and that my aunt lived nearby in Fortuna. I had only visited Northern California when I was four years old albeit the fact that my dad grew up here. The relationships I had with my paternal family were formed over phone calls on holidays and their rare trips to Michigan to visit us. I knew my parents met in San Francisco and decided to move back to my mother's home state to marry and start a family.

I chose to attend Kalamazoo College in Western Michigan to study Spanish Literature. It is a very small, private liberal arts school with a unique program. Students must complete an individualized senior project, study abroad and work an internship in addition to the dreaded comprehensive exams within one's major in order to graduate. I chose to study in Italy my junior year and it was the best year of my life. The day after I graduated I moved to New York City. I was not sure of what career path I would choose, I just knew I loved New York and all the different cultures and neighborhoods and that I would figure it out once I arrived.

It did not take long before I grew tired of waiting tables and made the decision to apply to teach high school. I got a job in the South Bronx teaching Spanish, French, Italian and Latin. I was young and it was the most challenging work I had ever experienced. Every class was a different subject with a minimum of 40 lively students and the text books I had were antiquated. My department chairman had been teaching for over 20 years and did the minimum required of the job. I was an optimist and dove into the job with a naivete that was comical. The majority of the students came from very poor homes with difficult living conditions. Some had never been outside of the Bronx. I never let that hinder my enthusiasm nor my standards and they rose to the challenge. The fundamentals of teaching are to engage, excite and listen.

I was given the opportunity to work for a prominent Italian chef, Mario Batali, and decided to leave teaching after 3 years. The next 20 years I worked in restaurants and hotels in every capacity from beverage manager to director of operations. My classroom had become a dining room with lessons on food and beverage history and steps of service. I knew all the details of a Japanese tea ceremony to the production of Prosciutto di Parma but nothing about my

Karuk background. When the pandemic struck I was working for World Central Kitchen. I was orchestrating 20,000 meals a day for essential workers throughout New York's five boroughs. It was the most



rewarding work I had ever done, but alas the project ended. New York restaurants were closing, the city was filled with chaos and fear. I called my father and told him I wanted to work for our Tribe and move to California.

I made phone calls to the Tribe and although I had nothing lined up except for housing moved to Happy Camp. A whole chapter of learning began. I met relatives who helped me in addition to certain Karuk Tribe employees who encouraged me despite the fact that I was literally clueless when I first moved to Happy Camp. The Slater Fire struck almost immediately after I arrived. Covid had the Karuk Tribe on lock down and I had not found a job with the Tribe. I almost gave up and left, but something happened. I was receiving a whole new education that I did not want to abandon. I applied for the clerical assistant position and got it. It was an immersion into all things Karuk and how our tribal government works. It was invaluable.

I came here to learn about my heritage and what a rich education it has been! I am honored to be the Education Director for the Karuk Tribe. I am excited to learn my own language and implement that into the education of our Tribe's future. I am most excited to bring back to the Tribe what I was afforded by my father- an education of the world to help others.

I am very interested in hearing your story and about you - and what the Education Department can do for you! Please feel free to give me a call sometime and introduce yourself to me. We are open to hearing your ideas and visions about what the Education Department can do to best serve the membership.

In the meantime, I will be working on the tutoring program, youth leadership, half-year Higher Education Grant scholarships, spring break activities and bookmobile events to name just a few things.

Stay tuned! We have more information coming on an exciting new 3 year grant the Education Department just received! We will be hiring additional staff and making a stronger presence in the river schools and facilitating cultural activities and resources as well.

I look forward to serving you and hearing from you.

-Scott

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Graduation Stole Order Form

Karuk Graduation Stole Eligibility Requirements

- > Student must be an enrolled Karuk Tribal Member or Enrolled Descendant
- > Student must be Graduating from High School or College

Graduate's Name:		
Graduate's School:	Colors:	
Date of Graduation:		
**If your school has a restrict	ion on Length, please provide me	easurement: Ex. 27 inches
Phone Number:	A A	
Email:		
Address:		

> Attach copy of student Tribal ID

Email to saseltine@karuk.us or mail to: Graduation Request C/O Karuk Tribe Education Department PO Box 1016 Happy Camp, CA 96039

Moments of Celebration and Gratitude

want to express my appreciation for our local Karuks and all the people who came together to create the Tishániik Community Farm. You started a good thing for the community and everyone including myself appreciates it. Fresh food is needed for a healthy body. Thanks for all your hard work and good ideas, and for looking out for the people.

Justin has been doing a great job as Tishániik Farm Manager and we appreciate all the care he puts in for the people. Justin goes above and beyond to deliver food directly to elders' homes and to the school, and makes sure everyone gets something. He takes time to make delicious pickles and pies out of vegetables and fruit. He prioritizes the community first before tourists passing through, and makes sure to communicate to visitors.

Yôotva, and I look forward to this summer's feast! From, Jeanerette Jacups Johnny February 6, 2022









2021 Pritzker Emerging Environmental Genius Award Finalist

Chook-Chook Hillman

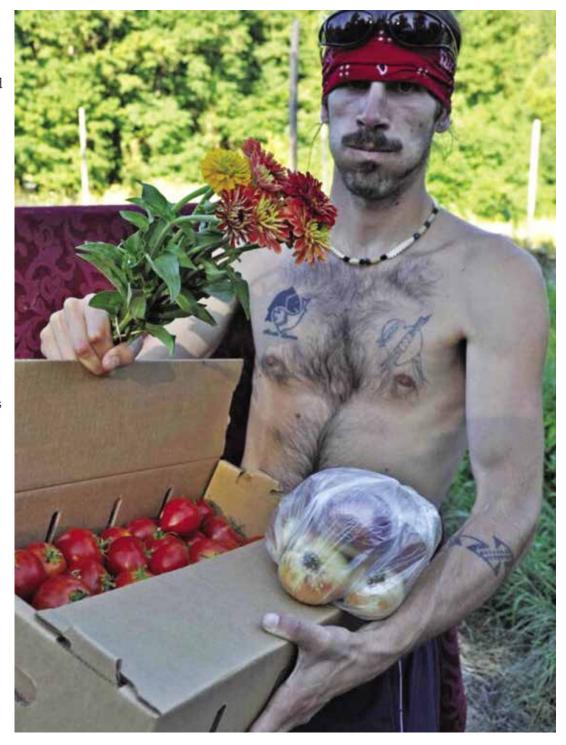
Teacher, Mentor, Community Advocate

Nominated by Debbie Franco

hook-Chook Hillman has spent his life immersed in Karuk tribal culture and traditions. He was born and raised near his great-grandmother's village, near Somes Bar, CA. Chook is a community organizer, cultural practitioner and expert on Karuk ecological knowledge. He walks in two worlds, forging partnerships with NGOs, farmers, activists, other tribes and government agencies toward a sustainable future.

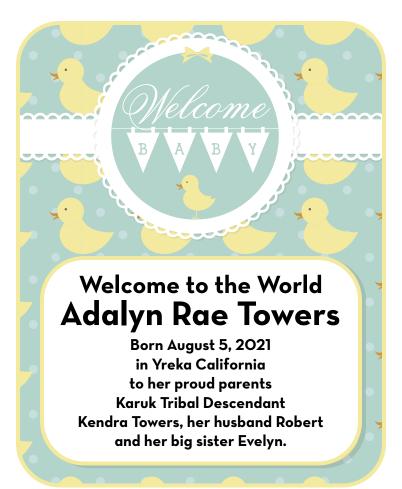
Spending most of his career with the Karuk Tribe Department of Natural Resources, he has worked on diverse projects in water quality, forest management, and climate change adaption. This background helped develop a wide range of skills and expertise grounded in his tribal traditions and lifeway.

As an active community member, Chook coaches youth basketball and works in the local schools. He is the president of the Orleans Community Services District. Chook represents the Karuk Tribe as a guest lecturer and as a tribal spokesperson on environmental and cultural issues at numerous universities and on the international stage.



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Announcements





Tanner Wood

Tanner Wood, son of Brandon Wood and grandson of Frank Wood, became the first three time Division 4 Wrestling Regional Champion in the History of Mazama

High School; with a first period fall in the 138# Finals. He continued on the Oregon State Finals on February 28th and

placed 3rd losing only one out of five matches - Priscilla Wood

Tanner Wood has attributed his success to the support of his family and coaches. As a community, we wish to celebrate his victory but also his journey. From a young age, pictured here at 4, Tanner has worked hard on the mat. Over the years this dedication has paid off, and he has achieved his place in Mazama High School history.











Obituaries

Richard "Dick" Herbert Bennett, 88

Richard Herbert Bennett passed peacefully at the age of 88 on Jan. 27th 2021 at Glenn Medical Center in Willows. He is survived by his wife of 65 years, Phyllis Bennett, two children Sharon Bennett (Steve), Brian Bennett (Laura), four grandchildren Shaun Bettazza (Jane) Jennifer Bennett, Kaytlin Bennett, and Rocky Bettazza who proceeded his grandfather in death. Bennett attended Willows High School and has been a resident for over 75 years. He was a proud Marine and was awarded the purple heart for his combat service in the Korean War. He was a member of the Elks, the 20/30 club. a little league coach and umpire, and was a pitcher in the Willows fast pitch softball leagues seemingly forever. He even helped announce Willows High School football games on the radio with Don Warner. He and Phyllis have spent much of the last 40 summers in their trailer at Lake Almanor where many games of horse shoes were played among the pine trees. Bennett was fondly known as 'Ruppy' by many of his friends and he was always known for his wit and sense of humor. He was never at a loss for sharing one more corny joke from his seemingly endless supply. Whether known as Dick, or Ruppy, or Dad, or Grampa... Bennett will be missed. Those who knew him either liked him or loved him. He made them laugh; he helped them; and was he was always honest with them. They were all grateful for the time shared with him. When asked, "How are you doing Dick?" He would likely say "I've never had a bad day in my life."



Pat (Spinks) Helton

Announcing the passing of Karuk tribal member Pat (Spinks) Helton December 1939 to September 2021



It is with heavy hearts that the family of Pat (Spinks) Helton announces her passing on September 2, 2021. Pat

passed away peacefully in her home surrounded by her loving family.

Pat is the daughter of the late Ernie Spinks, a longtime Happy Camp resident and Karuk tribal member and the late Irene Tungate (Paiute tribal member) of Bakersfield California. Pat was a proud member of the Karuk and Paiute tribes of California.

Pat was a single parent who (30 years ago) bravely moved her three children, Sherrie (Helton) Servilican, and twins Julie (Helton) Rennow and Michael Helton to Arizona to accept her dream job of working with Native students within the Phoenix Union High School system as an Indian Youth Advisor. In addition to working for the school district, Pat was also employed by the Phoenix Indian Center and with the State of Arizona. Pat was passionate about working with the Native people of the southwest and was a friend and mentor to many people. She was an active volunteer with the Intertribal Council of Arizona as well as the Native American Connections organization.

She spent her later years involved with the Native American Senior Center where she taught the elders how to play card games as well as how to crochet. Pat was very proud to be a Native person. She participated in sweat lodges, talking circles, and would frequently be asked do sage blessings at conferences up until the last month of her life. She was a true Native woman in the way she moved about in the world.

Pat's enthusiasm for life, playful spirit and warm smile will forever stay with those who knew her.



Zona Trella Ferris

Zona Trella Ferris was born into the arms of her loving parents Dave Drake, Sr., and Lonnie Snapp-Drake on August 31, 1924. She was a Karuk tribal member born to the Village of Panamnik. Her mother Lonnie delivered her and her twin sister, who passed the day after birth. Zona was the oldest of eight. She was raised with her six sisters and one brother at the Drake homestead on the Salmon River. She attended elementary school at Somes Bar and waited two years before circumstances allowed her family to send her to high school in Etna.

The opportunity to attend high school at the time was no easy feat. WWII was in full force and caused increasing responsibilities on women as the men were drafted to fight in the war. Despite these obstacles, her parents chose to earn money that would allow her to move to Etna, where she enrolled and graduated with the class of 1943. Two sisters, Ethel and Betty, soon followed in Zona's footsteps and moved with her to the valley to attend high school. All three sisters worked while attending school and were only able to make the trip home to the Salmon River during vacations. Their uncle Charlie Snapp, who was the mail carrier for over 75 years, would allow the girls to ride over Salmon Mountain on his Caterpillar through snow and rain to visit their parents at home.

Zona's father owned and operated a pack train of mules. The family all helped with the pack train and was responsible for packing prestigious guests like President Hoover high into the Marble Mountains. The government delivered all of the supplies the President would need to stay at Haypress Meadows for one month at a time. The Drake family used their pack train to transport the supplies more than 12 miles into the back country. The family helped build President Hoover a cabin which the family called a "Mansion." The cabin had a walkaround porch and overlooked the beautiful Marble Mountain water and meadows. The family cooked and took care of the President while he stayed and hunted in Karuk ancestral lands. One time the President's chauffeur sent for Zona's mother. Lonnie, to come meet them because he was too scared to drive the one-lane dirt road to the Salmon River, so she drove his Cadillac and parked it in the garage while they went to the mountain. The Drake family knew the Marble Mountains well and traveled them regularly.

In 1945, Zona met and married Wilfred Ferris, Sr. and together they raised six children. She was a determined woman who worked hard to help provide for her family. She had a long career, which began in High School at the Etna Hotel pressing laundry. When she moved back home she worked at the Ti-Bar Ranger Station, the Orleans Hotel, the Ishi Pishi Restaurant, Ukonom Ranger Station and later for the United States Forest Service as a Firewatch at the Buckhorn Lookout in Siskiyou County. She retired in 1997. She was known as somewhat of a sharpshooter. She could take out a rattlesnake from her fire lookout tower.

Zona truly enjoyed being with her family while camping, hunting, and fishing. She was well-known for her cooking and learned from her parents at a young age how to can food. She always prepared delicious food and gifted her children and grandchildren with canned fruit, jams and jellies of all sorts. The river community knew her best for providing food for ceremonial



dances, community gatherings, basketweaving events, birthdays, and much more. She taught all of her children to be good cooks and they continued the tradition by cooking for events like Following the Smoke and Salmon Camp. Zona was a basketweaver and avid gatherer. She helped the California Basket Weavers Association (CIBA) develop an herbal book called *The First Full Moon in April*.

Zona's knowledge of history was unparalleled. Her family and friends loved sitting and listening to her stories because she knew everyone and had memories associated with all the places from the rivers to the mountain tops. She was very fond of Salmon Summit and the Ferris hunting camp, where she and Wilfred raised their children and grandchildren. Many Birthdays, special events, and memorials happened at Ferris Camp. The amount of quality time Wilfred and Zona spent with their children and grandchildren tells a story about how important we all were to them. She raised her great-grandchildren Ashley and Richard Myers, and Tuekwe Hunsucker and raised her granddaughter Cassandra Wescott, Sandra's daughter.

Zona is survived by her daughters Elaine Stevens (Lester) and Sandra Ferris, her brother Dave Drake, Jr., Sisters, Betty Baycock, Sherley Bates and Beverly Drake (Dr. Doyle Bradshaw), and Daughter-in Law Patricia Ferris, Grandchildren, Josh (Carly) and Ben Saxon, Kim Chiokai (Hailey), Michael and Ulysses McLaughlin, Dana Lane (Kevin), Poppy Ferris, Trisha Ferris (Adam), Rick Bradberry, Raymond Ferris (Trissy), Stanley Ferris, Ilene and Francis Ferris, Cassandra Wescott. Zona was blessed with many great-grandchildren, nieces and nephews, family and friends; far too many to list.

Zona is preceded in death by her parents Dave Drake, Sr. and Lonnie Snapp, her late husband Wilfred Ferris, Sr., her children Dwayne Clyde Ferris, Sonny Buck Ferris, Dale Blue Moon Ferris and Noreen Ray McLaughlin, sisters Ethel Star, Ella Benedict and Helen Beck, her grandparents Nellie Morris-Snapp and Ezekiel Snapp, Grandson Wilfred Ferris III, Granddaughters Stephanie and Julie Ferris, and Sister-in-Law Adriane Drake.

Paul Bearers: Rick Bradberry, Josh and Ben Saxon, Michael and Ulysses McLaughlin, Stanley and Raymond Ferris, Tuekwe Hunsucker and Dave Drake, Ir.

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