

**Karuk Tribe – Council Meeting
July 24, 2025 – Meeting Minutes**

Meeting called to order at 10am by Chairman Attebery.

Present:

Russell “Buster” Attebery, Chairman
Kenneth “Binx” Brink, Vice-Chairman
Scott Quinn, Secretary/Treasurer
Laura Mayton, Member at Large
Kristen King, Member at Large
Eli Hensher-Aubrey, Member at Large
Arch Super, Member at Large
Robert Super, Member at Large
Jennifer Goodwin, Member at Large

Absent:

None

Mission Statement read by Chairman and a prayer was completed by Council Member Arch Super.

Agenda:

Binx Brink moved and Robert Super seconded to approve the agenda with changes, 8 haa, 0 puuhara, 0 pupitihara.

Consent Calendar:

Arch asked about contract for the Fish Commission and an agreement that is not completed. Arch noted that the agreement is not attached, but there is a resolution.

Arch Super moved and Jennifer Goodwin seconded to approve the consent calendar, 8 haa, 0 puuhara, 0 pupitihara.

Meeting Minutes of June 26, 2025:

Arch Super moved and Robert Super seconded to approve the meeting minutes of June 26, 2025, 6 haa, 0 puuhara, 2 pupitihara (Jennifer Goodwin and Arch Super).

Robert noted that there is a correction on page 5 clarifying Eli motioned and seconded.

Old Business:

None

Language:

None (wuddy puddy faat).

Guests:

1) EnerTribe:

Co-CEO is present to provide a briefing on the ongoing work that is done between the Karuk Tribe and EnerTribe. They will manage the projects that they helped write the grants for, and the entity is 100% Native American owned. They continue to work on environmental tasks, permitting, collaborators, etc to ensure necessary easements and permits are obtained.

They're building a website that will have access to this information. The website will have information on the project. Scott asked what communities and how many jobs being provided, might be a very useful message on this joint project. She noted that she doesn't have that information but it depends on the project timeline.

2) Karuk Youth Council:

Preston, KYL Chairperson, Ashlyn Goodwin Treasurer, and Johnny Member at Large for Yreka are present to address the Tribal Council. They are inviting the Council to their strategic planning near Redding. They will be paying for their trip with fundraising funds that they have raised over this past year. Buster would like to attend and can also assist in seeking reservations at a local golf course possibly, and/or lodging at local casino hotels. Along with the retreat they have approved to do a boating day at Shasta Lake. With rentals they have to seek additional insurance coverage from the Tribe. The Council asked who would be driving these boats and the liability of having youth on the water. Brionna is going to obtain her boating license, and the other adults have experience in driving boats.

Binx Brink moved and Robert Super seconded to approve boating insurance fee on her VISA for KYL Boating trip, 8 haa, 0 puuhara, 0 pupitihara.

Director Reports:

1) Tyvin Whitaker, PR:

Tyvin is present to review his report. He has three action items. He has three copies of a survey that has questions which relate to the employee satisfaction survey he previously discussed with the Council. He was hoping to create a survey to gain information for employment strategies. The Council will discuss this further and get back to him.

His other item is to approve the drone use policy that he will use for the whole Tribe. This incorporates the entire Tribe and provides notifications if it is used. Arch asked about seeking information from the cultural leaders and others.

Binx Brink moved and Scott Quinn seconded to approve the Karuk drone use policy, 8 haa, 0 puuhara, 0 pupitihara.

Barbara advised that KRAB should be able to review items for drone use, and that would trigger a request for information from ceremonial leaders or land areas.

Tyvin then noted that the top of the website and who's voice should be recorded. Scott and Arch will both do it. Tyvin will work with Scott and Arch on more items to be recorded in Karuk for the Tribes website.

Eli Hensher-Aubrey moved and Jennifer Goodwin seconded to do a 50/50 order of gray and salmon reunion shirts, 7 haa, 0 puuhara, 1 pupitihara (Robert).

Binx Brink moved and Scott Quinn to approve Tyvin's report, 8 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Robert Super seconded to approve mandatory attendance for the tribal reunion, 7 haa, 0 puuhara, 1 pupitihara (Laura Mayton).

Laura asked that if some people don't attend that is ok, and at minimum, some of their department staff attend. Robert added that he likes it to be mandatory because it is for the people.

2) James Davis, Self-Governance Director:

James is present to review his report. The cooperation from the office of Land Management is appreciated and he enjoys that collaboration. Toz Soto is very cooperative and ensures drafts are reviewed. There are some staff that do not participate in work products that are shared with them and it is either not a priority or the director is flat out non-responsive. If outside groups are engaged it is essential to have the departments participating.

James updated the Council on his activities throughout the month including resolution reviews, agreement reviews, etc.

He is very thankful to the Chairman for his leadership. He views himself as a leader in his own tribe, so he appreciates the collaboration between himself and the Karuk Chairman.

Arch Super moved and Robert Super seconded to approve James' report, 8 haa, 0 puuhara, 0 pupitihara.

Buster thanked James for his work and acknowledged James work and experience to the Karuk Tribe.

3) April Attebury, Judicial Systems:

April is present to review her report. She submitted her written report with no action items. She did brief her department noting that there is a tribal court building near KTHA which is their location.

Scott commented that the judicial department has their own website. Education has one as well, but the overall goal is to incorporate them all into the Tribes website. She noted that the grant funding used to develop this, was to create and finish it. That was done. Now a link will be added to the Tribes. Access to codes have to be Members only. The intent is to join Karuk.us website.

Marsha asked about the youth wellness courts. April added that the enrollment department can provide a tree. The programs that are mentioned are wonderful and it would be helpful to have programs for adults who have not been in trouble. April commented that there are postings for KJAC so if there are any interested Tribal Members, they are welcome to apply and provide some guidance at that level as well.

Binx Brink moved and Eli Hensher-Aubrey seconded to approve April's report, 8 haa, 0 puuhara, 0 pupitihara.

4) Jack Lantz, Director of Public Works:

Jack is present to review his report. Everything is rolling along and public works is a large machine. All the Directors are doing a great job and very supportive.

He has two action items; contracts. He first presented 25-C-067 (1) with Shasta Heating and Air Conditioning.

Binx Brink moved and Eli Hensher-Aubrey seconded to approve modification (1) to contract 25-C-067, 8 haa, 0 puuhara, 0 pupitihara.

He then presented modification (1) with Eagle Ranch Construction. They are doing some work at the Yreka Clinic. 25-C-071.

Binx Brink moved and Jennifer Goodwin seconded to approve modification (1) to contract 25-C-071, 8 haa, 0 puuhara 0 pupitihara.

Arch Super moved and Binx Brink seconded to approve Jack's report, 8 haa, 0 puuhara, 0 pupitihara.

5) Michelle Cook, 477 Deputy Director:

Michelle is present for Dion to review the 477 report. There are 47 clients, and that is in addition to providing supportive services. Head Start is starting up again and they will be running a full day at Head Start that will capture childcare needs for the area of Happy Camp.

The Happy Camp Computer Center is operating. There is a driving simulator. Preston noted that he has tried that simulator and it's pretty fun. It is fun but seems to have some issues.

Jennifer commented that the TANF client numbers weren't in Dion's report but Cheryl sent that information to Michelle. She will forward that on to ensure the communities are meeting their work participation rates.

There are so few Tribes that have Head Start incorporated into 477 so it is challenging. They don't know how to engage the BIA anymore than they already are. They were promised additional TA but have not received it. Buster will be near Ryan Hunter and he can provide some talking points and set up a meeting if that will help.

Binx Brink moved and Scott Quinn seconded to approve the 477 report, 8 haa, 0 puuhara, 0 pupitihara.

6) Emma Lee Perez, Contract Compliance:

Emma Lee is present to review her report. She turned her report in late but did send it to the Council.

She would like to schedule time with the Tribal Council to determine what the priorities are for grants. She reached out to the Management Team but did not receive much feedback. She would like to meet with the Council to have a priority list developed. She attended a BOBA conference and was able to find information that single-family homes are exempt which is under ICDBG (which would be exempt).

The Grant Writer contracts are going well, and they had a last-minute request from Tasha Van Dunk. There is a solution for the Orleans construction project so that is ongoing.

Language is not under her purview anymore so she won't give an update there. Kristen asked how soon the work can start in Orleans. Emma Lee hopes very soon. Arch would like to meet with Emma Lee before she goes back to Happy Camp. Emma Lee noted that she is unavailable as she has a previously scheduled appointment. She is available for him to reach out, if he needs something.

Binx Brink moved and Robert Super seconded to approve Emma Lee's report, 8 haa, 0 puuhara, 0 pupitihara.

Buster asked about the construction update. Ray advised that is in his report and in closed session.

7) Sara Spence, KTHA ED:

Sara is present in Happy Camp.

She noted that she has applicants for a Clerical Assistant and another position. The FEMA GRIP program has been discontinued. This change will affect a few buildings, programs, houses, etc.

The second avenue homes will be completed August 31, 2025. Robert would like to know how many homes are empty and how many are pending each month. Sara noted that the project in Yreka is moving along at a steady pace. Robert asked if a contractor was hired to assist refurbish the apartments, and Sara noted that yes for 15 units and now they will move to an additional 12 units. The community discussed that there are more and more seniors in Yreka and there isn't enough housing. The highest priority is coming in HC, then OR, and then will go back to YR. It will be several years before YR has more housing, as the other communities waited for years for their turn.

Robert Super moved and Binx Brink seconded to approve Sara's report, 8 haa, 0 puuhara, 0 pupitihara.

8) Erin Hillman, Director of Operations:

Erin is present to review her report. She has one action item.

The Skyline project is ongoing. Karuk New Markets is progressing toward closure. She shared those documents with Ray although there's an attorney assigned to dissolving it. Next week, Buster will sign to eliminate the program. There were 8 position descriptions received and reviewed this month.

She met with the sub-committee on economic development and will list priorities for the new economic developer.

She then presented 25-A-127 which is opioid funds that come through to the Tribe. The amount is unknown at this time. Ray Martin is a non-litigating participant. The difference is litigating and signing the amicus brief. Ray is not sure of the formula for this. The named litigators fought this for years.

Jennifer Goodwin moved and Binx Brink seconded to approve agreement 25-A-127, 8 haa, 0 puuhara, 0 pupitihara.

Her second action item is a VISA for Jason Hockaday at the People's Center.

Robert Super moved and Scott Quinn seconded to approve a VISA for Jason Hockaday, \$2,500, 8 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Jennifer Goodwin seconded to approve Erin's report, 8 haa, 0 puuhara, 0 pupitihara.

9) Ray Martin, General Counsel:

Ray will do his report in closed session.

10) Bill Tripp, DNR Director:

Bill is present in Orleans to review his report. He has no action items to present. He just returned from DC last week. He managed to have good conversations with folks from FEMA, Foundation, Resource Legacy Fund, etc.

Buster noted that Pikyav was successful and the youth camp was paired with employees. Bill overviewed the program, noting that there were several native youth from the western region who were able to attend and receive first hand knowledge of fire, share knowledge, and learn restoration efforts.

Jennifer Goodwin moved and Eli Hensher-Aubrey seconded to approve Bill's report, 8 haa, 0 puuhara, 0 pupitihara.

11) Scott Aseltine, Language Coordinator:

Scott is present to review his report. He completed the Education Department report. There were several students at the Youth Camp and they participated in drums, dress making, fishing, eel hook making, etc. Having a day camp there was more participation. Overall it was successful and Brionna lead the overall project management of the camp. Binx thanked Brionna for her work. Binx noted that the kids were everywhere and the youth had a ton of project options. They anticipated 150 kids and 21 employees. The registrants do not all show up so they can use vans next year instead of a transportation service. He will still be a part of education.

Scott asked that Brionna have a higher limit. He would like to request a \$10k VISA.

Binx Brink moved and Robert Super seconded to approve Brionna's VISA to \$10k, 8 haa, 0 puuhara, 0 pupitihara.

The higher education grant has 16 applications.

Binx Brink moved and Scott Quinn seconded to approve Scott's report, 8 haa, 0 puuhara, 0 pupitihara.

All bins are listed and supplies are present to inventory the items.

Happy Birthday to Robert Super.

Marsha asked to have a couple members to the elders to bring issues forward. They would like to have a few elders to have discussions. There are District Meetings and/or Elders Meetings. To hear concerns as well as document them. There's a difference between an Elders Group and/or Elders Committee.

Closed Session:

Secretary/Treasurer:

Motion by Ken Brink and second by Jennifer Goodwin to approve Resolution 25-R-138, 8 Haa, 0 Puuhara, 0 Pupitihara – PASSED

Motion by Jennifer Goodwin and second by Ken Brink to approve Resolution 25-R-138, 8 Haa, 0 Puuhara, 0 Pupitihara - PASSED

Consensus clarifying that the previously approved mandatory action for tribal staff to attend the 2025 Karuk Tribal Reunion pertains to each department (not every employee) attendance to be mandatory, not all employees. Each department is responsible for staffing their own booth.

Motion by Ken and seconded by Robert TBIC travel for Chairman Attebery to Tulsa Oklahoma 8/4/25 through 8/7/25, 8 Haa, 0 Puuhara, 0 Pupitihara – PASSED

Consensus to nominate Ivan Super and Preston Bentley for CRIB Youth Leadership Award.

Consensus to nominate Michael Thom for the CRIB Lifetime Achievement Award.

Consensus to nominate Arch Super for the CRIB Hall of Fame Award.

Motion by Jennifer and seconded by Laura to approve QUALIFIED DISASTER RELIEF PROGRAM POLICY REGARDING OWNERSHIP AND OCCUPANCY OF EMERGENCY HOUSING TRAILERS 25, 8 Haa, 0 Puuhara, 0 Pupitihara – PASSED

Recording Secretary arrived.

Informational: Tribal Member ER is present to request a waiver of fees and discuss frustration with department. Council will table the discussion to the Planning Meeting.

Informational: There is confusion on policy if program plans are submitted and funding received, then why are they treated as a grant. It was determined that all funding should follow policy of a resolution to accept funding. This has been the policy and is the policy.

Binx Brink moved and Eli Hensher-Aubrey seconded to approve resolution 25-R-007, 8 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Eli Hensher-Aubrey seconded to approve resolution 25-R-014, 8 haa, 0 puuhara, 0 pupitihara.

Scott Quinn moved and Jennifer Goodwin seconded to approve resolution 25-R-029, 8 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Binx Brink seconded to approve resolution 25-R-030, 8 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Binx Brink seconded to approve resolution 25-R-040, 8 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Eli Hensher-Aubrey seconded to approve resolution 25-R-041, 8 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Scott Quinn seconded to appoint Muriel Frederick to the 477 Committee, 7 haa, 0 puuhara, 1 pupitihara (Laura).

Binx Brink moved and Jennifer Goodwin seconded to approve appointing Tyvin Whittaker to the 477 Committee 5 haa, 1 puuhara (Arch), 2 pupitihara (Jennifer/Robert).

Informational: Post Orleans for two weeks to recruit someone if not, the Council may go with another LOI that was already submitted.

Informational: In the interim former TERO Director and former Deputy TERO Director shall cover the TERO Department.

Eli Hensher-Aubrey moved and Binx Brink seconded to approve out of state travel for Laura Mayton and one TERO employee to Tulsa OK TERO, 7 haa, 0 puuhara, 1 pupitihara (Laura).

Binx Brink moved and Robert Super seconded to approve \$5k TERO Discretionary for the Reunion raffle, 8 haa, 0 puuhara, 0 pupitihara.

Informational: The Election Committee shall revise their ordinance to draft debate forums and establish a protocol for hosting.

Laura Mayton moved and Eli Hensher-Aubrey seconded to approve employee TG to be paid for school tests and/or presentations during work hours and shall be approved by the immediate Supervisor (clearly defined schedule) until January 2026, 7 haa, 0 puuhara, 0 pupitihara (Binx Chairman).

Laura recused herself.

Informational: Shall conduct two HR Director interviews and draft an HR Manager position and post immediately.

Laura returned.

Binx Brink moved and Scott Quinn seconded to approve DD Annual Softball tournament with waivers, 8 haa, 0 puuhara, 0 pupitihara.

Consensus: to pause charitable poker until it's worked out between Gaming Commission and compliance with policies.

Eli Hensher-Aubrey moved and Jennifer Goodwin seconded to approve contract 25-C-163, 7 haa, 0 puuhara, 1 pupitihara (Arch).

Scott Quinn moved and Binx Brink seconded to approve the letter to CDFW with changes for AP ranch, 8 haa, 0 puuhara, 0 pupitihara.

Scott Quinn moved and Binx Brink seconded to approve agreement 25-A-129, 7 haa, 0 puuhara, 0 pupitihara (Eli absent for vote).

Informational: Secretary/Treasurer will draft of a response to Geneva Thompson.

Consensus: for General Counsel to move forward with drafting a complaint against DR if needed.

Binx Brink moved and Robert Super seconded to deny offering a no competing cause with no severance, 7 haa, 0 puuhara, 1 pupitihara (Eli).

Scott Quinn moved and Eli Hensher Aubrey seconded to allow Associate Counsel to be hybrid/remote and counter offer, 6 haa, 0 puuhara, 2 pupitihara (Laura/Arch).

Consensus: to allow Ray to amend his rental agreement to allow a sub-leasing.

Informational: General Counsel advised of SBA looking for a venue and recommends RRC. Council agrees to offer the option. Work with RRC staff.

Consensus: to purchase a park model for community of the north state funds to place in Happy Camp.

Binx Brink moved and Laura Mayton seconded to authorize a motel room for Robert Super for next Monday, 8 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Scott Quinn seconded to approve the Parcel B letter to Newsom with changes, 8 haa, 0 puuhara, 0 pupitihara.

Recording Secretary left at 5:36pm.

Jennifer motioned and Scott Seconded to terminate MO employment with the Karuk Tribe, 8 Haa, 0 Puuhara, 0 Pupitihara – PASSED

Consensus to appoint General Counsel and Judicial Systems Administrator to assume duties until the position is filled.

Ken motioned and Jen seconded to adjourn at 5:53PM, 8 Haa, 0 Puuhara, 0 Pupitihara – PASSED

Respectfully Submitted,

Russell “Buster” Attebery, Chairman

Scott Quinn, Secretary/Treasurer

Recording Secretary, Barbara Snider