

REQUEST FOR QUALIFICATIONS

Deadline: Friday, February 6, 2026

Location: Yreka

Questions: Florrine Super, florrinesuper@karuk.us

Position Overview

The Karuk Tribe is seeking two (2) qualified Guest Speakers for the *Healing of the Canoe – Wisdom Keepers* program, serving Native youth in grades 4–8. Presentations will focus on prevention, wellness, dance protocol, or other cultural topics that build strength, pride, and resilience. This program helps youth face life's challenges without alcohol or drugs, guided by Karuk values and traditions.

Each session is one hour, with compensation of **\$75 per presentation**. Local speakers are preferred to limit travel costs, though limited out-of-area participation may be considered. **Two positions** are available per site, and individuals may apply for both. Payment will be issued after all final paperwork is submitted.

Program Description

Healing of the Canoe – Wisdom Keepers is a culturally grounded program that helps Native youth build life skills, resilience, and healthy decision-making. Using the Pacific Northwest Canoe Journey as a teaching model, it provides lessons to face life's challenges without alcohol or drugs, strengthened by Karuk values, dances, and traditions.

Guest Speakers may present on topics including but not limited to: Cultural Strength and Identity, Wellness and Balance, Education and Future Pathways, Leadership and Personal Growth, Connection to the Land and Environment, Life Skills and Empowerment

Task One

Guest speaker presentations offer an accurate picture of healthy living, focusing on suicide and substance abuse prevention, dance protocol, or knowledge promoting a healthy lifestyle for youth.

- Deliver one-hour sessions focused on prevention, wellness, or cultural teachings such as identity, leadership, or connection to the land.
- Share accurate and age-appropriate information on suicide and substance abuse prevention that supports youth wellness and resilience.
- Demonstrate strong cultural knowledge, including Karuk dance protocol, language, or other traditional practices.
- Prepare engaging presentations that highlight education, life skills, and healthy decision-making.
- Coordinate with the program facilitator on scheduling, setup, and needed materials for each session..

Proposal Requirements - complete form RFQ submittal summary 2025-26

Interested individuals must submit the following:

1. A resume or statement describing qualifications and relevant experience.
2. Examples of experience in youth education, cultural instruction, or similar programming.
3. Three professional references, including contact information.

Responses must be hand, mail, or fax delivered by 5pm, Friday, February 6, 2026 to:

Felicia Wolfenden, Executive Assistant

Karuk Tribe Housing Authority

635 Jacobs Way, PO Box 1159, Happy Camp, CA 96039

Emails may be sent to: fwolfenden@karuk.us

Indian Preference

This Request for Proposal is open to all qualified, responsive bidders. Indian Preference will apply in the selection process in accordance with the Karuk Tribe's Tribal Employment Rights Ordinance (TERO).