

**Karuk Tribe – Health Board Meeting
December 4, 2025 – Meeting Minutes**

Meeting called to order at 10am by Chairman Attebery.

Present:

Russell “Buster” Attebery, Chairman
Kenneth “Binx” Brink, Vice-Chairman
Scott Quinn, Secretary/Treasurer
Laura Mayton, Member at Large
Kristen King, Member at Large
Robert Super, Member at Large
Jennifer Goodwin, Member at Large
Arch Super, Member at Large

Absent:

None.

Buster read the Mission Statement. Arch Super completed a prayer.

Agenda:

Binx Brink moved and Robert Super seconded to approve the agenda with changes, 7 haa, 0 puuhara, 0 pupitihara.

Consent Calendar:

None.

Meeting Minutes of November 6, 2025:

Arch Super moved and Binx Brink seconded to approve the meeting minutes of November 6, 2025, 7 haa, 0 puuhara, 0 pupitihara.

Guests:

1) Dwayne Myers, Tribal Member:

Dwayne is present to seek a trailer for Raymond Myers. He will pay the space if the Tribe will get him a trailer. The Tribe has been dropping people off at the base shelter and sometimes there is no rooms there.

Laura asked if he has a place to put it, but that is unknown. There needs to be hookups and it is in Happy Camp.

2) Emma Lee Perez, Contract Compliance:

Emma Lee is present in Happy Camp to seek approval of the ICDBG grant, under resolution 25-R-199. The grant was submitted last week for review and there is a shortfall of \$2,500 that needs to come from Third Party or other resources.

Binx Brink moved and Jennifer Goodwin seconded to approve resolution 25-R-199, 5 haa, 0 puuhara, 2 pupitihara (Scott/Arch).

3) Erin Hillman, Director of Operations:

Erin is present to seek approval of resolution 25-R-208 authorizing agreement 26-A-010.

Scott Quinn moved and Robert Super seconded to approve resolution 25-R-208 authorizing 26-A-010, 6 haa, 0 puuhara, 1 pupitihara (Arch).

4) Jack Lantz, Director of Public Works:

Jack is present to seek approval of agreement 26-A-017 for the 206 4th street apartment rental.

Binx Brink moved and Scott Quinn seconded to approve agreement 26-A-017, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Arch asked if there are people that don't get items into the packets then can that be flagged. The Tribe can institute a flagging system of items that are sent after the packets to the Council so they can find them easier in their email. This will be discussed in closed session.

5) Eric Cutright, CIO:

Eric is present to seek approval of agreement 26-A-014. It's for the new maintenance and mechanic shop in Happy Camp. Network One will do this work.

Binx Brink moved and Jennifer Goodwin seconded to approve agreement 26-A-014, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Old Business:

When you get old, you forget. Arch apologized because sometimes he reviews things and forgets.

Director Reports:

1) Dr. Skoblar, Medical Director:

Dr. Skoblar is not present, working virtually.

Binx Brink moved and Robert Super seconded to approve Dr. Skoblar's report, 7 haa, 0 puuhara, 0 pupitihara.

2) Ray Elliott, Director of Human Services:

Ray is present to review his report. A new receptionist has been hired in Happy Camp.

Scott Quinn moved and Binx Brink seconded to approve resolution 25-R-204, 6 haa, 0 puuhara, 1 pupitihara (Arch).

He will also be seeking funding from Community of the North state to deliver food or have it available to provide some service in all three areas.

The Behavioral Health Services is moving into a Traditional Healing and Natural healing practices. This is being evaluated through the state and they hope to have approval to provide both western medicine and traditional medicine. Binx asked if there are guidelines in place, similar to other Tribes. Ray noted that the Tribe is doing their own and also seeking benchmarks from other Tribes to draft how the Karuk Tribe's program will operate.

There are two men graduating from transitional house residents and getting their own apartments and this will allow for services to additional people.

Scott noted that a previous guest noted that they were dropped off at the base camp and there were no openings. He asked that the staff are aware that people should not just be dropped off or develop a process for verifying space at the base camp.

Arch Super moved and Scott Quinn seconded to approve Ray's report, 7 haa, 0 puuhara, 0 pupitihara.

3) Tonya Albers:

Tonya is present to review her report. She noted that they continue to work on updating eClinical modules. FMC and Dental is moving forward for integration.

Robert Super moved and Binx Brink seconded to approve Tonya's report, 7 haa, 0 puuhara, 0 pupitihara.

4) Cindy Hayes, Yreka Clinic Manager:

Cindy is present to review her report. She doesn't have a lot to report this month. She submitted the Clinic holiday potluck flyer. The Clinic is open today and opened up yesterday in the afternoon. The HVAC unit needs repairs. Jack looked at it as well and he has been working with the contractor on it.

Arch asked about the DHCS review. Danci updated that they came to review the site with Partnership to do a tour and get to know the Tribe along with what services are provided. She, Francis, Haley, Rondi, and Dr. Skoblar attended that meeting and it is her understanding that CA has made a push to get closer to Tribal entities. The FMC meeting notation was clarified that that was held with Danci and Dr. Skoblar. They met to review services that Karuk Tribal Health provides. This was to improve services and communicate along with network in the community to meet goals in the area. They share patients with them and they have a lot of patients who are tribal within pediatrics.

Arch asked about the budget report on expenditures and what is spent from that budget. Cindy noted that it is the monthly bills, travel, electricity, water, gas, etc. It is everything to run the clinic.

Arch asked about the code blue training. Danci informed the Health Board that the clinic has codes; blue, red, purple and gray. The staff do the drills to ensure they are prepared. Robert asked if the group is in touch with Tyvin to put this information in the Clinic. Working with Tyvin on outreach is important.

Binx Brink moved and Robert Super seconded to approve Cindy's report, 7 haa, 0 puuhara, 0 pupitihara.

5) Rondi Johnson, HHS CEO:

Rondi is not present. Francis is presenting her report. They are looking at a new modular for Happy Camp provider housing. Arch asked about the emergency circumstances budget. Emergency circumstances should be removed.

Binx Brink moved and Robert Super seconded to approve Rondi's report, 7 haa, 0 puuhara, 0 pupitihara.

6) Paul Peterlin, ICWA Administrator:

Paul is present to review his report. Buster thanked Paul for hitting the ground running in the department. The two Social Worker vacancies, as well as, a technician is posted and there are applicants. He is still working on a resolution for a grant and is almost finished. They met with Jack onsite last week to review safety needs.

Jennifer Goodwin moved and Binx Brink seconded to approve Paul's report, 7 haa, 0 puuhara, 0 pupitihara.

7) Cecilli Gonzalez, PHN:

Cecilli is not present, Brian is present. Brian updated that there was a diabetic luncheon at the Yreka Wellness Center and there was no diabetic lunch in Happy Camp. Orleans did not have a luncheon due to the Holiday Season. There was one on 10/29 but no one attended.

The walking trail in Orleans is still underway. There was vandalism for the third time in that area.

Brian has been going out and assisting elders in communication and outreach regarding medication information.

There is only one CHR in Happy Camp. They did interviews and they hope to have some more staff on board soon. They are looking to procure vehicles for the staff.

Arch asked about the diabetic luncheons. He wondered if anyone has taken a survey on how well it works, what they do like, what they suggest. Arch asked for a report on the diabetic luncheon services and if the patients like them. Brian agrees that they should do a survey. His question would be what they would like to see in the program. Brian will be meeting with the CHR's to conduct planning on education/outreach, etc. Binx commented that having the community gardens under health and prevention is more beneficial than medication and treatment after the diagnosis.

Laura asked what percentage of diabetic patients are attending and noted the outreach should not just be done via Facebook. Brian wasn't aware of the percentage. He was unaware of the sites in HC and OR but has seen a decline in attendance for YR. Buster then challenged the other Council Members to participate when needed.

Scott asked about the diabetic luncheons and with the data that is out there, perhaps targeting prevention or those who need additional help. He asked if there are ways to do studies on those who are being successful compared to those who are not managing their diabetes. Perhaps how to improve those numbers. A study can be done but they would need additional staffing.

Binx Brink moved and Scott Quinn seconded to approve Brian's report, 7 haa, 0 puuhara, 0 pupitihara.

8) Nikki Hokanson, Deputy Dental Director:

Nikki is present to review her report. The Happy Camp dentist is on leave and will not return until the end of February. They continue to work on a replacement or to provide coverage.

A dentist is needed but they will work on it as available. Dr. Lew is on vacation and Dr. Millington is the only dentist in Yreka. Binx asked about referrals being done if needed. Only a dentist can complete a referral. If its life threatening then the patients have to go to the ER.

Binx Brink moved and Robert Super seconded to approve Nikki's report, 7 haa, 0 puuhara, 0 pupitihara.

9) Travis King, Orleans Clinic Manager:

Travis is not present. No report.

10) Robert Thompson, HRSA, Compliance, Accreditation:

Robert is present in Happy Camp to provide his report. They are starting to work on the UDS report. He has policy 17-001-012 which is a traditional healer policy.

CQI is continuously trying to keep up on reports since employees have left and they have experienced turnover. The outreach staff continues to assist in enrolling patients in insurance and seeking reduced medication applications.

Risk management continues to do outreach and looking at cultural sensitivity training.

A Quality Management, Compliance and Accreditation position will be posted.

Binx Brink moved and Jennifer Goodwin seconded to approve HHS policy 17-001-012, 7 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Jennifer Goodwin seconded to approve Robert's report, 7 haa, 0 puuhara, 0 pupitihara.

11) Jodi Henderson, Operations Manager:

Jodi is present to review her report. She worked in YR and OR, 2 days for the month. Work started at the Senior Center building in Orleans. Jodi reported that the light in the ceiling fell at the OR site which was chaotic but repaired. There were incidents with doors not being locked so they have discussed this with Bobby and Jack who took care of it.

The provider in Orleans will return in December. The new locum in Yreka has started. The new GPRA employee has been hired, HIM position, and a Receptionist position has been filled. Dr. V's retirement party happened.

Binx Brink moved and Robert Super seconded to approve Jodi's report, 7 haa, 0 puuhara, 0 pupitihara.

Closed Session:

Robert Super moved and Scott Quinn seconded to deny PRC Case 384 &385, 6 haa, 0 puuhara, 0 pupitihara (Binx chairing).

Laura Mayton moved and Scott Quinn seconded to approve resolution 25-R-202, 5 haa, 0 puuhara, 1 pupitihara (Arch).

Laura Mayton moved and Jennifer Goodwin seconded to approve resolution 25-R-203, 5 haa, 0 puuhara, 1 pupitihara (Arch).

Jennifer Goodwin moved and Robert Super seconded to approve agreement 26-A-020, 5 haa, 0 puuhara, 1 pupitihara (Arch).

Scott Quinn moved and Robert Super seconded to approve agreement 26-A-021, 5 haa, 0 puuhara, 1 pupitihara (Arch).

Laura Mayton moved and Kristen King seconded to approve Elders Care contractor rate to \$18 per hour, 6 haa, 0 puuhara, 0 pupitihara.

Informational: Tribal Member EG was present to discuss how high her insurance has become now under this Administration. This is a high cost that she will not be able to afford. She was referred to work with the outreach staff to identify a more affordable insurance.

Informational: Elders care payments will be bi-weekly and any changes to the program shall be evaluated first and approved prior to implementation.

Scott Quinn moved and Ken Brink seconded to approve PAN for RE, 4 haa, 2 puuhara, 1 pupitihara.

Robert Super moved and Jennifer seconded to approve PAN for EL, 5 haa, 0 puuhara, 2 pupitihara.

Informational: inquiries on the issues with the HVAC and causing clinic closures was to identify who is over the meters that should be checked and monitored regularly.

Informational: Director of Health & Human Services requested input on next phase of funding. It will be a priority to seek duplexes or other funding for housing solutions with home key funding.

Consensus: denied the dentist for C&P and York will be submitted as approved.

Informational: CEO will be assigned to evaluate work tasks and make decision to release employee.

Informational: Discussion from CEO is to potentially move adult re-entry program under legal department, but they will have a meeting to discuss further.

Laura Mayton moved and Binx seconded to approve Jennifer Goodwin as the Tribes delegate and Scott Quinn as alternate to the NCIDC Board, 5 haa, 0 puuhara, 2 pupitihara (Jennifer/Scott).

Employees Drawn: April Attebery, Cindy Hayes, Morgan McDonald, Brionna Gonzalez, Darrell Frost, Paul Peterlin, Laura Briley, Sydney Cook.

Binx Brink moved and Kristen King seconded to approve releasing a trailer to Dwayne Myers for Eggy Myers, 6 haa, 0 puuhara, 1 pupitihara (Robert).

Informational: Reviewing options of drop box may work for late items and require the Council to review documents in one location rather than several emails.

Binx Brink moved and Robert Super seconded to approve conducting rolling interviews for Social Worker (ICWA) workers, 7 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Jennifer Goodwin seconded to approve moving Self-Governance under the Legal Department, 7 haa, 0 puuhara, 0 pupitihara.

Next Meeting: January 7, 2026 at 10am in Happy Camp CA.

Staff left at 3:15pm.

Respectfully Submitted,

Russell "Buster" Attebery, Chairman

Recording Secretary, Barbara Snider