

KARUK TRIBE HOUSING AUTHORITY

P.O. Box 1159 • 635 Jacobs Way
Happy Camp, CA 96039
Ph: (530) 493-1414 • Fax: (530) 493-1415



1836 Apsuun Street
Yreka, CA 96097
Ph: (530) 842-1644 • Fax: (530) 842-1646

RFQ REPOST

REQUEST FOR QUALIFICATIONS

Deadline: Friday, April 3, 2026

Location: Happy Camp

Questions: Florraine Super, florrinesuper@karuk.us

Position Overview

The Karuk Tribe is seeking two (2) qualified **GUEST SPEAKERS** for the *Healing of the Canoe – Wisdom Keepers* program, serving Native youth in grades 4–8. Presentations will focus on prevention, wellness, dance protocol, or other cultural topics that build strength, pride, and resilience. This program helps youth face life's challenges without alcohol or drugs, guided by Karuk values and traditions.

Each session is one hour, with compensation of **\$75 per presentation**. Local speakers are preferred to limit travel costs, though limited out-of-area participation may be considered. **Two positions are available per site (Yreka and Happy Camp), individuals may apply for more than one site.** Payment will be issued after all final paperwork is submitted.

Program Description

Healing of the Canoe – Wisdom Keepers is a culturally grounded program that helps Native youth build life skills, resilience, and healthy decision-making. Using the Pacific Northwest Canoe Journey as a teaching model, it provides lessons to face life's challenges without alcohol or drugs, strengthened by Karuk values, dances, and traditions.

Guest Speakers may present on topics including but not limited to: Cultural Strength and Identity, Wellness and Balance, Education and Future Pathways, Leadership and Personal Growth, Connection to the Land and Environment, Life Skills and Empowerment

Task One

Guest speaker presentations offer an accurate picture of healthy living, focusing on suicide and substance abuse prevention, dance protocol, or knowledge promoting a healthy lifestyle for youth.

- Deliver one-hour sessions focused on prevention, wellness, or cultural teachings such as identity, leadership, or connection to the land.
- Share accurate and age-appropriate information on suicide and substance abuse prevention that supports youth wellness and resilience.
- Demonstrate strong cultural knowledge, including Karuk dance protocol, language, or other traditional practices.
- Prepare engaging presentations that highlight education, life skills, and healthy decision-making.
- Coordinate with the program facilitator on scheduling, setup, and needed materials for each session..

Proposal Requirements - complete form RFQ submittal summary 2025-26

Interested individuals must submit the following:

1. A resume or statement describing qualifications and relevant experience.
2. Examples of experience in youth education, cultural instruction, or similar programming.
3. Three professional references, including contact information.

Responses must be RECEIVED by 5pm, FRIDAY, APRIL 3, 2026 to:

Sara Spence, Executive Director

Karuk Tribe Housing Authority

635 Jacobs Way, PO Box 1159, Happy Camp, CA 96039

Emails may be sent to: sspence@karuk.us

Indian Preference

This Request for Proposal is open to all qualified, responsive bidders. Indian Preference will apply in the selection process in accordance with the Karuk Tribe's Tribal Employment Rights Ordinance (TERO).

Karuk Tribe Housing Authority

Request for Qualifications

Submission Summary

Proposal Submitted by:

Name: _____ Phone Number: _____

Email: _____

Activity/Location:

Guest Speaker

Location: Happy Camp Yreka Both

Student Mentor

Location: Happy Camp Only

Cultural Practitioner

Location: Happy Camp Yreka Somes Bar

Curriculum Facilitator

Location: Happy Camp Only

1. Attach a detailed resume or statement highlighting your qualifications and relevant project history.

2. Provide specific examples showcasing your knowledge, expertise, and experience in related work:

3. Include the names and telephone numbers of three references who can speak to your qualifications and performance:

4. Include any other relevant comments:

Indian Preference: This Request for Proposal is open to all qualified, responsive bidders. Indian Preference will apply in the selection process in accordance with the Karuk Tribe's Tribal Employment Rights Ordinance (TERO).

TERO: All contracts that exceed \$2,500.00 shall be subject to a two percent (2%) Tribal Employment Rights Fee in accordance with the TERO Ordinance.

Criminal Background: A background check consisting of employment history, professional references, and criminal check may be conducted. Applicants will be required to pass the background check in accordance with the Karuk Tribe Housing Authority Personnel Policy and Federal/State/Tribal requirements.