
Karuk Community Health Clinic
64236 Second Avenue
Post Office Box 316
Happy Camp, CA 96039
Phone: (530) 493-5257
Fax: (530) 493-5270



Karuk Dental Clinic
64236 Second Avenue
Post Office Box 1016
Happy Camp, CA 96039
Phone: (530) 493-2201
Fax: (530) 493-5364

Administrative Office
Phone: (530) 493-1600 • Fax: (530) 493-5322
64236 Second Avenue • Post Office Box 1016 • Happy Camp, CA 96039

Vacancy Announcement

Title: Water Resources Technician II

Reports To: Water Quality Manager, or designee

Location: Somes Bar, CA

Assigned Work Location: Karuk Department of Natural Resources

Salary: \$21.76-\$28.21per hour, DOE

Classification: Full time, Regular, Non-Exempt, Non-Entry Level

Summary: The Water Resources Technician II receives direct supervision from the Karuk Tribe Department of Natural Resources Water Quality Manager, or designee, in all tasks related to the Karuk Tribal Water Resources Program. This position will be responsible for designated water resource program tasks to enhance the quality of water flowing into and from the Karuk Tribe's Ancestral Territory. Position is dependent on support funding and will require acquisition of continued, additional and subsequent funding.

Application Deadline: April 27, 2026 by 5:00 PM

Applications are available at all Tribal Offices or on the Internet at www.karuk.us The Karuk Tribe's **(TERO) Preference and Drug & Alcohol Policy** apply. If selected applicants must successfully pass a drug screening test and be willing to submit to a criminal background check.

Job descriptions are available online at: www.karuk.us or by contacting the Human Resources, Telephone (530) 493-1600 ext. 7034 / 2043, Fax: (855) 437-7888, Email: humanresources@karuk.us

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POSITION DESCRIPTION

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Responsibilities:

1. Assists in compilation of water resource management data related to grant proposals that will support the maintenance and enhancement of the quality and quantity of water flowing into and from the Karuk Tribe's Ancestral Territory.
2. Collects water quality samples on Tribal water bodies according to Tribal Quality Assurance procedures
3. Cleans, calibrates, and maintains water quality instruments and repairs.
4. Assists in the management of multi-agency water quality data using Aquatic Informatics Timeseries database and digital field sheets.
5. Deploys and retrieves continuous water quality samples.
6. Provides oversight and supervision to Water Quality Technician I and any other assigned field crew members.
7. Adheres to Tribe's and Program's confidentiality and personnel policies.
8. Be available for local and out of the area travel as required for job related training and various activities.
9. Attends all required meetings, trainings and functions.
10. Be polite and maintain a priority system in accepting other job-related duties, as assigned.

Qualifications:

1. Responsible for using safe work practices, for following directives, guidelines and procedures and for assisting in maintaining a safe and secure work environment.

2. Demonstrated ability to work effectively with Native American youth and family members in culturally diverse environments.
3. Displays the ability to establish and maintain harmonious working relationships with other employees and the public.
4. Demonstrates the ability to manage time well and work under stressful conditions with an even temperament.
5. Demonstrated ability to understand and follow oral and written instructions.
6. Demonstrates ability to use a variety of computer programs and in particular understand, and when necessary, operates software such as Windows 10 and MS Office Suite applications.
7. Demonstrates strong organizational skills, be able to prioritize duties and ensure timely completion of tasks.

Requirements:

1. Education and/or experience:
 - a. High school diploma or equivalent with two (2) years of related work experience; or
 - b. An equivalent combination of education and related experience will be considered for all grades; 2:1 ratio (i.e. 2 years of experience equals 1 year of education).
2. Must have knowledge and experience in natural resources processes.
3. Must be familiar with or have working knowledge of Microsoft Office Suite of products and Aquatic Informatics Timeseries database and digital field sheets.
4. Must demonstrate the ability to drive long distances, work in inclement weather conditions, and lift heavy work equipment (up to 50 lbs.).
5. Must have demonstrated abilities to respond effectively to unforeseeable complications in the performance of assigned duties.
6. Must be effective, efficient, productive and timely in producing and delegating assigned work products while maintaining data security at all times.
7. Must be a self-starter, well organized, and willing to learn new skills.
8. Must possess valid driver's license, good driving record, and be insurable by the Tribe's insurance carrier.
9. Must successfully pass a pre-employment drug screening test.
10. Must adhere to required pre-employment background check, crim check and FBI fingerprints. Additionally, (IF applicable): Investigation of character as required by the Indian Child Protection and Family Violence Act (ICPFVP). The minimum standards require an investigation that shall include: a check of fingerprint files of the Federal Bureau of Investigation (FBI) and to appropriate local law enforcement agencies. The applicant must not have been found guilty of, or entered a plea of no contender or guilty plea to any felonious offenses or two or more misdemeanor offense under Federal, State, or Tribal law involving crimes of violence; sexual assault, molestation, exploitation, contact or prostitution; crimes against persons; an offense committed against children.

Tribal Preference Policy: In accordance with the TERO Ordinance 93-0-01, Tribal Preference will be observed in hiring.

Veteran's Preference: It shall be the policy of the Karuk Tribe to provide preference in hiring to qualified applicants claiming Veteran's Preference who have been discharged from the United States Armed Forces with honorable and under honorable conditions.

Committee Approved: April 10, 2026

Employee Signature: _____ **Date:** _____

**** Employees must sign position descriptions annually, during their evaluation.**

Form Approved by Council 11/20/25