

Karuk Tribe
Council Meeting Minutes
Thursday March 26th 2026 10am Orleans CA

Present:

Russell Attebery, Chairperson
Kenneth Brink, Vice-Chairperson
Laura Mayton, Member at Large
Arch Super, Member at Large
Robert Super, Member at Large
Kristen King, Member at Large
Jennifer Goodwin, Member at Large
Alma Mendoza, Member at Large

Absent:

Scott Quinn Secretary Treasurer

Prayer/Mission Statement:

Julian lead the meeting in prayer and Russell Attebery read the mission statement

Approval of Agenda:

Kenneth Brink motions Kristen King seconds to approve the agenda for March 26th 7 haa 0 puuhara 0 pupitihara

Approval of Consent Calendar:

Robert Super motions Kenneth Brink seconds to approve the consent calendar 7 haa 0 puuhara 0 pupitihara

Approval of Minutes: (February 26th 2026)

Arch Super motions Kenneth Brink seconds to approve the minutes from February 26th 7 haa 0 puuhara 0 pupitihara

Old Business:

None

Language:

To welcome

Guests:

1. Theresa Lawton:

She is requesting resources on cultural activities and is wondering if there are any recordings available that demonstrate how to cook fish on a stick for membership viewing. Kenneth Brink shared that demonstrations are typically done during Reunion and the Basket Weavers gathering. However, Theresa lives outside of the service area, which makes it difficult for her to travel that far for a single day. Additionally, CEO Eli Hensher Aubrey suggested reaching out to the 477 programs, as they are currently accepting proposals for individuals interested in hosting workshops like this. Theresa also mentioned that she does not receive information from the Tribe because she does not use Facebook or the internet. It may be helpful for Neal Bergman and

Anthony Ballard to explore creating a mailing system specifically for elders, similar to a dedicated mailing list.

2. Language Committee:

An update was provided on “The Year of Language,” highlighting ongoing efforts within schools across the service area. A major focus has been on bringing in fluent speakers and supporting them in becoming credentialed teachers. There is also a need for a dedicated space in Orleans where individuals can gather to practice and speak the language. This space would additionally serve as storage for the Language Committee. A request was made to allocate a set amount of funding to the Language Committee, potentially through contributions from other departments such as Health and the Casino.

Director Reports:

1. Eli Hensher-Aubrey, CEO:

Eli has been working closely with his director to expand outreach efforts and has been attending numerous meetings related to the Travel Plaza at Rain Rock Casino. He also participated in a bid meeting in Orleans for KRIBBI. In addition, Eric Cutright highlighted ongoing efforts toward opening new office spaces.

Tyvin has been coordinating dates for upcoming Reunion planning meetings and would like Council members to be in attendance. He has also been collaborating with the Yurok Tribe to bring attention to several restoration projects.

Dion Wood and the 477 Program are hosting a two-day staff training in Yreka, with plans for the advisory committee to join on the second day. Planning has also begun for the summer youth gathering. Budgeting classes are underway and showing progress. Arch Super noted concerns about the April deadline for 477 project submissions, questioning whether it allows enough time for participation. Eli clarified that additional opportunities to submit projects will be available throughout the year.

April Attebery has been working with Darrell Frost to finalize the Emergency Action Plan, which will be presented to Council after review by the Judicial Committee. Looking ahead, there are plans to submit a Cal OES grant, which could be a significant funding opportunity for the Karuk Tribe.

Michelle Cook reported that the strategic planning session held at Rain Rock in February was very productive, and she was a great host. The 2026 Cultural Monitoring Training is scheduled for March 25–26 in Happy Camp. An OSHA 30 training will also be offered in Happy Camp, with the Karuk Tribe covering the cost for those who meet eligibility requirements, including Tribal Members and Descendants.

The HR department continues to move forward under the new director. Summer youth job opportunities are being posted, with efforts to gauge interest in department placements. Recruitment efforts are focused in Orleans and within the Health Department, where there is a need for more staff. Turnover has decreased by nearly 2% from last month, indicating positive progress.

The MMIP Program has been actively collaborating with the 477 Program and Humboldt County to improve information sharing and coordination.

Jack Lantz has completed the purchase of the Beverly Manor and is currently reviewing potential building revisions. He also attended the Travel Plaza meetings in Yreka, where his construction expertise was a valuable asset to the group.

Action Items:

Laura Mayton motions Kenneth Brink seconds to approve 26-C-069 6 haa 0 puuhara 0 pupitihara

Kenneth Brink motions Jennifer Goodwin seconds to approve 26-C-070 passes 6 haa 0 puuhara 0 pupitihara

Kenneth Brink motions Jennifer Goodwin seconds to approve 26-R-057 authorizing 26-A-068 6 haa 0 puuhara 0 pupitihara

Kenneth Brink motions Laura Mayton seconds to approve 26-R-049 authorizing 26-A-066 7 haa 0 puuhara 0 pupitihara

Arch Super motions Kenneth Brink seconds to rescind 26-C-063 passes 7 haa 0 puuhara 0 pupitihara

Jennifer Goodwin motions Kristen King seconds to approve 26-R-058 passes 6 haa 0 puuhara 1 pupitihara (Arch Super)

Jennifer Goodwin motions Robert Super seconds to approve 26-R-057 passes 7 haa 0 puuhara 0 pupitihara

Arch Super motions Kenneth Brink seconds to approve the position descriptions for the Transit assistant and Transit Driver passes 7 haa 0 puuhara

Arch Super motions Kenneth Brink seconds to approve Tribal CEO's report 7 haa 0 puuhara 0 pupitihara

2. Buddy Machen, CFO:

Buddy was present for review of report, will be back for closed session.

Jennifer Goodwin motions Robert Super seconds to approve Buddy's report passes 7 haa 0 puuhara 0 pupitihara

3. Sara Spence KTHA Executive Director:

Laura Mayton motions Jennifer Goodwin seconds to approve 26-R-027 passes 7 haa 0 puuhara 0 pupitihara

There have been no findings in the housing audit so far first half is done but is still waiting on the final report. Wrapping up home repairs through the COVID assistance program. Also, Sara will have the Housing Executive Assistant position is being drafted and should be posted within the next week.

Kenneth Brink motions Jennifer Goodwin seconds to approve Sara Spence's report passes 7 haa 0 puuhara 0 pupitihara

4. Erin Hillman, Director of Operations:

Has been working on the travel, fiscal, and personnel policies for the upcoming strategic planning session in April. ARPA is at 87% expended, almost wrapped up with the park model it will arrive April 1st in Happy Camp.

Laura Mayton motions Robert Super seconds to approve Erin Hillmans report passes 7 haa 0 puuhara 0 pupitihara

5. Bill Tripp, DNR Director:

Has found a contractor for the farm here in Orleans. Also finished up cultural burning for the winter months. Has a meeting with the regional forester in a few weeks to talk about cultural burning moving into 2026-2027

Arch Super motions Jennifer Goodwin seconds to approve Bill Tripp's Report passes 7 haa 0 puuhara 0 pupitihara

Closed Session:

Jennifer Goodwin motions Kenneth Brink seconds to approve 26-R-050 7 haa 0 puuhara 0 pupitihara

Jennifer Goodwin motions Kristen King seconds to approve 26-R-051 7 haa 0 puuhara 0 pupitihara

Jennifer Goodwin motions Kristen King seconds to approve 26-R-052 7 haa 0 puuhara 0 pupitihara

Jennifer Goodwin motions Kristen King seconds to approve 26-R-053 7 haa 0 puuhara 0 pupitihara

Consensus: To move forward with tribal reunion shirts.

Informational: The Public Relations Director presented a new software proposal that would combine multiple systems into one platform, replacing current subscription services with a one-time purchase that the Tribe could brand as its own. Council members raised concerns about the company's newness, long-term support, and whether the Tribe would truly own the system, including intellectual property. It was also noted that full ownership would cost significantly more than the proposed option.

Laura Mayton motions Kenneth Brink seconds to approve 26-A-071 with Athedom 6 haa 0 puuhara 1 pupitihara (Robert Super)

Kenneth Brink motions Kristen King seconds to approve telework for employee #3395 until May 2nd 7 haa 0 puuhara 0 pupitihara

Laura Mayton motions Kenneth Brink seconds to approve the telework agreement for mployee #0044 6 haa 0 puuhara 1 pupitihara (Robert Super)

Kenneth Brink motions Kristen King seconds to pay \$5,500 out of 3rd party for an allowed cost 7 haa 0 puuhara 0 pupitihara

Informational: Working on buying a table for the conference room for the fishbowl in Happy Camp. They have looked at a few different options that have ranged from \$12,000-\$70,000. Which would be very fancy and long-lasting wood. Laura Mayton suggests using 2 different table and 2 different woods one for the fishbowl and one for the council chambers in Happy Camp.

Kenneth Brink assumes Chair 2:17PM

Kristen King motions Robert Super seconds to approve out of state travel for April Attebury to Washington DC from April 16th to April 17th 6 haa 0 puuhara 0 pupitihara

Consensus: To invite employee #4290 to the April planning session.

Russell Attebery comes back in and assumes Chair 2:23PM

Kenneth Brink motions Kristen King seconds to approve the ICWA policy 5 haa 0 puuhara 2 pupitihara (Alma Mendoza, Arch Super)

Informational: There was discussion regarding the 477-travel request and a proposal to send additional individuals to the training. It was noted that the original approval was for seven attendees.

Informational: tribal Committee discussions tabled until next Thursday.

Informational: There was discussion about creating a Council page for the newsletter, where members could share updates on what they are currently working on for the membership. The idea was well received, as it would provide a space to regularly communicate updates, though there was interest in coordinating internally first to determine if a dedicated page can be set aside.

Consensus: to approve changes to assembly bill 2218.

Alma motions Kristen King seconds to approve \$2,000 sponsor to the Salmon Restoration Council 7 haa 0 puuhara 0 pupitihara

Informational: There was discussion regarding 105 leasing, there was encouragement to move forward with exploring this opportunity.

Informational: There was general discussion on converting the fleet into hybrid vehicles and there may be grants that can help get through the transition.

Kenneth Brink motions Laura Mayton seconds to approve paying the rental car for Head Start travel 6 haa 1 puuhara (Robert Super) 0 pupitihara

Kenneth Brink motions Kristen King seconds to approve the Joint defense agreement with Yurok and Hoopa 7 haa 0 puuhara 0 pupitihara

Kenneth Brink motions Robert Super seconds to approve not to exceed \$1,000 for Dr. Beckham's declaration 7 haa 0 puuhara 0 pupitihara

Consensus: For General Counsel to move forward with TRO.

Kenneth Brink motions Kristen King seconds to approve a rental car for General Counsel and Chairperson Agua Caliente and TASIN travel the first week of May, 7 haa 0 puuhara 0 pupitihara.

Kenneth Brink motions Kristen King seconds to approve the Director of Government Affairs position description 6 haa 0 puuhara 1 pupitihara (Arch Super)

Kenneth Brink motions Kristen King seconds to adjourn the meeting at 4:10PM 7 haa 0 puuhara 0 pupitihara

Next Meeting: April 23rd, 2026 at 10am in Yreka

Respectfully Submitted,

Russell "Buster" Attebery, Chairperson

Recording Secretary, Jacob Lantz