

Karuk Tribe Council Meeting
Meeting Minutes
Thursday 4/23/2026

Call to Order/Prayer:

Meeting called to order by Russell Attebery at 10:00am

Scott led the meeting in prayer and gave a special prayer for the spring salmon.

Mission Statement:

Russell read the mission statement of the Karuk tribe.

Present:

Russell Attebery, chairperson
Kenneth Brink, Vice-Chairperson
Scott Quinn Secretary Treasurer
Laura Mayton, Member at Large
Kristen King, Member at Large
Jennifer Goodwin Member at Large
Alma Mendoza, Member at Large

Absent:

Arch Super, Member at Large
Robert Super, Member at Large

Approval of Agenda:

Kenneth Brink motions Scott Quinn seconds to approve the agenda with additions 6 haa 0 puuhara 0 pupitihara

Approval of Consent Calendar:

Scott Quinn motions Alma Mendoza seconds to approve the consent calendar 6 haa 0 puuhara 0 pupitihara

Approval of Minutes:

Kenneth Brink motions Laura Mayton seconds to approve the minutes from March 26th 6 haa 0 puuhara 0 pupitihara

Language:

Spring Salmon - Ishyaat

Guests:

None

Director Reports:

1. Eli Hensher Aubrey, Tribal CEO:

Eli reminded everyone of the meeting format and explained that he would be highlighting reports from each director. He apologized for not submitting his report for the packet, noting that he had a busy week following the recent planning session.

Eli shared that Eric Cutright is continuing to seek additional funding for the KRIBBI project and stated that the project is progressing well. He also reported that the Last Mile Project recently received a \$3 million reimbursement. Eric added that he had requested an additional 10% reimbursement and expects those funds to arrive next week.

Eli then reviewed Tyvin's report, noting that Tyvin attended a Discovery internal platform meeting with several staff members. Eli stated that the meeting went very well and that the platform appears to be a valuable tool for the future functionality of the site. Eli also announced that Tyvin will assist with reunion planning and will officially step into the role of Economic Development Coordinator next week.

Eli next discussed the 477 Program report. The department is preparing for the summer youth worker program and the upcoming cultural camp. During this time, the Education Department also reached an agreement with Hoopa Valley High School to strengthen collaboration and improve graduation rates among Native students.

Eli also highlighted recent activities within the TERO Department. Staff recently attended a conference where they met with representatives from other TERO departments and participated in collaborative discussions. He noted that an OSHA training opportunity is being offered to both tribal members and tribal employees working for the Karuk Tribe. Laura requested data showing how many individuals participated in vocational training programs and how many successfully completed vocational school.

The HR Department has completed numerous screenings and interviews over the past several months. Lisa stated that HR will provide a list of recently hired employees and will begin sending notifications to staff announcing new hires. Kenneth emphasized that when internal staffing changes occur, positions should be posted immediately to gauge employee interest. Laura added that delays in posting positions can negatively affect current employees because the workload remains despite staffing changes. Lisa also reported that she attended a job fair in Davis, marking the third job fair HR has attended within the last two months. She stated that these events provide valuable outreach opportunities and help gauge interest from individuals interested in relocating to Northern California to work for the tribe.

Jack Lantz reported that progress continues steadily on the medical administration building, with framing now underway. He also shared that the Head Start survey for Yreka has been completed. In addition, dirt work has begun, and the Karuk Tribe is expected to begin its portion of the project in May. However, Jack noted that the original timeline for the Head Start project may need to be adjusted due to delays in surveying and concerns related to the slope of the site, which may require consideration of alternative options.

Kenneth motions Laura seconds to approve the Tribal CEO's report 6 haa 0 puuhara 0 pupitihara

Gerald Machen:

Report provided and will be back in closed session.

Kenneth motions Alma seconds to approve Gerald's report 6 haa 0 puuhara 0 pupitihara

Sara Spence, KTHA Executive Director:

Report provided.

Jennifer motions Kenneth seconds to approve Sara's report 6 haa 0 puuhara 0 pupitihara

Erin Hillman, Director of Operations:

Get back into work since coming back from the planning session, working on all the policies that were worked on down there at Cache Creek. One thing that is amazing is that the results from the concrete tests are much stronger than the previous contractor a little over double in some areas. Exceeded specifications and could be used in the upcoming lawsuit with the last contractor. The concrete was mixed on site which may be the reason why it turned out so strong. Kenneth mentions keeping the old panels from the medical admin and building something out of it. Erin wants to thank Eric Cutright for logging her into the grant portal, noted issues with email. Scott says that he was very impressed with Erin Excel spreadsheet work and knowledge, it was put on display at the planning session.

Laura Mayton motions Jennifer Goodwin seconds to approve the director of operations report 6 haa 0 puuhara 0 pupitihara

Bill Tripp, DNR Director:

Report provided and presented from Orleans audio difficulties.

Laura Mayton motions Alma Mendoza seconds to approve purchase from server monkey in the amount of 65,000.44 6 haa 0 puuhara 0 pupitihara

Laura Mayton motions Kenneth Brink seconds to approve Bill Tripp's report 6 haa 0 puuhara 0 pupitihara

Closed Session:

Kenneth Brink motions Alma Mendoza seconds to approve 26-R-067 6 haa 0 puuhara 0 pupitihara

Jennifer Goodwin motions Kenneth Brink seconds to approve 26-R-068 6 haa 0 puuhara 0 pupitihara

Kenneth Brink motions Jennifer Goodwin seconds to approve providing porta potties and water buffalo for brush dance and Inuk flower dance 6 haa 0 puuhara 0 pupitihara

Kenneth Brink motions Scott Quinn seconds to approve \$300 from boosters and \$300 from discretionary for Doug Super sons football camp 6 haa 0 puuhara 0 pupitihara

Laura Mayton motions Alma Mendoza seconds to approve a trailer for D01364 6 haa 0 puuhara 0 pupitihara

Informational: John Richter presented plans for a proposed car wash and oil/lube service business. Discussion included customer traffic, monthly memberships, funding challenges for the oil/lube portion of the project, and comparisons to other tribal travel center developments. Council recommended John meet with the Economic Development Coordinator to further discuss the proposal.

Informational: A tribal member attended to express concerns regarding unfair treatment at the Casino and inconsistencies in employee promotions and advancement opportunities. The individual stated they were overlooked for a management position and raised concerns about an internal promotion involving a newer employee. The tribal member also shared concerns regarding a job offer tied to a graveyard shift assignment, pending accommodation questions, as well as frequent schedule changes while working in the hotel department.

Consensus: To have Enrollment to send out bulk mailing for Tribal Member Day at the Casino.

Consensus: To pay for the dump runs for Earth Day cleanup, 10am-2pm at Yreka creek on Saturday.

Laura Mayton motions Kenneth Brink seconds to approve travel for Erin Hillman and adjust Rays travel to cover another day in Sacramento April 28th -1st 6 haa 0 puuhara 0 pupitihara

Kenneth Brink motions Scott Quinn seconds to provide the current Economic Development Coordinator access to the former Economic Development Coordinators outlook email account 6 haa 0 puuhara 0 pupitihara

Kenneth Brink motions Alma Mendoza seconds to approve posting the MMIP position and to keep current employee on to train the new person 6 haa 0 puuhara 0 pupitihara

Kenneth Brink motions Alma Mendoza seconds to approve council member to attend CIBA and include Mileage Peridium and Hotel cost June 19th-21st in Santa Rosa 5 haa 0 puuhara 1 pupitihara (Jennifer Goodwin)

Laura Mayton motions Alma Mendoza seconds to approve sending flowers to employee 6969 6 haa 0 puuhara 0 pupitihara

Jennifer Goodwin motions Alma Mendoza seconds to approve Bingo Dinner and insurance for school dance in Orleans June 19th 6 haa 0 puuhara 0 pupitihara

Informational: Discussion was held regarding ATNI business loan opportunities available to Karuk tribal members and continued tribal membership participation. Additional discussion focused on potential tribal support for food and supplies during ceremonies through available traditional health funding.

Kenneth motions Scott seconds to approve a credit card for Alma Mendoza 6 haa 0 puuhara 0 pupitihara

Kenneth motions Jennifer seconds to approve 300 a day for food during ceremonies 6 haa 0 puuhara 0 pupitihara.

Informational: Discussion was held regarding attendance and strategy for the upcoming Parcel B meeting, including concerns about tribal land recognition, presentation materials, and how to address the Tribe's position during discussions.

Informational: Chairperson shared concerns regarding issues within the judicial department facility, and noted follow-up efforts related to potential funding opportunities. Additional discussion included future leadership planning related to the Fire Chief and DNR Director positions.

Informational: The Tribal CEO discussed a potential training opportunity for Council and executive staff, including sexual harassment, government ethics, and individualized coaching sessions tailored to the Karuk Tribe. The proposed training would be conducted by Mary Mazola at a cost of \$18,500.

Consensus: To move forward with proposed training.

Council Caucus:

1. Ken Brink moved and Amma Mendoza seconded for General Counsel to organize a meeting between DNR management and KT social services staff and employee # 4111 to discuss the allegations, prohibit contact with the individual making the complaint, 6 haa, 0 puuhara, 0 pupitihara.
2. Scott Quinn moved and Alma Mendoza seconded \$50,000 to purchase the Beckham archive with the caveat that the documents be labeled and identified and given to the tribe upon his passing, 5 haa, 0 puuhara, 1 pupitihara (Laura Mayton).
3. Ken moved and Kristin King seconded to approve and additional \$50,000 for the Buchalter Contract for the Black Wolf case, 6 haa, 0 puuhara, 0 pupitihara.
4. Laura Mayton moved and Alma Mendoza seconded to adjourn at 5:25 PM, 6 haa, 0 puuhara, 0 pupitihara.

Next Meeting: May 28th, 2026 at 10am in Happy Camp CA.

Respectfully Submitted,

Russell "Buster" Attebery, Chairman

Recording Secretary, Jacob Lantz