

**Karuk Tribe – Health Board Meeting  
May 14, 2026 – Meeting Minutes**

**Meeting called to order at 10am by Chairperson Attebery.**

**Present:**

Russell “Buster” Attebery, Chairperson  
Kenneth “Binx” Brink, Vice-Chairperson  
Laura Mayton, Council Member  
Alma Mendoza, Council Member  
Arch Super, Council Member  
Kristen King, Council Member  
Robert Super, Council Member

**Absent:**

Scott Quinn, Secretary/Treasurer

**Prayer was completed by Arch Super and the Mission Statement was read by Chairperson Attebery.**

**Agenda:**

Laura Mayton moved and Robert Super seconded to approve the agenda with changes, 7 haa, 0 puuhara, 0 pupitihara.

**Consent Calendar:**

Robert Super moved and Binx Brink seconded to approve the consent calendar, 7 haa, 0 puuhara, 0 pupitihara.

**Meeting Minutes of April 9, 2026:**

Arch Super moved and Binx Brink seconded to approve the meeting minutes of April 9, 2026, 7 haa, 0 puuhara, 0 pupitihara.

**Old Business:**

Arch asked how the generator project is going in Orleans. Travis updated that one slab has been completed and the project is still ongoing but progress has been made. Buster asked about a timeline. Eli will reach out to Jack for another update. There is a contractor hired and tasks are being completed. Buster asked if the contract has an end date and asked what the delays are.

**Director Reports:**

**1) Dr. Skoblar, Medical Director:**

Dr. Skoblar is present to review his report. He noted that a few providers have left the Tribe. They are still seeing quite a few no shows.

Robert asked if there can be a quick call list for no shows. Dr. Skoblar is often seeing no shows in Yreka because they have nursing staff that can triage. They are going to be doing more one on one observation and training. They are finding some training is indicated to assist operations and efficiencies.

Buster commented that back to basics is communication, appointment access, reminder processes and clear expectations for staff. Arch asked if the no shows are in policy and asked how that is

working. Dr. Skoblar commented that it is difficult to turn patients away but there are ongoing needs and reminder systems to provide assistance to the patients.

There is a MD hired that will be contracted for six months and has expressed interest in staying on permanently.

Binx Brink moved and Robert Super seconded to approve Dr. Skoblar's report, 7 haa, 0 puuhara, 0 pupitihara.

**2) Ray Elliott, Children and Family Services:**

Ray is present to provide his report. He has Joe Snapp going weekly to Orleans to provide services. He has talked to Humboldt County emergency services for assistance in coverage of the downriver area as well. He commented that he has been called to do many things regarding behavioral health. He would like to review an employee assistance program. He noted that it can be offered to employees and families related to the tragedies that the Tribe is facing along with the outcome of those tragedies. He would like permission to look into this. It is no obligation to the Tribe just fact finding.

Consensus: for Ray to research an EAP program.

Alma asked about traditional healing and funding to ensure the Tribes culture and traditions are upheld for issues in the community. Providing Karuk people options of traditional health is important and understanding the sensitivity surrounding issues related to Karuk people and grief or processing is needed. Sometimes people want to speak to a healer and not a stranger on the phone.

Richard has been doing an incredible job in Yreka and Happy Camp. The Women's Transitional House was funded so they are excited to open the house soon.

Arch asked about working with individuals in Housing and maybe some residents have a possible disorder and they may be evicted, he asked for social services and/or behavioral health services to assist with intervention. Ray noted that there are so many variations in this and there would need to be an assessment. Rondi commented that Public Health Nurses can go out and do assessments as well as Elders Program staff that may identify caregiver services. Arch is hoping to find an avenue that can provide assistance and younger folks may need some mentoring or guidance. He commented that housing has to be kept in clean and sanitary conditions and some tenants are not following that rule. Rondi recommended 477 as well. Robert commented that folks at KTHA will need to refer to the HHS program.

Buster commented that he supports traditional healing in an employee program.

Arch Super moved and Robert Super seconded to approve Ray's report, 7 haa, 0 puuhara, 0 pupitihara.

Eli thanked Ray and his department for being accessible and approachable for the employees and the community during the recent tragedies.

**3) Emma Lee Perez, Grant Writer/Grant Manager:**

Emma Lee is present to review her report. She noted that they were awarded a grant for the womens transitional housing for three years. They also have some homeless assistance funding that they will seek a homeless program manager to assist with. The position descriptions are

drafted and were submitted with the grant. The SAP grant was released and is due in July. It will allow the HHS program to complete a project. She will be coordinating consensus from the Council on a funding priority for this funding opportunity. She continues to assist health staff in preparing contracts, agreements, grants and ensuring items are prepared in advance. Laura complimented Emma Lee and her work to look at older grants and cleaning them up. She also commented that the HRSA revised budget was done on time and compliantly, and this is excellent because historically it has been late or rejected. She thanked Emma Lee for her good work and it was exactly what was needed.

Binx Brink moved and Arch Super seconded to approve Emma Lee's report, 7 haa, 0 puuhara, 0 pupitihara.

**4) Tonya Albers, E-Clinical:**

Tonya is out on leave and Chad submitted a written report.

Binx Brink moved and Arch Super seconded to approve Chad's report, 7 haa, 0 puuhara, 0 pupitihara.

**5) Cindy Hayes, Yreka Clinic Manager:**

Cindy is present in Yreka to review her report.

Arch Super moved and Binx Brink seconded to approve Cindy's report, 7 haa, 0 puuhara, 0 pupitihara.

**6) Paul Peterlin, CWS:**

Paul is present to review his report. They found a qualified applicant for the Orleans Administrative Assistant so that is exciting. He is working with Buddy on his budget. They went from 32 youth to 30, as two children aged out of their program. They are still working on safety glass for their facility. Laura asked if the 'aged out' is 18. Paul noted that foster care youth can opt into an 18-25-year program. For youth in guardianship the age is 18 and they time out. Alma asked if there is services provided in that gap period from program to adult. They do provide some limited services. Buster commented that the ICWA Board policies and procedures have been approved. Arch noted that the 18 adult/support services, should be in policy and what is provided. Paul will look into this and come up with support and a guide.

Arch Super moved and Binx Brink seconded to approve Paul's report, 7 haa, 0 puuhara, 0 pupitihara.

Troy thanked the Council for approving ICW policies.

**7) Cecilli Gonzalez, PHN:**

Brian is present to review his report. He first requested to attend a conference in Shelton WA next month, June 22-25, 2026. The funding comes from a grant that needs spent.

Arch Super moved and Jennifer Goodwin seconded to approve out of state travel for Brian to Shelton WA June 22-25, 2026, 7 haa, 0 puuhara, 0 pupitihara.

He also discussed information on Hantavirus. He feels that it is important to discuss this because of the trauma from COVID. The risk is extremely low and most individuals that have been exposed are isolated. Hantavirus is carried by deer mouse feces and there has only been one documented case in Siskiyou County in the 80's. There are two strains. There is one from South

America and can be transferred person to person and in combination of close contact. The other strain is not known to be contracted person to person but transferred by feces, urine, or saliva. With this, the risk is low in this area. Dr. Skoblar added information as well. People can protect themselves in the area, by cleaning mouse feces by spraying it with bleach, while masked, and wipe it up. Sealing holes in homes is also important.

They are continuing to have the diabetic lunches. He highlighted that there was a diabetic foot clinic in Yreka that was very well attended. They did foot care and referrals.

They were able to meet with Buddy earlier this month and are fully budgeted.

A new CHR was hired in Orleans. Happy Camp hired a new CHR as well.

Binx Brink moved and Robert Super seconded to approve Brian's report, 7 haa, 0 puuhara, 0 pupitihara.

**8) Dr. Lew/Nikki, Dental:**

No report. Shannon emailed Rondi her report, so Rondi will send it to the Council.

Arch asked how dental does telehealth. Rondi explained that it is calls that can be transferred. It is not a procedure, but an assessment. Jodi commented that it is dealing with abscesses and taking x-rays.

Robert asked how the timeline is on appointments and if people are able to get in timely. Rondi commented that this will need to be looked into.

Binx Brink moved Alma Mendoza seconded to approve Dr. Lew's report, 7 haa, 0 puuhara, 0 pupitihara.

**9) Travis King, Interim Orleans Clinic Manager:**

Travis is present to review his report. The annual health meeting was held and the Orleans Clinic staff attended.

Binx Brink moved and Robert Super seconded to approve Travis' report, 7 haa, 0 puuhara, 0 pupitihara.

**10) Robert Thompson, HRSA:**

Robert is on vacation, report provided.

Binx Brink moved and Laura Mayton seconded to approve Robert's report, 6 haa, 0 puuhara, 0 pupitihara (Jennifer absent for vote).

**11) Jodi Henderson, HRSA, Compliance, Accreditation:**

Jodi is present to review her report. Cecilli's department had singers and dancers at the annual meeting and that was very nice. There was a guest speaker from the County. They had a lot that had to be fit in and near the end of the day. The Medical Admin building is going up pretty fast. Rondi and Francis did a fabulous job and did an excellent job on planning the annual meeting.

Laura Mayton moved and Robert Super seconded to approve Jodi's report, 7 haa, 0 puuhara, 0 pupitihara.

**12) Susanna Greeno, Happy Camp Clinic Manager:**

Susanna is not present to review her report.

Binx Brink moved and Jennifer Goodwin seconded to approve Susanna's report, 7 haa, 0 puuhara, 0 pupitihara.

**13) Anthony Ballard, Elders Program:**

Anthony is present to review his report. Yesterday, he received approval for the elders programs six different events. Neil and he attended an Aging Fair event. This provided an opportunity to connect and share information for services to the elders in the community. They started an Elders Corn Hole event in Yreka and will start one in HC soon. Starting next week, they will have an elders after lunch bingo game. May 26<sup>th</sup> there will be a training for caregivers. In OR they are working on weekly HICAP meetings. Robert asked for Anthony to let TERO know so other Tribal Members can attend if interested. ROSS is going to host computer workshops in Orleans as well. He and Neil will be attending training next week.

The library was not accessible and Penny was not able to use the facility to provide medical applications for elders. Rondi noted that the library office is going to be used as a CHR office moving forward.

Alma asked how Elders are being transported. HHS has a van and there are vehicles that are going to be used.

Binx Brink moved and Robert Super seconded to approve Anthony's report, 7 haa, 0 puuhara, 0 pupitihara.

**14) Rondi Johnson, Health CEO:**

Rondi is present to review her report. She noted that the first two weeks she was out of the office. She thanked Francis and Haley for their assistance in the Bi-Annual Health Meeting.

Binx Brink moved and Laura Mayton seconded to approve Rondi's report, 7 haa, 0 puuhara, 0 pupitihara.

**Closed Session:**

PRC policy 18-105-024 Council Caucus: No minutes recorded.

Laura Mayton moved and Robert Super seconded to approve employment offer to CP for FNP at Yreka Clinic, 7 haa, 0 puuhara, 0 pupitihara.

Informational: Tribal Council will defer KTHA matter to them to review and finalize.

Laura Mayton moved and Alma Mendoza seconded to allow for employee RJ to rent a studio from the Tribe at fair market for six months, 7 haa, 0 puuhara, 0 pupitihara.

Informational: Operations Manager requests to suspend Tribal Descendant CA for harassing an employee. Council deferred the matter to General Counsel to follow the approved Code of Conduct, and to review the HHS policy on patient suspension.

Informational: travel policy is tabled for PRC.

Case #395 Arch motion Jennifer second to uphold denial and pay amount 5,040.33 out of 3<sup>rd</sup> party 5 haa, 1 puuhara, 1 pupitihara.

case #396 Arch Super motioned and Binx Brink seconded to pay to approve paying \$1,992.34 from Third Party, 5 haa, 1 puuhara, 1 pupitihara.

case #394 Motion Robert Super motioned and second Jennifer Goodwin seconded to uphold the denial pay the asking amount of \$4,294.56 from Third Party, 7 haa, 0 puuhara, 0 pupitihara.

Informational: General Counsel will send a letter to tribal elder FL regarding behavior.

Informational: Inquiry regarding back billing identified that there is an issue with the electronic system and the staff is working on it.

Binx Brink moved and Laura Mayton seconded to approve up to 10 gallons of fuel for generators for Conrad's property at OR gas station, 7 haa, 0 puuhara, 0 pupitihara.

Informational: Complaint from Tribal Member TH identified that an intoxicated person is dropping by the Senior Center and harassing him. Extra patrols will be request from KTHA, and reminders to call the authorities where there are threats.

Laura Mayton moved and Binx Brink seconded to approve the 50-Day Operational Plan not to exceed \$15k to close the trailer program, 7 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Kristen King seconded to approve a trailer for employee CT, 7 haa, 0 puuhara, 0 pupitihara.

*Binx left at 3:40pm*

Informational: Counter offer for Self-Governance was developed.

*Binx returned.*

Jennifer Goodwin moved and Alma Mendoza seconded to approve the updated personnel policies, fiscal policies and travel policies with effective date of July 1, 2026, 6 haa, 0 puuhara, 0 pupitihara (Robert absent for vote).

Binx moved and Laura Mayton seconded to approve out of state travel for Buster, Eli, and Ray to Memphis TN in June, 7 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Robert Super seconded to approve out of state travel for Buster to TBIC May 19-20, 2026, 7 haa, 0 puuhara, 0 pupitihara.

Laura Mayton moved and Jennifer Goodwin seconded to approve promoting within for Level II and post two Level I positions for 477, 4 haa, 0 puuhara, 0 pupitihara. (Robert, Arch, Alma absent)

Jennifer Goodwin emailed about wind turbines that was reviewed at the NCIDC meeting. Not enough time to apply for the funding, with notice of today.

Informational: Concerns over the identified problems with employees coming to work on time and having back billing that is incomplete was discussed.

Informational: Request to donate to Sacramento State Descendant was discussed, and it will be referred to Tyvin.

Binx Brink moved and Alma Mendoza seconded to waiving posing and hiring policy and offer the Orleans Clinic Manger position, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Consensus: to swap YR and OR Council Meetings moving June 25<sup>th</sup> to Yreka and July to OR.

Consensus: to request that Buchalter wait a week for employee deposition.

Informational: PACE has been discussing weekly calls with Craig, PACE, Toz and whomever for Council to have them. Friday's are the best days for the Council. Buster, Eli and Binx will be included in the river discussions.

**Staff left at 5:26pm.**

Kenneth Brink made a motion for a \$4.00 increase and eligible for additional increase at annual evaluation for employee JM, seconded by Kristen King; 5 haa, 2 pupitihara (Arch / Robert).

Informational: CEO and Tribal Council discussed disciplinary actions to support employee getting on a better path and implementing progressive discipline.

Informational: Recommendation for Council Member to take ethic code training with legal department and all Council Members will take it. CEO will discipline employee under his supervision.

**Respectfully Submitted,**

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**Russell "Buster" Attebery, Chairman**

**Recording Secretary, Barbara Snider**