

**Karuk Tribe – Health Board Meeting
June 11, 2026 – Meeting Minutes**

Meeting called to order at 10am by Chairperson Attebery.

Present:

Russell “Buster” Attebery, Chairperson
Kenneth “Binx” Brink, Vice-Chairperson
Scott Quinn, Secretary/Treasurer
Laura Mayton, Member at Large
Kristen King, Member at Large
Alma Mendoza, Member at Large
Arch Super, Member at Large
Robert Super, Member at Large

Absent:

Jennifer Goodwin, Member at Large

Arch Super completed a prayer for the audience. Chairperson Attebery read the Health Program Mission Statement.

Agenda:

Scott Quinn moved and Alma Mendoza seconded to approve the agenda with changes, 7 haa, 0 puuhara, 0 pupitihara.

Consent Calendar:

The Health Therapy project was approved through 477 program. It was a project developed and submitted by the Elders Program staff.

Binx Brink moved and Robert Super seconded to approve the consent calendar, 7 haa, 0 puuhara, 0 pupitihara.

Meeting Minutes of May 14, 2026:

Arch Super moved and Binx Brink seconded to approve the meeting minutes of May 14, 2026, 6 haa, 0 puuhara, 1 pupitihara (Scott Quinn).

Guests:

1) Chelsea Post, PR:

Chelsea is present to seek consensus on the reunion design. There were several concerns regarding the use of AI in the original design. She took the initiative to ensure that the Tribe can mitigate any type of issues regarding the use of AI. She has sought an agreement with a Karuk artist.

Arch asked about the AI design and how that was that done. He asked for a clarification on what the difference is. There are beautiful artists that are Karuk and the Tribe should be using them and not using AI. The issue is complex but essentially the Tribe should not be using AI for cultural or traditional items, information, data, etc. Ray advised that it should have never been done as it's a violation of the Karuk Tribes AI code.

Buddy asked that next year there be RFP's in the community so that more artists can apply. Chelsea will do that, but due to timing and responses received this was needed right away.

Chelsea then sought approval of a press release regarding the Indian Health Services press release for the houses grant.

Alma Mendoza moved and Binx Brink seconded to approve the Press Release and submit to publication, 7 haa, 0 puuhara, 0 pupitihara.

She then sought approval of the annual Christmas Party and she would like to host the Holiday Party at Blue Lake and the date of December 11, 2026. Laura noted that it is hard to have one in Happy Camp. This will be moved to closed session.

Laura went back to the art work discussion. Laura would like Chelsea to review the procurement process just to make herself more informed and understand the process.

Director Reports:

1) Dr. Skoblar, Medical Director:

Dr. Skoblar provided his report to the Health Board. He noted that the basic elements were reviewed for operational assessment. There was some staff turnover including termination and resignations, which speaks to the changes that are happening. He briefed the operations of the HHS clinics.

Arch Super moved and Alma Mendoza seconded to approve Dr. Skoblar's report, 7 haa, 0 puuhara, 0 pupitihara.

2) Ray Elliot, Director of Human Services:

Ray is present to review his report. He has some items that are happening including a few projects in Yreka that are ongoing. They have a traditional healer RFP out. They have equine therapy which is paid from opioid funds.

He sent Narcan to all area clinics. He noted that if there are any suggestions for distributions, then please notify him so they can distribute them to others.

They have two persons in the men's transitional house and two applications ongoing. There are five people who entered rehab.

Currently, they are working on position descriptions and it seems that they are outdated. Arch asked about the men's house and the waiting list. Ray explained that there is availability once treatment is completed. The goal is to revamp position descriptions within their department.

The women's house will be up and running within the next 60 days.

Buster asked about the HC SUD program. Ray noted that they have a counselor who transports clients as needed.

Kristen asked about the Native Beading kits were sent to staff for healing. Joe Snapp continues to be onsite and in addition to that, the employees were provided necklace kits to have some cultural and positive focus time.

Robert Super moved and Scott Quinn seconded to approve Ray's report, 7 haa, 0 puuhara, 0 pupitihara.

3) Emma Lee Perez, Grant Writer/Grant Manager:

Emma Lee is present to review her report. She announced that the Indian Health Services grant was received for three additional homes in Happy Camp at the workforce housing site.

She highlighted that the California Endowment will be launching one-time gifts. They will open a portal on June 23rd at 9am. The Tribe is an eligible applicant and on there is the potential to submit. The potential is \$25k. Emma Lee would like to ask the Council to authorize her to submit to the endowment at an amount TBD, and she will focus on health and wellness.

Arch asked about the SAP grant. It says that it will be released in late February. Emma Lee noted that it has been released and she is looking into the OR expansion project.

Mike and Josh appreciated Emma Lee's assistance in grant support and access.

Alma Mendoza moved and Binx Brink seconded to approve Emma Lee's report, 7 haa, 0 puuhara, 0 pupitihara.

4) Tonya Albers, E-Clinical:

Tonya is present in Yreka to review Chad's report. She noted that they are moving on to vendor phase for e-clinical. She commented that there are issues with PRC being able to use e-clinical, and this is causing issues with referrals. She asked for an update on how that is being addressed. She noted that the PRC did not integrate into e-clinical. There is the evaluation to get a new system and decide what to do.

Laura asked about e-clinical and the notation of it not being used. Tonya was under the impression that it could be used but now that is not possible. Rondi commented that Chad has spoken to eCW and they couldn't find a resolution for eCW and PRC to connect. Rondi spoke to Chapa De and they use a system and they don't like it so Tribes are trying to find solutions.

Buster asked about patients seen in May that were Native American and showing 21% HC and then 5% in OR. Of the 67% patient use population is Native American then that doesn't add up. Tonya advised that that is Yreka because it is a larger facility and the difference is from that site.

Laura Mayton moved and Alma Mendoza seconded to approve Tonya's report, 7 haa, 0 puuhara, 0 pupitihara.

5) Cindy Hayes, Yreka Clinic Manager:

Cindy is present in Yreka to review her report. The phones are failing from time to time in Yreka. Laura asked if she is working with the IT Department when she is reviewing the phone system. Cindy noted that when Bay Alarm came to look at the system, she called Kelly to be onsite.

Laura Mayton moved and Scott Quinn seconded to approve Cindy's report, 7 haa, 0 puuhara, 0 pupitihara.

6) Paul Peterlin, Child Welfare:

Paul is not present. Stephanie is present in Yreka to review her report. She provided a breakdown of information of data and caseload.

The budget was included in their report. The budget can be provided to the Council but needs to have salaries removed from the packets.

Stephanie provided information to the upcoming Summit that will be held which is open to Tribal Members to discuss what programs they would like to see, what programs there are currently, have question and answer time, etc.

Robert Super moved and Alma Mendoza seconded to approve Child Welfare Services report, 7 haa, 0 puuhara, 0 pupitihara.

7) Cecilli Gonzalez, PHN:

Cecilli is not present, she is graduating today. Susanna did comment that she saw a posting for Cecilli and she shared it, because this is a huge accomplishment for her and she wanted to acknowledge her. The Council was happy for this update and happy to hear of the news, today.

Arch asked how many attendees for the diabetic luncheon. The staff was unsure.

Alma Mendoza moved and Binx Brink seconded to approve Cecilli's report, 7 haa, 0 puuhara, 0 pupitihara.

8) Nikki Hokanson, Deputy Dental Director:

Nikki is present to review her report. There is a staff member that is preparing for her RDA. Katelyn, Ededa, and Carnell are taking turns going to Yreka to provide assistance. She did go in May for training and she will provide that feedback. A dentist will be in Happy Camp after the fourth of July. Nikki noted that she doesn't have the equipment she needs there. Robert asked if she can purchase new equipment for Orleans. She has equipment for Orleans and she will take more space to put it in for Orleans. They will only need a few supplies to continue to work on it.

Laura Mayton moved and Alma Mendoza seconded to approve Nikki's report, 7 haa, 0 puuhara, 0 pupitihara.

9) Travis King, Interim Clinic Manager:

Travis is present to review his report. He noted that the generator project is moving along. There was a pharmacy audit and deficiencies that were identified, were resolved the same day. The infection control meeting was held and they have already scheduled the next one. At the time of his report, he was waiting for the position description review and there is another one scheduled. One position description is now posted (OR Custodian). He will be enrolling into Leadership and Development training.

Robert Super moved and Alma Mendoza seconded to approve Travis' report, 7 haa, 0 puuhara, 0 pupitihara.

10) Robert Thompson, HRSA:

Not present, report provided.

Arch asked about outreach and enrollment, and it was clarified that Didi Poe and Sharon Denz fill those positions. There are policies included in the packet but when Alma asked for redlined versions to see the changes, it was clarified that that is not their process. They will send them if requested. It was requested to send the redlined versions of these policies.

Arch Super moved and Alma Mendoza seconded to approve Robert's report, 7 haa, 0 puuhara, 0 pupitihara.

11) Jodi Henderson, Operations Manager:

Jodi is present to review her report. She does not have a lot to report as she is dealing with a lot of personal stuff. She went to YR one day and OR one day this last month. Her plan is to attend the OR site a few times a month. There was a locum that left in Yreka but they are not backfilling that position at this time with the recent graduate.

Laura Mayton moved and Scott Quinn seconded to approve Jodi's report, 7 haa, 0 puuhara, 0 pupitihara.

12) Susanna Greeno, HC Clinic Manager:

Susanna is present to review her report. She noted that they have increased patient visits with two providers. Selena is back and seeing patients. She lost an employee, Chelsea Post. She is an excellent employee and she is very proud of her. She noted that Eliza Camarena is now at the Clinic as a Receptionist.

Siskiyou County is doing a vaccine clinic and is coming to HC.

She was asked about no-shows from the last meeting, the broken appointment policy form was not included in the patient registration packet, so this will trigger compliance for no-shows. Chelsea sent a link to sign up for social media for the HHS program. She doesn't use anything other than Facebook, so she would like to do more outreach to patients. She continues to work through this process.

Alma Mendoza moved and Scott Quinn seconded to approve Susanna's report, 7 haa, 0 puuhara, 0 pupitihara.

13) Anthony Ballard, Elders Program:

Anthony is present to review his report. He noted that the elders event went well in Sacramento. Tomorrow he will go to Orleans and pick up Elders to take them shopping on the coast.

He informed the Council that he was appointed by the Board of Supervisors to the board of PSA area of aging.

They are taking on three youth workers. He is excited about the horse program contract for elders. They are partnering elders with youth to develop a new curriculum with the youth/elders and equine therapy component. Both he and Health Therapy are excited for this.

He has one trip per month scheduled. He would like to have approval for upcoming trips. The trips are approved from 477. He asked if there is a policy for peridium for these types of trips.

There needs to be documentation of this type of event; travel forms, schedule, how many people, etc. He is looking for folks to have more trips and do more things.

Scott Quinn moved and Alma Mendoza seconded to approve Elders trip to Big Time, Reding CA for up to 20 persons that will provide a sign-in sheets, etc, 5 haa, 0 puuhara, 0 pupitihara (Binx chairing/Robert absent).

Anthony then commented that he met with Abby and she has offered to allow him to use the van of the Community Center. This will be discussed.

Arch asked about the youth coming onboard. The plan is to do light yard for some elders. Arch also asked about additional youth being assigned to them if he needed, because Florrine is

looking for assistance in assigning youth. Anthony will try to help where he can, but he has already taken additional youth.

Arch Super moved and Alma Mendoza seconded to approve Anthony's report, 5 haa, 0 puuhara, 0 pupitihara (Binx/Robert absent for vote).

14) Rondi Johnson, HHS CEO:

Rondi is present to review her report. She continues to look for funding for the Yreka Clinic. She is working on the tribal reunion project; strategic planning is scheduled for September.

Laura Mayton moved and Scott Quinn seconded to approve Rondi's report, 5 haa, 0 puuhara, 0 pupitihara (Binx Chairing/Robert absent for vote).

Closed Session:

Alma Mendoza motioned and Robert Super seconded to pay requested fees of Case #397 from PRC. 4 haa, 0 puuhara, 1 pupitihara (Arch Super).

Alma Mendoza moved and Robert Super seconded to approve \$2,100 for employee #3486 from the Health Training budget, 6 haa, 0 puuhara, 0 pupitihara.

Scott Quinn moved and Alma Mendoza seconded to approve the Health Financial Report for April 2026, 6 haa, 0 puuhara, 0 pupitihara (Binx chairing).

Kristen King left at 12pm. Chairman returned at 1pm.

Informational: HHS CEO brought an employee matter to the Tribal Council. Council advised that the staff should follow policy and decisions shall be within approved policies.

Informational: HHS Program will need to find another source of health information management software as e-clinical is not compatible.

Informational: HHS CEO shall identify if the Indian Health Compact requires re-approval.

Informational: HHS Operations Manager is awaiting review from General Counsel on Tribal Member who may be violating the Code of Conduct. Review of HHS policies for this type of threat, accusations, and behavior, shall be reviewed as well.

Informational: The Tribal Council again asked for a full review of the Elders Care program to ensure compliance with the BIA regulations. They will not make any changes until it is clear and understood.

Alma Mendoza moved and Robert Super seconded to approve employee #JM to have access to employee #3501 email account for work related purposes, 6 haa, 0 puuhara, 0 pupitihara.

Informational: 477 Deputy Director advised of funding uses within program funds and asked for feedback on Council priorities. The Council advised to review the approved plan and find out what is and is not allowable. CEO updated that onsite technical assistance is being sought for further clarification. Council would like program recommendations to be evaluated and presented. Ongoing issues with staff behavior needs resolved and potential have the Deputy overseeing actions taken to ensure there is no perceived personal issues.

Informational: RV Park tenant requests a waiver in policy to allow outdoor fencing installation and advised that there are multiple dogs at the location (4) that need space. Request will be referred to the Economic Development Director to review compliance and follow up as the staff who oversees the RV Park.

Laura Mayton moved and Alma Mendoza seconded to approve agreement 26-A-096, 5 haa, 0 puuhara, 0 pupitihara.

Consensus: to select December 11, 2026 and location of Blue Lake Hotel & Casino for the Karuk Tribe Holiday.

Laura Mayton moved and Scott Quinn seconded to approve Public Relations and IT to obtain access to former employee email to reset Instagram and Twitter accounts, 5 haa, 0 puuhara, 0 pupitihara.

Laura Mayton moved and Alma Mendoza seconded to be 6/28 for accrual rates to make the July 1, 2026 policy deadline, 5 haa, 0 puuhara, 0 pupitihara.

Laura Mayton moved and Scott Quinn to allow the current pay increases that were signed on the PAN's and to allow for clarification of \$2 per hour and this be a 'look back' calculation/timing moving forward, 5 haa, 0 puuhara, 0 pupitihara.

Informational: General Counsel has not prepared contracts for work authorized and that needs completed prior to payment being made. CFO requests that policies be followed.

Alma Mendoza moved and Laura Mayton seconded to approve operationally processing payroll on Wednesday's outside of emergencies, 4 haa, 0 puuhara, 0 pupitihara (Robert absent for vote).

Robert Super moved and Alma Mendoza seconded to deny a recent decision appeal for #4009, 4 haa, 1 puuhara (Arch), 0 pupitihara. Scott/Alma suggested to have mandated reporter training and reapply contingent on a good work history in accordance with policy.

Alma Mendoza moved and Arch Super seconded to approve out of state travel for Abby Tandy to National Harbor MD for CEU training, 5 haa, 0 puuhara, 0 pupitihara.

Consensus: Due to the high volume of low-income housing needs and many low-income Tribal people seeking rentals, partnered with the need to secure more providers, the Health Board will deny the request for us of provider housing to non-provider.

Laura Mayton moved and Scott Quinn seconded to approve Elder Care provider LB the extra hours this last time, from third party, and evaluate the program guidelines to bring back information, 3 haa, 2 puuhara (Robert/Arch), 0 pupitihara.

Consensus: to not use the HC Community Center van and look for their own to purchase.

Scott Quinn moved and Alma Mendoza seconded to purchase 263 property, for 15K with closing costs from discretionary, 5 haa, 0 puuhara, 0 pupitihara.

Informational: Controller will be assigned to review fleet vehicles, including cross evaluation of policy mileage/years of operation and depreciation value. Consistent with tracking controller will issue notice with assistance from Finance Senior Accountant to ensure appropriate vehicles are put into the Tribes auction each year.

Laura Mayton moved and Arch Super seconded to deny the legal contract as presented, 2 haa, 1 puuhara (Scott), 2 pupitihara (Alma/Robert).

Informational: Council Member Mendoza advised that the CEO will need an Executive Assistant or support. CEO has support and will be drafting additional position descriptions.

Alma Mendoza moved and Scott Quinn seconded to approve a severance agreement 26-A-109, lump sum, 3 haa, 1 puuhara (Arch), 1 pupitihara (Robert).

Alma Mendoza moved and Robert Super seconded to approve the CDSS consultation with edit of adding Tribal Council, 5 haa, 0 puuhara, 0 pupitihara.

Informational: AB 2218 needs to have a Council Member present to testify. Vice-Chairman will likely attend.

Alma Mendoza moved and Scott Quinn seconded to adjourn at 5:29pm.

Next Meeting Date: July 9, 2026 at 10am in Orleans.

Respectfully Submitted,

Russell “Buster” Attebery, Chairman

Kenneth “Binx” Brink, Vice-Chairman

Recording Secretary, Barbara Snider