

**Karuk Tribe – Health Board Meeting
July 9, 2026 – Meeting Minutes**

Meeting called to order at 10am by Chairperson Attebery.

Present:

Russell “Buster” Attebery, Chairperson
Kenneth “Binx” Brink, Vice-Chairperson
Scott Quinn, Secretary/Treasurer (late)
Kristen King, Member at Large
Arch Super, Member at Large
Laura Mayton, Member at Large
Robert Super, Member at Large

Absent:

Jennifer Goodwin, Member at Large
Alma Mendoza, Member at Large

Approval of Agenda:

Kenneth Brink moved and Kristen King seconded to approve the agenda, 5 haa 0 puuhara 0 pupitihara

Approval of Consent Calendar:

Arch Super moved and Kenneth Brink seconded to approve the consent calendar, 5 haa 0 puuhara 0 pupitihara

Approval of Minutes:

Arch Super moved and Kenneth Brink seconds to approve the minutes from June 11th 5 haa 0 puuhara 0 pupitihara

Guests:

1. Josh Saxon RRC GM:

Josh is present to seek approval of resolution 26-R-098 This is an application for energy grant, it will be an addition to the already existing solar field. Robert asks if this is really necessary; yes the solar field as is makes enough energy for the hotel with this addition it can generate some for the casino floor battery backups will also be installed to the field which would be able to store power getting the casino off the cities grid. This would also make the casino eligible for the energy tax credit. This would also be specifically for the casino not housing like the previous solar grant.

Kenneth Brink moved and Kristen King seconded to approve resolution 26-R-098 5 haa 0 puuhara 0 pupitihara

Robert Super asks about the fireworks for New Year’s celebration and how they keep stuff from lighting on fire out there. New Years is typically a wet and damp season so there is no real danger to fire starting however they take safety measures as necessary.

Director Reports:

1) Dr. Skoblar, Medical Director:

Dr. Skoblar is present in Yreka to provide a report to the Health Board. He explained the provider staffing that will be changing at the clinics including bringing on another locum in Happy Camp with Selena's departure. A doctor in Yreka will be added to that facility. Additionally, there is ongoing onboarding that is happening and cross training.

Arch asked if there needs to be discussions with the providers in closed session. There is an overall issue and challenge so there needs to be discussion about this. This will need to be done in closed session at a future Planning Meeting, because Dr. Skoblar was not informed of the need to be present.

Robert asked how the provider numbers are. Dr. Hess is seeing 10-12 patients, he himself is seeing 7 patients, and another provider is overbooked. They also have time in their schedule to see emergency patients. No shows are ongoing but it is less. He reviews the schedules daily. Orleans is challenging because of low patient volume or patient flow. Selena is fully booked but is seeing fewer patients.

Laura Mayton moved and Arch Super seconded to approve Dr. Skoblar's report, 5 haa, 0 puuhara, 0 pupitihara.

2) Ray Elliot, Director of Human Services:

Ray is present in Yreka to review his report. He emailed it late. Ray commented that there is going to be an upcoming seminar.

Robert asked when the woman's sober living house will be open. Ray noted that they were awarded less than what was requested so they are adjusting accordingly. He hopes that this will be open in August. He does have two female prospects currently so he hopes to have sustained funding to manage it.

Arch Super moved and Kristen King seconded to approve Ray's report, 5 haa, 0 puuhara, 0 pupitihara.

3) Emma Lee Perez, Grant Writer:

Not present, report provided.

Binx Brink moved and Kristen King seconded to approve Emma Lee's report, 5 haa, 0 puuhara, 0 pupitihara.

4) Tonya Albers, E-Clinical:

Tonya is present in Yreka to review her report. She updated that her report should state May and not February, clarifying that 37% of patients seen were Native American. Laura asked about a PO for a contractor to do system upgrades to eCW. She asked for clarifications. Tonya noted that they could not migrate PRC into eCW so they have identified a software that will work. Laura understands that, so who is following up to ensure the contract is followed and tracked. Tonya was sent it on Monday and she will submit for the next meeting if needed.

Laura Mayton moved and Kristen King seconded to approve Tonya's report, 4 haa, 0 puuhara, 0 pupitihara (Robert absent for vote).

5) Cindy Hayes, Yreka Clinic Manager:

Cindy is present in Yreka to review her report. She has backfilled a Receptionist position in Yreka and they are being trained. They didn't have a medical staff meeting because a lot of staff was absent with the County Fair, etc.

Laura Mayton moved and Binx Brink seconded to approve Cindy's report, 4 haa, 0 puuhara, 0 pupitihara (Robert absent for vote).

6) Paul Peterlin, ICWA:

Paul is present in Yreka to review his report. He noted that the Social Worker Assistant did not accept the final offer. The lease for their site is up this month, so that is under review.

Scott Quinn arrived at 10:40am.

Binx Brink moved and Kristen King seconded to approve Paul's report, 6 haa, 0 puuhara, 0 pupitihara.

7) Cecelli Gonzalez, PHN:

Brian is not present, Cecelli is presenting the PHN report this month from Yreka. Cecelli commented that the walking trail for Orleans is ongoing. CHR's are assisting the Senior Nutrition Programs due to staffing.

Buster asked for clarification on the PHN home visits. Cecelli commented that by referrals they can see patients in all three communities.

Binx asked when she will be in her new position. It will take time for her license to come in. Buster then asked about the diabetic luncheons. He assumes that with regular luncheons then there will be more attendance. Cecelli commented that it is tough to get participants. Kristen asked that prevention be focused on, so not just diabetics but those at risk.

8) Nikki Hokanson, Deputy Dental Director:

Nikki is present in Happy Camp to provide her report. She updated that the new dentist is seeing patients as of yesterday.

Binx Brink moved and Laura Mayton seconded to approve Nikki's report, 6 haa, 0 puuhara, 0 pupitihara.

9) Travis King, Orleans Clinic Manager:

Travis is present to review his report. The generator is installed but the company has to be the first ones to turn it on. So, they will be onsite to test it to ensure the warranty remains intact. Red light therapy equipment has been installed but they are working on services to clear the billing issues.

He and Cayley went to Happy Camp to assist with physicals. The Orleans Clinic Custodian interviews are tomorrow.

Lucy and Travis have received training on diabetic retinal equipment so they can complete exams.

Robert asked how the clinic is for space. Travis noted that no, there isn't additional or extra space. Robert then went on to comment that a mobile clinic may be an option. Travis confirmed

that it isn't clinic care space that is needed, it's other services. ICWA, SUD, etc. Rondi commented that they are trying to get a grant to expand the OR Clinic.

Arch asked if someone is going to give a call to the generator folks to get an answer on when it will be tested. Kristen asked how long it has been set up. There needs to be some communication on this issue. Rondi reported that Bobby and Jack are scheduling this.

Arch Super moved and Kristen King seconded to approve Travis' report, 6 haa, 0 puuhara, 0 pupitihara.

10) Robert Thompson, HRSA, Compliance, Accreditation Manager:

Robert is present in Happy Camp to review his report. He noted that the FTCA application has been submitted and on time.

He has three action items. They are policies. He noted that the service animals policy was written with the assistance of Ray Martin. The other policies are new as well for scheduling, protocol, client transportation backup, etc. The Council asked to see the full policies and will review them at a later time.

Binx Brink moved and Scott Quinn seconded to approve Robert's report, 6 haa, 0 puuhara, 0 pupitihara.

11) Jodi Henderson, Operations Manager:

No report, not present.

12) Susanna Greeno, Happy Camp Clinic Manager:

Susanna is present to review her report. She noted that based on her patient count they had 52% of native Americans seen.

She did an emergency drill, by surprise. She tested the systems and was able to provide training. She provided the same training at the Happy Camp Dental Clinic, but was not successful. The emergency system failed with software and visual to the emergency light.

Laurel will be transferring to Yreka. It is a new position in Yreka, Telehealth Assistant. Francis is working on the position description review and it will be posted soon. The budget remains low.

She is preparing for the partnership health audit at the end of the month.

Arch Super moved and Kristen King seconded to approve Susanna's report, 6 haa, 0 puuhara, 0 pupitihara.

13) Anthony Ballard, Elders Program Director:

Anthony is present to review his report. He is excited to announce that the horse program for elders has happened. June 23rd they did a fishing trip for elders to Kangaroo Lake. They will work on doing another trip downriver soon. The Estate Planning is happening in Happy Camp at this time, and will do another one in Orleans from Humboldt County. Anthony can do another course as well because several people were not provided notice of the service. Additionally, allowing family members know of the training is important because they assist elderly family members.

A mailing to the Elders is going out and this will allow communication, schedule, synopsis of services provided. This is going out to Elders 55 or older in the area.

Binx thanked Anthony for doing an excellent job and assisting whenever asked.

Scott Quinn moved and Laura Mayton seconded to approve Anthony's report, 6 haa, 0 puuhara, 0 pupitihara.

14) Rondi Johnson, Health CEO:

Rondi is present to review her report.

She is working with Dr. Skoblar and Danci on eCW. They are fully staffed in Yreka with providers.

The new Health Administration building is going well. The new FNP is going to be onsite in Happy Camp tomorrow.

HHS Strategic Planning is set for September 13-14, 2026.

Binx Brink moved and Scott Quinn seconded to approve Rondi's report, 6 haa, 0 puuhara, 0 pupitihara.

Closed Session:

Binx Brink moved and Robert Super seconded to approve an additional \$100k to the PRC budget, 6 haa, 0 puuhara, 0 pupitihara.

Laura Mayton moved and Binx Brink seconded to deny the PRC Case#397 in the current form, person who made the charge for the Tribal Member may make the request for reimbursement, 6 haa, 0 puuhara, 0 pupitihara.

Informational: Due to scheduling conflicts of the HHS strategic planning and travel, the travel will not be approved.

Informational: HHS CEO discussed recruitment requests made and after discussion it was determined that follow up from company should be sought to determine a full picture of negotiations.

Informational: Mangers who are on the Health Board agendas should be reporting to the Tribal Council as required, from time to time filling in is fine, but staff shall not assume to pass the responsibility to others. Additionally, the reporting provides transparency to the Membership along with building relationships with the Tribal Council.

Informational: Secretary/Treasurer would like to develop a recruitment strategy with the HHS CEO. Options and planning should be discussed with the HHS CEO.

Laura Mayton moved and Kristen King seconded to approve the HHS financial report, 5 haa, 0 puuhara, 0 pupitihara (Binx chairing).

Arch Super moved and Binx Brink seconded to approve selling rock from YR property based on costs set by Director of Public Works and Director of Operations, 6 haa, 0 puuhara, 0 pupitihara.

Scott Quinn moved and Binx Brink seconded to approve \$50k stipend for the sign making building, 6 haa, 0 puuhara, 0 pupitihara.

Informational: Happy Camp Safe Streets Project may have a maintenance agreement for street lighting and it was advised on how to set up that account to make required payments.

Informational: Testing for the Orleans generator needs to happen in order for the project to be finished.

Informational: Complaint received from Tribal Member regarding clinic operations and Human Resources. The Council will seek clarification on the incident at the upcoming Planning Meeting.

Scott Quinn moved and Binx Brink seconded to deny contract with Mable Mountain Farm, 6 haa, 0 puuhara, 0 pupitihara.

Laura Mayton moved and Kristen King seconded to approve up to four persons to Eagle Suns Conference Tulsa OK, 6 haa, 0 puuhara, 0 pupitihara.

Scott Quinn moved and Laura Mayton seconded to waiving policy and transferring employee NB to a Level II and include a \$2 per hour increase, 4 haa, 0 puuhara, 1 pupitihara (Robert Super) (Binx absent).

Kristen King moved and Binx Brink seconded to approve modification (2) to contract 26-C-115, 6 haa, 0 puuhara, 0 pupitihara.

Laura Mayton moved and Kristen King seconded to approve the final round of the trailer lottery, 6 haa, 0 puuhara, 0 pupitihara.

Laura Mayton moved and Kristen King seconded to approve modification (3) to contract 26-C-051, 6 haa, 0 puuhara, 0 pupitihara.

Laura Mayton moved and Kristen King seconded to approve changing the max amount of accrual to 240 hours for employees, 6 haa, 0 puuhara, 0 pupitihara.

Laura Mayton moved and Kristen King seconded to approve the clarification of accruals for leave for hybrid employees and wording updates to personnel policies, 6 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Kristen King seconded to approve procurement for two tables for the Administration remodel, 6 haa, 0 puuhara, 0 pupitihara.

Informational: Associate Counsel submitted a letter of support for the ULC for the State ICWA comments.

Kristen King moved and Binx Brink seconded to approve resolution 26-R-112, 6 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Kristen King seconded to approve resolution 26-R-060, 5 haa, 0 puuhara, 0 pupitihara (Arch absent for vote).

Binx Brink moved and Kristen King seconded to approve the Karuk Tribe comments on 2CFR200, 6 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved Laura Mayton seconded to approve resolution 26-R-110, 6 haa, 0 puuhara, 0 pupitihara.

Scott Quinn moved and Kristen King seconded to deny the rental of the provider recruitment Montague home, 4 haa, 1 puuhara (Binx), 1 pupitihara (Arch).

Binx Brink moved and Scott Quinn seconded to approve Inaam porta potties, dumpster, water buffalo, food, for August 13th ceremonies, 6 haa, 0 puuhara, 0 pupitihara (POC – Beau Goodwin).

Informational: Tribal Council asked that the Land Department make a request to receive Karuk village site and have it returned to the Karuk Tribe.

Informational: Clarification on the total budget and cost of switching health software programs should be discussed. This is an ongoing project and should be finished.

Informational: Ongoing discussion on the timeliness of position description postings needs to be further reviewed. Chairman will review the issues to review and posting.

Ken Brink stepped out at 2:30 PM.

Kristen King moved and Laura Mayton seconded to Promote employee #4181 to Lead Family Support Specialist including a \$2.00/hour raise, 5 haa, 0 puuhara, 0 pupitihara.

Ken Brink returned at 2:53 PM.

Ken moved and Robert seconded to approve Sandra to attend the Water Law Conference in September 2026, 6 haa, 0 puuhara, 0 pupitihara.

Informational: Chairman will follow up with Architects who agreed to support new clinic development. It has not been followed up on by several staff, and he will identify where this project is at.

Binx Brink moved and Scott Quinn seconded to approve contracted attorney to have use of Karuk email account for 30 days and onboard Associate as needed, 6 haa, 0 puuhara, 0 pupitihara.

Next Meeting: August 13, 2026 at 10am in Yreka.

Adjourned 5:03pm.

Respectfully Submitted,

Russell Attebery, Chairman

Recording Secretary, Barbara Snider