

**Karuk Tribe – Health Board Meeting
August 13, 2026 – Meeting Minutes**

Meeting called to order at 10am by Chairman Attebery.

Present:

Russell “Buster” Attebery, Chairman
Kenneth “Binx” Brink, Vice-Chairman
Scott Quinn, Secretary/Treasurer
Jennifer Goodwin, Member Large
Arch Super, Member at Large
Robert Super, Member at Large
Laura Mayton, Member at Large
Alma Mendoza, Member at Large
Kristen King, Member at Large

Absent:

None

Prayer was completed by Arch Super. The Mission Statement was read by Chairman Attebery.

Agenda:

Binx Brink moved and Alma Mendoza seconded to approve the agenda with changes, 8 haa, 0 puuhara, 0 pupitihara.

Consent Calendar:

Binx Brink moved and Robert Super seconded to approve the consent calendar, 8 haa, 0 puuhara, 0 pupitihara.

Meeting Minutes of July 9, 2026:

Scott Quinn moved and Binx Brink seconded to approve the meeting minutes of July 9, 2026, 6 haa, 0 puuhara, 2 pupitihara (Alma/Jennifer).

Buster noted that he has one question. There was an emergency drill and there was an identified issue. The emergency system was rebooted and repaired.

Arch asked about Ray Elliott and the women’s transitional house and if it will be ready in August. Ray noted that he hopes that it will be ready in another 45 days.

He then asked about Robert Thompson and if policies were approved. Those policies need to be reviewed and approved. They were supposed to be reviewed by the attorney’s but those were not as of yet.

Guests:

Dr. Robert Moore, Partnership:

Dr. Moore is present to provide a presentation to the Tribal Council. There is work that is being completed for Partnership. In 2013 Partnership started and they serve multiple communities from within the County’s. There is one regional office in Redding and four total areas that are served. There are local representatives that provide quality assistance when needed.

There are real people behind the quality measures but there are indicators that area tracked for data collection on quality services. The State of CA withholds funding if there are failures in the quality

provided and if the measures not met. An incentive is to do the right thing but also to keep funding flowing. There is a pay for performance program where facilities can earn additional funding if they do well. The desire is to also provide a quality representation. Facilities can provide the justification that the HHS program provides quality care.

Of the \$155k available, \$12k was earned. Of the 125 organizations, the Karuk Tribe scored 120 of 125. The goal of the program is to increase services but also increase quality services. The Orleans site increased and the other two did not earn any points. All funding was earned by Orleans.

Candice is a project manager for the performance improvement team. She oversees Siskiyou, Modoc, and Lassen County. Last year, there was a new EHR system and a lot of energy was put into implementing that system. With that, the numbers should look better this coming year. Binx asked how there is earning? Dr. Moore explained that the quality measures have sections that are tracked and if they are not done, you do not earn. For breast cancer screening; for example, shows that screening was done but not within the average of the nation. There needs to be documentation of that contact as well. Perhaps a patient received the screening outside of the facility, but the report should be in the chart, followed up on, and documented in the system as the care was provided to the patient and tracked.

Candice noted as well that they pull grievances in some instances when there are issues, but there were none in the last year. There were no complaints filed to Partnership. One issue, is that the claims are late so the quality isn't measured correctly. She noted that the claims timeliness is an issue.

There is a facility site review which was 100%. The medical record review was completed last month and scored 88%. The EHR didn't set things back but did cause some strain. The access is good but there are areas that need to be improved. Kristen asked how Orleans Clinic did with Humboldt County stats. Orleans is at 12% which is at one star. There are claims resolution coordinators within Partnership that may be able to help.

Chairman clarified that with better services this would be better claims, also, there is larger revenue received if the Tribe does a good job and provides good care.

Buster thanked them for the presentation and they look forward to the continued relationship.

Tyvin Whittaker:

Tyvin is present to seek approval of the new RV Park Agreement template. The regulations are one pet and the entire document works in connection with the RV Park Ordinance.

Arch doesn't like the pet restrictions regarding one pet to the common area and leashed the entire time. Pets are often treated like kids. Moved to closed session.

He then asked for permission to share the Tribes appraisal with the property owners.

Consensus: to share the appraisal with Chambers.

Jonathon Andrus, FMC:

Jonathon is present to address the Tribe and Tribal Council and thanked them for their contribution of a donation for the FMC remodel. The project continues and is on schedule and on budget. They hope to occupy the building some time next year. The exterior is hoping to be water tight by October 1st. He noted that the EHR was brought online and FMC put \$30k to ensure the systems talk to each other. They will continue to collaborate with the Tribes team as well.

Binx would like to see FMC utilizing the events center at RRC. They are a local business and the casino has the ability to host some of their events. They did do a dinner there and look forward to using the RRC site again in the future.

Edith Justice, Tribal Member:

Edith would like to have the Tribe put in an Airbnb for Tribal Members to stay when there is a funeral. It would benefit the Tribe and the people and the families who face funerals. Families need to sit down and talk about arrangements so that families can cook, socialize, share memories and prepare for funeral services. There are a lot of empty apartments in Yreka that can easily be altered for this service. She would like the Tribe to consider the option.

Director Reports:

1) Dr. Skoblar, Medical Director:

Dr. Skoblar first commented on the earlier presentation. He updated that the documentation measures are important, including the EMR use. They try to discuss services but the patients do not see the same providers each time and there are some inconsistencies. As providers are stabilized this will help. As he develops the collaboration with partners he can develop systems to help. There were meetings within the last month to seek additional providers including specialists. He understands the frustration of providers not being stable and providing quality services.

Laura asked if the new EHR system was the cause to some of the missing quality measures data. Dr. Skoblar certainly expressed that it is, time allotment for documenting at the time of visits, have the patients coming sooner, etc are all a part of increasing these numbers. They need time or space to discuss health matters.

They are trying to utilize technology for increasing services and documenting correctly.

There was a visit from Luna Representatives, locum services. Buster added that the HHS program has not been satisfied with the previous services and asked how the recent meeting went. Dr. Skoblar reported that the meeting went well. There were additional issues discussed with locums and needing their services but also not filling full time positions.

There are additional services to be discussed and they have divided up some service areas to provide chiropractic/acupuncture services. He noted that it is a billable service. He is hoping to provide minimized ultra sounds machine services as well. These additional services will provide more care to patients.

Binx asked if the telehealth carts are being used. He can provide services telehealth and it allows care by the MA's and the providers while they're offsite.

Jennifer Goodwin moved and Arch Super seconded to approve Dr. Skoblar's report, 8 haa, 0 puuhara, 0 pupitihara.

2) Dr. Lew, Dental Director:

Dr. Lew is present to review her report. She commented that Dr. Newborn is working in Happy Camp. There are still some items that need attention such as his prescribing ability but she continues to work with him on that.

They had a pretty uneventful month, but have stayed busy.

The dental department served 617 patient visits for the month of July. The Orthodontic services are ongoing and doing well.

Arch Super moved and Scott Quinn seconded to approve Dr. Lew's report, 8 haa, 0 puuhara, 0 pupitihara.

3) Travis King, Orleans Clinic Manager:

Travis is present to review his report. The generator has been finished and is now working and operational. The StarLink is set up and operating so they have back up coverage. He traveled to Happy Camp a few days to cover for staff. They are working toward removing all paper charts compliantly. The MA position has been screened and closed. The look ahead is to ensure participation in the upcoming reunion.

Scott Quinn moved and Alma Mendoza seconded to approve Travis' report, 8 haa, 0 puuhara, 0 pupitihara.

4) Robert Thompson, HRSA, Compliance and Accreditation Manager:

Robert is present in Happy Camp to provide his report. He will focus on supporting HRSA, Compliance and accreditation preparation. They are still waiting for the FTCA coverage from the application that was submitted. They are providing a new peer review forms, additional forms for internal checks on programs. The CQI reports were provided last month and there were no tabled items.

Binx Brink moved and Jennifer Goodwin seconded to approve Robert's report, 8 haa, 0 puuhara, 0 pupitihara.

5) Jodi Henderson, Operations Manager:

Jodi is present to review her report. There were some provider issues for Happy Camp recently but there is coverage as of today. They continue to move along and try to keep fully staffed and seeing patients. They have learned of some issues from Partnership on better documentation needs. They will work with IT on more drop-down options to increase reminders for documentation.

They are looking forward to the reunion and the Strategic Planning.

Robert commented that there are issues with arriving early and that may need some additional communication. Laura noted that if they show up 30 minutes early and then wait to be seen 30 minutes or later, that is over an hour from the scheduled time. The patients time is valuable as well. Jodi commented that she needs complaints in order to provide follow up on the system failures. Right now, they are in a large transition because Dr. Skoblar is implementing changes to fix issues in areas that were struggling.

Alma asked that the strategic planning agenda be provided to the Council by September 1st. The Council would like to have input and add items from a Health Board standpoint as well. Kristen asked how the patients know that they are expected to come in 30 minutes early. Ray noted that they have this as well for behavioral health, it is a common practice and is told to the patients when scheduling.

Jennifer noted that Travis helped at the Happy Camp Clinic and also the senior center food delivery and it was appreciated. Arch then commented as well that the early arrival for appointments is ongoing and good communication helps. Robert then noted that if there are

appointments scheduled and there is paperwork needed then they need to be there early. Binx asked if the online forms are available yet. Dr. Skoblar noted that they are working on that.

Alma Mendoza moved and Scott Quinn seconded to approve Scott's report, 8 haa, 0 puuhara, 0 pupitihara.

6) Emma Lee Perez, Grant Writer/Grants Manager:

Emma Lee is present in Happy Camp to review her report. She will be working on an additional funding application for the Youth & Family Activities contribution.

She is requesting approval of resolution 26-R-122 to the Small Ambulatory Grant program through Indian Health Services to expand the Orleans Clinic.

Alma Mendoza moved and Jennifer Goodwin seconded to approve resolution 26-R-122, 7 haa, 0 puuhara, 0 pupitihara (Binx chairing).

Alma Mendoza moved and Jennifer Goodwin seconded to approve Emma Lee's report, 7 haa, 0 puuhara, 0 pupitihara.

7) Susanna Greeno, Happy Camp Clinic Manager:

Susanna is present in Happy Camp to review her report. She thanked the providers for covering the facility while there was no provider. They also provided a sports clinic to complete physicals which was very helpful for the community. The newest locum arrived in Happy Camp today and Susanna is excited to start this work and coverage for the facility. The Partnership medical records review was difficult because finding the information was hard. The scores were lower than she wanted but higher than she expected, due to finding the information with the EHR transition.

They have had a meeting to review the findings from Partnership and to review the Corrective Action Plan. Other updates are that Liz Camarena is a new MA. Chelsea Post and Isabel Gomez are providing outreach which allows for more applicants for the HC Clinic vacancies.

Having patients arrive early and review necessary paperwork is helpful.

Binx asked if the patients can arrive at 15 minutes? Ideally, with more providers they can be seen by others or fill in for no-shows. There is a broken appointment policy but she has never seen it implemented. No patient has been turned away based on their no shows.

Binx Brink moved and Alma Mendoza seconded to approve Susanna's report, 8 haa, 0 puuhara, 0 pupitihara.

8) Rondi Johnson, HHS CEO:

Not present report provided.

Arch Super moved and Binx Brink seconded to approve Rondi's report, 8 haa, 0 puuhara, 0 pupitihara.

9) Ray Elliott, Director of Human Services:

Ray is present to review his report. In honor of opioid addiction month, they are participating in training and participating in a summit in Yreka. That will be held August 18th 8am-12pm at RRC.

Arch Super moved and Alma Mendoza seconded to approve Ray's report, 8 haa, 0 puuhara, 0 pupitihara.

Ray often provides immediate support and fields many matters that come up throughout the month, and Buster thanked him for that quick response.

9) Tonya Albers, E-Clinical:

Tonya is present to review her report. She noted that they continue to troubleshoot and complete additions for behavioral health and medical.

Alma Mendoza moved and Jennifer Goodwin seconded to approve Tonya's report, 8 haa, 0 puuhara, 0 pupitihara.

10) Cindy Hayes, Yreka Clinic Manager:

Cindy is present to review her report. She has been spending a lot of time on getting a room finished and also continuing to work with Bay Alarm on how the system works. She noted the transporter reports and her budget.

Jennifer Goodwin moved and Alma Mendoza seconded to approve Cindy's report, 7 haa, 0 puuhara, 0 pupitihara (Robert absent for vote).

11) Paul Peterlin, CWS Coordinator:

Paul is present to review his report. He was able to hire a Social Worker Asst which will be full time, 2 days in OR and 3 days in Happy Camp. They participated in three back to school events and recruited for Tribally approved homes. They have a grant that is being provided by the State through CDSS.

Binx Brink moved and Jennifer Goodwin seconded to approve Paul's report, 8 haa, 0 puuhara, 0 pupitihara.

12) Cecilli Gonzalez, PHN:

Cecilli is not present. Brian is present to provide a report. Brian provided the data on services provided. The diabetic lunches had a theme and this assisted in excellent participation.

The walking trail is ongoing and almost complete. The CHR's are fully staffed at this time. There was a site visit from Indian Health Services regarding the diabetic grant.

Due to shortages in staffing the CHR's are assisting with senior food centers. The HIV grant and services are ongoing.

The diabetic grant is providing additional funds. They will be rolling out training for clients on how to better reach diabetic patients.

Binx Brink moved and Alma Mendoza seconded to approve Brian's report, 8 haa, 0 puuhara, 0 pupitihara.

13) Anthony Ballard, Elders Program:

Anthony is present to review his report. He thanked the youth workers, Travis King, the coverage for services and working together as a team to cover many services that were needed.

He commented that they are working out ways to transport elders to the Tribal Reunion.

Robert Super moved and Binx Brink seconded to approve Anthony's report, 8 haa, 0 puuhara, 0 pupitihara.

Buster thanked Anthony for his quick responses to calls and often fielding the items that Chairman is facing.

Closed Session:

Binx Brink moved and Alma Mendoza seconded to approve PRC Case #397 from Third Party, 6 haa, 0 puuhara, 0 pupitihara (Jennifer absent for vote).

Informational: Complaint received from Tribal Member VD regarding recent employee behavior as well as denial of services. Complaint received from outside provider office as well as complaint documented internally. Operations Manager is looking into this. Council directs that this be resolved and have the Supervisor take immediate action to resolve the matter within policy.

Consensus: for the GA to move forward with consultant contract for Travel Plaza and mentoring for one year.

Jennifer Goodwin moved and Alma Mendoza seconded to increase employee #3719 \$5 per hour, 6 haa, 0 puuhara, 1 pupitihara (Arch).

Scott returned at 1:38pm.

Informational: Employee LL discussed documenting timecards and long hours of service. Council advised that a meeting to understand correct documentation be shall be completed as well as employee education on policy.

Informational: All PAN's that are presented to the Tribal Council shall have accompanying documentation including; years of service, comparison to similar positions throughout the Tribe, as well as history of pay adjustments.

Informational: Request from community member to allow access to Tribal facilities for gymnastics class was denied due to obligations of current activities. All persons requesting space for activities shall follow process outlined for reserving space.

Informational: Compliance staff presented credentialing and privileging to the Health Board.

Informational: Health Controller will work on resolutions needed to accept funding to bring them into compliance.

Scott Quinn moved and Binx Brink seconded to approve the Health Financial Report as provided by Controller and CFO, 8 haa, 0 puuhara, 0 pupitihara.

Informational: Secretary/Treasurer advised that the partnership audit was concerning and would like to note that it is not just dollars but the quality of services. Medical Director will work with CEO to identify issues in data capturing to ensure this is remedied.

Alma Mendoza moved and Binx Brink seconded to approve the RV Park Agreement with changes (leashed pets for visiting pets) and the Pet Agreement, 8 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Laura Mayton seconded to approve purchasing washing machines/dryers not to exceed \$60k, 8 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Alma Mendoza seconded to approve paying for patient/Tribal Member HVAC repairs \$4,225 from Third Party, 8 haa, 0 puuhara, 0 pupitihara.

Laura Mayton moved and Binx Brink seconded to issue a Council Directive for the Grant Writer to complete (2) TNGF immediately for identified projects within 30 days, 8 haa, 0 puuhara, 0 pupitihara.

Alma Mendoza moved and Jennifer Goodwin seconded to approve paying \$1k for the HVAC invoice for judicial from discretionary, 8 haa, 0 puuhara, 0 pupitihara.

Binx Brink moved and Scott Quinn seconded to approve 477 Deputy Director to access the former Head Start Director email account to obtain grant information and documents. Education Director may provide information on what to look for, for 30 days, 7 haa, 0 puuhara, 1 pupitihara (Robert).

Consensus to follow policy on Committee Member taking leave and receiving a stipend (AE).

Binx Brink moved to Laura Mayton seconded to approve moving Paul Peterlin to report at Council Meetings, 8 haa, 0 puuhara, 0 pupitihara.

Informational: Update from reportedly stolen items was left up to Deputy Garrison. General Counsel will seek an update.

Consensus: to notify the Health Controller to complete an office supply order to ensure she has the necessary tools to complete her duties.

Informational: Council discussed the issues and complaints received regarding 477 services. Council asked for an update on the 477 Director position being posted and the Deputy CFO position.

Consensus: recommendation to provide a bonus for employee after requested tasks.

Consensus: for Deputy General Counsel and Director of Government Affairs to evaluate the process for expanding the services area to include coastal areas. This memo shall outline the process, what steps must be considered and evaluated. This will be presented to the Council and then shared with the Directors to fully evaluate all options and provide feedback for an informed decision.

Informational: Contract Support Costs should be received and it can be assigned to the finance office or Chairman will work with the Director of Government Affairs to assist.

Informational: Chairman asked what it is that CRIHB provides for the Tribe with its Assoc Membership. Council Member A. Super advised that he will obtain this information and report back.

Informational: Policy discussions were held and some staff are not happy with it. Additional concerns were that the Director of staff is not communicating effectively on policy options, allowing staff to be disgruntled.

Laura Mayton moved and Alma Mendoza seconded to approve ceremony assistance (porta potties, dumpster, potable water, food), September 5-14, 2026, 8 haa, 0 puuhara, 0 pupitihara.

Laura Mayton moved and Scott Quinn seconded to reimburse Vice-Chairman for 2 necklaces for gifts for political constituents, 8 haa, 0 puuhara, 0 pupitihara.

Jennifer Goodwin moved and Alma Mendoza seconded to approve \$300 discretionary for necklaces for Vice-Chairman to keep on hand for access to gifts for visiting constituents, 8 haa, 0 puuhara, 0 pupitihara.

Consensus: to provide the CFO the opportunity to edit/revise the Deputy CFO position, if not done by 3pm, the Council will post to provide timely assistance to the fiscal department.

Informational: for health purposes the meetings shall have consistent breaks.

Staff left at 5:20pm.

Consensus to allow Ray Martin, contract general counsel, access to his Karuk email. No time limit imposed.

Motion by Ken Brink and Second by Alma Mendoza to adjourn at 5:45 PM, 7, haa, 0 Puuhara, 0 Pupitihara.

Next Meeting: September 10, 2026 at 10am in Happy Camp.

Respectfully Submitted,

Russell “Buster” Attebery, Chairman

Recording Secretary, Barbara Snider