

**Karuk Tribe – Health Board Meeting
September 10, 2026 – Meeting Minutes**

Meeting called to order at 9:57am by Chairman.

Present:

Russell “Buster” Attebery, Chairman
Kenneth “Binx” Brink, Vice-Chairman
Scott Quinn, Secretary/Treasurer
Laura Mayton, Council Member
Alma Mendoza, Council Member
Robert Super, Council Member
Arch Super, Council Member
Jennifer Goodwin, Council Member
Kristen King, Council Member

Absent:

None.

Arch completed a prayer for the audience. Jennifer Goodwin read the Mission Statement.

Agenda:

Binx Brink moved and Robert Super seconded to approve the agenda with changes, 8 haa, 0 puuhara, 0 pupitihara.

Consent Calendar:

Scott Quinn moved and Binx Brink seconded to approve the consent calendar with removing item #5, 8 haa, 0 puuhara, 0 pupitihara.

Meeting Minutes of August 13, 2026:

Item number five of the minutes should read that Alma motioned and Scott seconded to approve Jodi’s report.

Binx Brink moved and Robert Super seconded to approve the meeting minutes with change, 8 haa, 0 puuhara, 0 pupitihara.

Guests:

1) Robert Perez, Construction Manager:

Robert apologized for the late notice of items today. He is present to seek approval of four contracts. He first presented 26-C-194 for BM Electrical for the Orleans Infant Toddler Center.

Arch asked about the sole source justification that was submitted. This was a quick project and there is sole source that was needed for each item. Jack sent sole source justification under a separate email. That will need attached to this paperwork.

Alma Mendoza moved and Jennifer Goodwin seconded to approve contract 26-C-194, 8 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Alma Mendoza seconded to approve contract 26-C-195, 26-C-196 and 26-C-197, all with sole source justification for the Orleans infant toddler center, 8 haa, 0 puuhara, 0 pupitihara.

Erin clarified that there were issues with the building and due to timeframes, a full bidding process was not completed. The documentation will be included as items move quickly to finish this facility within the required timeline.

Old Business:

None.

Language:

Ayukii, Yootva, and Suvanik.

Director Reports:

1) Dr. Skoblar, Medical Director:

Not present, report provided.

Alma asked why there are issues with data collection and reporting as noted in his report. She would like to discuss this and have additional communication on data collection and reporting. This will also be discussed in closed session. Dr. Stubs is in Happy Camp. She will be back next week.

Arch Super moved and Jennifer Goodwin seconded to Dr. Skoblar's report, 8 haa, 0 puuhara, 0 pupitihara.

2) Dr. Lew, Dental Director:

Dr. Lew is not present, report provided.

Arch asked about the budget portion of Dr. Lew's report. It is IHS compact and Third Party, so the funding rolls over.

Binx Brink moved and Alma Mendoza seconded to approve Dr. Lew's report, 8 haa, 0 puuhara, 0 pupitihara.

3) Travis King, Orleans Clinic Manager:

Not present, report provided. They are in the process of getting an agreement in place for identifying the facility as a training site so that they can teach ALS and BLS. Jodi is not sure if this was finalized but she will find out.

Jennifer Goodwin moved and Alma Mendoza seconded to approve Travis' report, 8 haa, 0 puuhara, 0 pupitihara.

4) Robert Thompson, Compliance & Accreditation:

Not present, report provided.

Arch Super moved and Jennifer Goodwin seconded to approve Robert's report, 8 haa, 0 puuhara, 0 pupitihara.

Arch also asked about the policies attached to his report. Arch has questions on the policies and how they are lined out. Ray wants to discuss the policies in closed session. Alma noted that they were supposed to receive a redlined version of the policies. Susanna added that the policies are new.

5) Jodi Henderson, Operations Manager:

Jodi is present to review her report. She commented that her focus has been on clinic management. They have made some progress on GPRA numbers and they have been developing jelly beans (term), which will help access the needed data to report on it. Chad has not given a timeline for the finalization of this implementation.

There is a new person in HIM in Yreka. She is very thorough in going through data and putting it where it belongs which will help with auditing. She has been working with Luna Locums to ensure there are CA providers sought only, or in the late stages of the process. Buster added that Dr. Skoblar was concerned over sending providers that are not acceptable. Some CA providers can be in the process of getting their licenses and it helps but they cannot take a provider who doesn't have it and is not in the process of obtaining it. Jodi continues to talk about late process of getting their applications processed and needing information a lot faster. If they take a provider without a CA license they can bill some insurance but not Medicare and MediCal. Laura noted that if some services are provided then sometimes it's better than none. At this point the HHS program is losing money habitually without the ability to bill. Laura noted that keeping the clinics open and not providing services means that staff is being paid, the bills are, but no revenue coming in. At least patients being seen keeps the staff busy and provides service.

Arch Super moved and Jennifer Goodwin seconded to approve Jodi's report, 8 haa, 0 puuhara, 0 pupitihara.

6) Emma Lee Perez, Grant Writer/Grant Manager:

Emma Lee is present to review her report. Emma Lee has been working on the next round of ICDBG and would like the Council to provide notice regarding those funding opportunities. Emma Lee would like to seek funding via a letter of intent for homelessness funding. Laura thinks its great to look at the upcoming funding but she wanted to know about HRSA because that is generally late and she hopes that it is not late or last minute this year. Emma Lee has followed up on this and the Tribe has received an automatic one-year extension, which will be a non-competitive until Fall 28. She is monitoring HRSA. Her last item is the look ahead which is \$373k in BEMAR funding to make improvements to all three clinics so they need to figure out how to do that and address spending.

Arch asked about Indian Health Services and outreach with recruitment and retention for free. Jodi is unsure because she believes that Rondi was looking into it. Jodi would like Emma Lee, Robert Thompson and each Clinic Manager to follow up.

Robert Super moved and Alma Mendoza seconded to approve Emma Lee's report, 8 haa, 0 puuhara, 0 pupitihara.

7) Susanna Greeno, HC Clinic Manager:

Susanna is present to review her report. There are two new on-call custodians. They are waiting to onboard them. HR had office emergencies and they will onboard them as they become up and operational.

Arch Super moved and Jennifer Goodwin seconded to approve Susanna's report, 8 haa, 0 puuhara, 0 pupitihara.

8) Eli Hensher-Aubrey, Interim HHS CEO:

Eli is present, but did not provide a written report. He provided a verbal report. He stepped into this role a few weeks ago and his priority has been strategic planning. He has been meeting with

different folks in Medical and Dental, and Behavioral Health. He meets with Danci, Dr. Skoblar, and Shavelle. He is continuing to provide support. Buster and himself sat on a conference call with some outside folks to discuss advancements for a new HHS clinic in Yreka. Buster felt that this was a good meeting.

Scott Quinn moved and Alma Mendoza seconded to approve Eli Hensher-Aubrey's verbal report, 8 haa, 0 puuhara, 0 pupitihara.

9) Ray Elliott, Behavioral Health Director:

Ray is present to review his report. He hosted an Opioid Summit in Yreka last month. They brought together folks who can start to work together on items and resources for addiction.

He presented agreement 26-A-113 between the Tribe and KTHA. Laura would like the agreement signed by Chairperson of KTHA.

Binx Brink moved and Robert Super seconded to approve agreement 26-A-133 with one change noting the KTHA Chairperson sign, 8 haa, 0 puuhara, 0 pupitihara.

They have funding and will do more to work on renovating the men's transitional house to include a workout space.

Alma asked for more information on a meeting with the Siskiyou County Superintendent. They have questions on how to integrate more cultural activities in the schools. They want them to present more information on services that is offered. Ray will meet in front the Superintendents of Siskiyou County. Alma will attend as well. Alma noted that Siskiyou County is infamous for not being inclusive of cultural items or education, and she is hoping to allow additional support for youth and enact change in the school systems. There are places on the agenda that has spaces for communication of Tribes and Tribal families to speak.

Binx Brink moved and Robert Super seconded to approve Ray's report, 8 haa, 0 puuhara, 0 pupitihara.

10) Tonya Albers, E-Clinical:

Not present, report provided.

Jennifer Goodwin moved and Scott Quinn seconded to approve Tonya Albers report, 8 haa, 0 puuhara, 0 pupitihara.

11) Cindy Hayes, YR Clinic Manager:

Cindy is present in Yreka to review her report.

Jennifer Goodwin moved and Robert Super seconded to approve Cindy's report, 8 haa, 0 puuhara, 0 pupitihara.

12) Cecilli Gonzalez, PHN:

Brian is present to review Cecilli's report. For CHR's, they are short staffed one in each area. The PHN position still needs posted but they will be down one staff position. They will need to backfill but will work to continue work as available. The walking trail in Orleans is ongoing.

He is working with Emma Lee on the SDPI (diabetic grant) to Indian Health Services. That grant is on the calendar year. They are working to spend the current funding.

Robert Super moved and Binx Brink seconded to approve Brian's report, 8 haa, 0 puuhara, 0 pupitihara.

13) Anthony Ballard, Elders Program Director:

Anthony is present to review his report. He is hoping to transport up to 12 persons to the Redding CA Pow Wow. Buster offered to provide Jack Potter's contact information and to coordinate recognizing the Tribes elders while in attendance. Arch commented that the calculations seem off and if its approved then MaraLei will calculate it. The pow wow is 10/3.

Alma would prefer that it not be first come first serve but to allow seats for all designated areas. It will be first come first serve for each community.

Arch Super moved and Alma Mendoza seconded to approve up to 12 elders for pow wow travel (4 from each district), 7 haa, 0 puuhara, 0 pupitihara (Robert absent for vote).

His next item is a request to have an Elders yard sale. They want to offer a space in front of his office. 10/10 is the yard sale.

Laura Mayton moved and Jennifer Goodwin seconded to approve a Tribal Elder Yard sale on Tribal property 10/10, 8 haa, 0 puuhara, 0 pupitihara.

Anthony then presented a request approval to rent a bus to bring folks to the reunion. The cost is a little over \$2k. There were additional discussions on the paperwork, and what is being proposed.

Arch Super moved and Robert Super seconded to approve agreement 26-A-146, 8 haa, 0 puuhara, 0 pupitihara. Tabled for a minute.

Jennifer Goodwin moved and Scott Quinn seconded to approve Anthony's report, 8 haa, 0 puuhara, 0 pupitihara.

Closed Session:

Laura Mayton moved and Binx Brink seconded to approve the HHS Financial report, 8 haa, 0 puuhara, 0 pupitihara.

Informational: Operations Manager will notify staff that HHS policies shall include the redlined versions when presenting to the Health Board. There are a few ongoing staffing matters that are being reviewed. Tribal Elder matter will be followed up on and will be completed by PRC.

Risk Management/Credentialing: two files were reviewed.

Consensus: deny CEO interview for JS and SS.

Scott Quinn moved and Jennifer Goodwin seconded to clarify the personnel policy that all terminations shall have at minimum require a no rehire status (time out) for six months unless stated otherwise; will be put into policy, 8 haa, 0 puuhara, 0 pupitihara.

Scott Quinn moved and Alma Mendoza seconded to approve interviewing #3701, 5 haa, 2 puuhara (Robert/Jennifer), 0 pupitihara.

Consensus: to interview CEO candidate CB, MS, BW. All persons shall have references verified and background checks completed. All questions shall be updated to include identified questions that the Council has.

Binx Brink left.

Kristen King moved and Jennifer Goodwin seconded to approve modification (3) to contract 24-C-XXX (Skyline), 5 haa, 0 puuhara, 0 pupitihara (Scott chairing).

Alma Mendoza moved and Jennifer Goodwin seconded to approve the Karuk Tribes comments regarding NAHC with changes, 7 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Robert Super seconded to approve out of state travel for Colleen Rossier and Buster Attebery to TIBC in November, 7 haa, 0 puuhara, 0 pupitihara.

Consensus: to deny van rental due to no backup being provided (agreement).

Laura Mayton moved and Arch Super seconded to approve the revised statement regarding Coquille Casino in Medford, 7 haa, 0 puuhara, 0 pupitihara.

Arch Super moved and Alma Mendoza seconded to assess 3% tax on tobacco products at RRC travel plaza and revenue payable to the Karuk Tribe as agreed upon when creating Amkuuf Smoke Shop, 7 haa, 0 puuhara, 0 pupitihara.

Staff left at 4:53pm.

Council Caucus: to have CEO send a letter or email to both employees regarding results and memo be added to file.

Kristen King moved and Scott Quinn seconded to restrict Tribal Patient #DAL, for a 90-day period unless it's an emergency and for HC Dental Hygienist to be present at the emergency dental appointment. Legal Counsel will draft a letter, 8 haa, 0 puuhara, 0 pupitihara.

Arch Motioned and Scott Seconded to adjourn at 5:05 pm, 7 haa, 0 puuhara, 0 pupitihara.

Next Meeting: October 8, 2026 at 10am in Happy Camp.

Respectfully Submitted,

Russell Attebery, Chairman

**Recording Secretary, Barbara Snider
Recording Caucus, Scott Quinn**