



## FINANCIAL TRANSPARENCY

# Financial Overview 2025

Mashujaa in the Making - financial resources, volunteer capacity and programme reach for the 2025 financial year.

|                                    |                    |                                     |                                         |
|------------------------------------|--------------------|-------------------------------------|-----------------------------------------|
| <b>NOK 102,000</b>                 | <b>3</b>           | <b>17</b>                           | <b>78</b>                               |
| Total income<br>(Norwegian kroner) | Employees in Kenya | Active volunteers<br>Kenya + Norway | Children supported<br>across programmes |

### Income and funding sources

| Source                                                    | Amount (NOK)               | Share       |
|-----------------------------------------------------------|----------------------------|-------------|
| Foundation grant                                          | NOK 50,000                 | 49%         |
| Sponsors, school collaboration and grassroots fundraising | Approx. NOK 52,000         | 51%         |
| <b>Total income for 2025</b>                              | <b>Approx. NOK 102,000</b> | <b>100%</b> |

All monetary figures in this document are stated in **Norwegian kroner (NOK)**. The approximately NOK 52,000 raised outside the foundation grant came through sponsorship support and grassroots fundraising, including collaboration with a Norwegian primary school through bottle-return fundraising and Christmas-card sales.

### Use of funds and organisational model

**Funds received by Mashujaa in the Making are used in full for the organisation's charitable purposes and activities.** In 2025, the organisation operated with three employees in Kenya and approximately 17 active volunteers across Kenya and Norway. Around 12 volunteers contributed locally in Kenya, while five volunteers in Norway supported financial oversight, fundraising and partnership development. This volunteer-driven model enables limited financial resources to be reinforced by time, competence, local knowledge and community engagement rather than a large administrative structure.

### Resources translated into impact

With total annual income of approximately NOK 102,000, Mashujaa supported 78 children across its programmes in 2025. The Impact Report 2025 records 23 children provided with safe and stable housing, 24 children receiving school materials and uniforms, 12 children supported through education sponsorship, and 8 young mothers supported through safe delivery and return to education. Weekly football and dance activities and ongoing psychosocial support were also part of the programme.

Mashujaa combines child protection, safe care, education, psychosocial support and structured activities, and works with local authorities, including the Children's Office and local police, in the protection and follow-up of vulnerable children.

### Transparency statement

This Financial Overview covers the 2025 financial year and is based on Mashujaa in the Making's internal financial and organisational records. It is an **unaudited financial overview** and is not intended to constitute audited financial statements. It should be read together with the organisation's Impact Report 2025.

#### BOARD APPROVAL

This Financial Overview 2025 has been reviewed and approved by the Board of Mashujaa Norway.