



## **Employer Support – User Legal Declaration**

By accessing or using the Employer Support platform, you declare and agree to the following:

### **No Legal Advice**

I understand that Employer Support Pty Ltd (ACN 689 486 011) is not a law firm and does not provide legal advice. Any legal services are provided only by independent, qualified lawyers engaged by me separately.

### **My Responsibility for Compliance**

I am solely responsible for ensuring that any documents, alerts, or workflows generated through the platform are appropriate for my circumstances, compliant with applicable workplace laws, industrial instruments, and awards.

### **AI-Generated Outputs**

I acknowledge that AI-generated documents are based on my inputs and publicly available templates (including Fair Work Awards resources) and may not account for all facts or legislative changes. I will review all outputs and seek independent legal advice where required.

### **Accuracy of Information Provided**

I confirm that all information I provide to the platform is true, complete, and accurate, and I will update it promptly if it changes.

### **Permitted Use of Documents**

I will use generated documents solely for my internal business purposes and will not remove any Employer Support QR codes, disclaimers, or attribution designed to prevent misuse.

### **Data Handling Consent**

I consent to Employer Support handling my personal and business information in accordance with its Privacy Policy, including storage and processing by reputable third-party providers (which may be located outside Australia).

### **Indemnity**

I agree to indemnify Employer Support against any claims, losses, or liabilities arising from my use of the platform, my breach of these declarations, or my misuse of generated documents.

### **Acceptance of Terms**

I have read, understood, and agree to be bound by Employer Support's Terms of Use and Privacy Policy.