

BIWEEKLY PREMIUMS

MEDICAL BIWEEKLY PREMIUMS

| Enrolled | HDHP (Full Wellness Discount Applied) | PPO (Full Wellness Discount Applied) |
|-----------------------|---------------------------------------|--------------------------------------|
| Employee Only | \$50 | \$100 |
| Employee + Spouse | \$212 | \$282.50 |
| Employee + Child(ren) | \$140 | \$205 |
| Employee + Family | \$315 | \$385.50 |

All employees will have the same base premium in 2026. If you and/or your enrolled spouse, if applicable, did not complete the prior year's wellness requirements, you will each experience a \$25/pay period premium increase to the base rates listed above.

DENTAL BIWEEKLY PREMIUMS

| Enrolled | Dental PPO Plan |
|-----------------------|-----------------|
| Employee Only | \$19.74 |
| Employee + Spouse | \$40.05 |
| Employee + Child(ren) | \$37.94 |
| Employee + Family | \$57.92 |



PAYCHECK DEDUCTIONS

These charts contain the biweekly paycheck deductions for benefits beginning January 1, 2026.

Benefit deductions are taken from 24 of the 26 paychecks each year. Retirement plan contributions are withheld from all 26 paychecks.

VISION BIWEEKLY PREMIUMS

| Enrolled | Vision Plan |
|------------------------|-------------|
| Employee Only | \$3.60 |
| Employee + Spouse | \$5.22 |
| Employee & 1 Child | \$5.22 |
| Employee & 2+ Children | \$9.95 |
| Employee + Family | \$9.95 |