

**Position Title:** Supply Chain Director

**Location:** Remote with hybrid transition to Madison, WI

**About Us:** As an emerging leader in nuclear engineering, our startup is developing revolutionary reactor technology to secure safe and abundant energy for future generations. Currently a small team, we're set for rapid expansion in the coming years. Join us in building the supply chains that power the future of nuclear innovation.

**Job Summary:** As our inaugural Supply Chain Director, you'll establish and lead our supply chain operations from the ground up. You'll focus on scaling procurement, vendor management, and logistics to support our growth in a high-tech, regulated environment, ensuring reliable sourcing for reactor development and manufacturing.

**Key Responsibilities:**

- Develop Supply Chain management policies, procedures and systems.
- Implement supply chain management technologies to drive efficiency and ensure compliance.
- Craft strategic supply chain roadmaps, including global sourcing and diversification.
- Identify and qualify suppliers for specialized materials, systems, components, and equipment.
- Oversee procurement processes, contract negotiations to minimize costs and risks.
- Ensure compliance with nuclear regulations and international trade laws.
- Collaborate with engineering, R&D, and operations teams on material sourcing.
- Identify and manage supply chain risks to minimize the impact of disruptions and ensure robust sources of supply in a rapidly changing environment.
- Navigate complex vendor ecosystems and negotiate strategic alliances.

**Qualifications:**

- Bachelor's degree in Supply Chain Management, Business, Engineering, or related field; Master's or certifications (e.g., CSCP, CPSM) preferred.
- 7+ years of supply chain experience, with 3+ years in a leadership role.
- Background in high-growth startups or regulated industries like energy, aerospace, or manufacturing; strong preference for nuclear sector experience.
- Strong knowledge of procurement best practices, global sourcing, and risk management.
- Knowledge of nuclear-specific regulations, export controls, and quality assurance.
- Strong analytical skills and attention to detail.
- Excellent negotiation, analytical, and leadership skills.

- Ability to thrive in a fast-paced, innovative setting with a focus on scalability.
- Strong business acumen, leadership, and ability to influence stakeholders.
- Data proficiency in forecasting, analytics, and ERP systems.
- Commitment to strategic innovation and ethical practices.
- US Citizen or permanent resident

Fissionaire's technology is subject to U.S. export control regulations, which require the company to review applicants' eligibility based on their citizenship or residency status. As part of the application process, candidates will be asked to indicate whether they are a U.S. citizen, green card, lawful permanent resident, asylee, or refugee resident to support this review. Because government authorization timelines can vary, Fissionaire is unable to consider alternate resident statuses where required approvals may not be obtainable within a timeframe that meets business needs.

**What We Offer:**

- Competitive salary with equity options
- Comprehensive benefits, holiday and PTO schedule
- Opportunity to shape supply chain operations in a groundbreaking nuclear startup.

Fissionaire is an Equal Opportunity Employer that does not discriminate on the basis of actual or perceived race, colour, creed, religion, national origin, ancestry, citizenship status, age, sex or gender (including pregnancy, childbirth, pregnancy-related conditions, and lactation), gender identity or expression (including transgender status), sexual orientation, marital status, family or relationship structure, military service and veteran status, physical or mental disability, genetic information, gender identity, or any other characteristic protected by applicable federal, state, or local laws and ordinances. Fissionaire's management team is dedicated to this policy with respect to recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, employee activities, access to facilities and programs, and general treatment during employment.