

|                                                                                                  |                                                                                    |                                           |                 |                                                                                             |                  |                        |             |
|--------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-------------------------------------------|-----------------|---------------------------------------------------------------------------------------------|------------------|------------------------|-------------|
| <div><div>codecademy</div><div>Certificate of Completion</div><div>September 9, 2025</div></div> |                                                                                    |                                           |                 |                                                                                             |                  |                        |             |
| Awarded to                                                                                       |                                                                                    | Marcus Patterson                          |                 |                                                                                             |                  |                        |             |
| For completing                                                                                   |                                                                                    | Developing Personal Accountability Course |                 |                                                                                             |                  |                        |             |
| Verification                                                                                     |  | 2025                                      | 100% completion | Successfully completed all course material in the Developing Personal Accountability Course | Head of Learning | <div>Joë Bachman</div> | Zoë Bachman |
|                                                                                                  | C87B4D25-A<br>Scan to verify                                                       |                                           |                 |                                                                                             |                  |                        |             |