



Preparing Young Professionals for a Global Workforce

The **Open Mindset Project** is a nonprofit mentorship and professional development program that helps organizations support and develop the next generation of leaders.

Through a structured virtual program, young professionals gain access to international mentors—our **Global Gurus**—while completing learning experiences that build critical global competencies such as communication, cultural intelligence, and career perspective.

Young professionals want more than networking events: They want **mentorship, purposeful career perspective, and meaningful professional growth.**

Member organizations such as **chambers of commerce, professional associations, and alumni associations** can offer Open Mindset as a **turnkey professional development opportunity** that strengthens early-career talent and increases member engagement.

The Need

Today's organizations need professionals who can:

- Communicate across cultures and perspectives
- Build relationships and networks globally
- Demonstrate adaptability, curiosity, and resilience
- Navigate complex international environments

Yet these skills are rarely developed through traditional training alone. Open Mindset fills this gap through **global mentorship combined with structured learning.**

A Harvard Business Review study (2024) found that 92% of hiring managers consider emotional intelligence as important as technical skills when recruiting talent.

The Impact

Participants build practical professional skills through:

- **Global Mindset Bootcamp:** Virtual learning modules focused on communication, cultural intelligence, networking, and global awareness.
- **Mentorship with a Global Guru:** Participants are matched with accomplished international professionals from industries including business, diplomacy, entrepreneurship, science, education, the arts, medicine, and more.



- **Guided Mentor Conversations:** Two structured mentorship sessions focused on career exploration, goal setting, and professional growth.
- **The Open Mindset Certificate:** Upon completion, participants earn a credential demonstrating global awareness and professional readiness.

Participants don't just learn about global work; they **experience it through conversation, reflection, and mentorship.**

Why Organizations Partner with Open Mindset

- **Turnkey implementation:** Offer a high-impact mentorship and development program without building one from scratch.
- **Minimal administrative lift:** Open Mindset manages mentor onboarding, matching, communication, and progress tracking.
- **Expanded global networks:** Participants gain access to mentors across **75+ industries worldwide.**
- **Strengthened member and employee value:** Organizations can offer meaningful career development opportunities that help attract and retain young professionals.

Program Structure

- Cohort-based experience (minimum **10 participants per term**)
- Fully virtual, **10-hour program**
- National peer cohort experience
- Two 1-hour mentor meetings
- Global mindset learning modules

Getting Started

1. Connect us with an administrative contact.
2. Enroll a cohort of at least 10 participants
3. Invite participants to register.
4. Monitor participants' progress on the app's dashboard.

For more information, contact:

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