



Globally-Focused Mentorship & Career Development for Students and New Alumni

The Open Mindset Project is a nonprofit mentorship and professional development program that connects students and recent grads with influential international professionals—our “Global Gurus”—while providing structured skill-building courses that develop career-ready global competencies.

Our Mission

Make learning and mentorship with a global focus accessible to every student—regardless of geography, background, or financial means.

The Need

Employers across industries and cultures are seeking young professionals who possess:

- Strong communication and networking skills
- Initiative, resilience, and curiosity
- Intercultural skills and global awareness

These skills are difficult to teach at scale in traditional classroom settings. Open Mindset will give your students a practical and personalized way to build these skills with the mentorship of top-tier leaders and the structured learning offered by our immersive global certificate course.

All without overburdening faculty and staff or overwhelming alumni with additional requests.

“A study by Harvard Business Review (2024) found that 92% of hiring managers consider emotional intelligence as important as technical skills when recruiting talent.”

The Value

- **Turnkey and proven:** Dramatically reduce the time and expense to build a program from scratch. Open Mindset offers low-lift integration with career services teams, using methods proven to boost employment rates for recent grads and accelerate career advancement.
- **Minimal resource burden:** Open Mindset manages mentor and student onboarding, matching, communication, and progress tracking through our platform—all without overburdening faculty and staff or overwhelming alumni with additional requests.
- **Expanded reach and prestige:** Our vetted global network of executives, diplomats, entrepreneurs, educators, scientists, and creatives across 75+ industries gives schools instant credibility and connections.
- **Mission-aligned:** Founded by global leadership expert Stacie Nevadomski Berdan, we’re focused on impact, access, and equity in global learning—not profit margins or shareholders.

“The Open Mindset Project has truly opened a new world for our students... now they have a better understanding of the knowledge and skills they need to successfully engage with people from different backgrounds and perspectives. I'm excited to watch students use this experience as a launchpad to building their careers.

– Dr. Annie Munson, Texas Woman's University

How Our Program Works

The Open Mindset Project offers a powerful career launchpad where students build the skills needed for today's global workforce through structured learning and expert mentorship.

Cohort-based, national, and fully virtual:

- Institutions enroll a cohort (minimum 10 students per term).
- Students participate in a national cohort aligned with your academic calendar.
- All mentoring and learning are delivered virtually, eliminating barriers such as cost, visas, and travel.

Structured student experience:

- **Global mindset “bootcamp”** focused on cultural intelligence, communication, networking, and global awareness.
- **Algorithmic matching** with a Global Guru—an industry-leading professional with significant cross-cultural and global work experience.
- **Four guided mentor sessions** across the term with goal-setting and reflection built in.
- Upon completion, students earn the Open Mindset Certificate, signaling to employers and graduate programs that they understand and can apply what they've learned to expand their professional potential.

Getting Started

- Connect us with an administrative contact.
- Commit to a minimum of 10 students per term.
- Use the Open Mindset Project Student Commitment form to invite students
- Send a list of the students with their completed commitments to Open Mindset no later than one day prior to the start of the academic term.

100% of schools in our pilot expressed interest in participating in the next cohort.

For more information, contact:

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