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Medical / Dental / Vision Rates

For associates who are paid ***weekly***

Arlington Union

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myRewards | **Benefits**

Weekly **MEDICAL** Premium

Plan and Coverage Tier	Rate	Wellness Rate Associate Only	Wellness Rate Associate & Spouse
Complete PPO			
Associate Only	\$57.28	\$45.74	\$45.74
Associate + Spouse	\$164.80	\$153.26	\$147.49
Associate + Child(ren)	\$103.00	\$91.46	\$91.46
Family	\$223.58	\$212.04	\$206.27
Balanced CDHP			
Associate Only	\$38.96	\$27.42	\$27.42
Associate + Spouse	\$112.10	\$100.56	\$94.79
Associate + Child(ren)	\$70.06	\$58.52	\$58.52
Family	\$152.09	\$140.55	\$134.78
Essentials PPO			
Associate Only	\$20.65	\$9.11	\$9.11
Associate + Spouse	\$59.40	\$47.87	\$42.10
Associate + Child(ren)	\$37.13	\$25.59	\$25.59
Family	\$80.59	\$69.06	\$63.29

More about Wellness Rates

You can reduce your per paycheck medical premiums by participating in our wellbeing program. Save **\$50/month (\$600/year)** for **individual coverage** or **\$75/month (\$900/year)** for **Associate + Spouse or Family coverage**.

Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2025.

To get started:

Go to **Personify Health**
First time users must enter the passphrase "**luckier-passionfruit-65**" during enrollment. If you're already registered, no passphrase is needed.



Weekly DENTAL Premium

Plan and Coverage Tier	Rate
Dental Enhanced	
Associate Only	\$3.26
Associate + Spouse	\$6.84
Associate + Child(ren)	\$8.10
Family	\$11.73
Dental Basic	
Associate Only	\$1.96
Associate + Spouse	\$4.10
Associate + Child(ren)	\$4.86
Family	\$7.04

Weekly VISION Premium

Plan and Coverage Tier	Rate
Vision Enhanced	
Associate Only	\$0.49
Associate + Spouse	\$1.18
Associate + Child(ren)	\$0.89
Family	\$1.58
Vision Basic	
Associate Only	\$0.26
Associate + Spouse	\$0.63
Associate + Child(ren)	\$0.47
Family	\$0.83