



©2025 Rich Products
Corporation. All Rights
Reserved.

Medical / Dental / Vision Rates

For associates who are paid *bi-weekly*

Palm Beach

CONFIDENTIAL The information contained in this document is confidential and only for the use of the intended recipient and may not be used, published or redistributed without the prior written consent of RPC.

myRewards | Benefits

Bi-weekly MEDICAL Premium

Plan and Coverage Tier	Rate	Wellness Rate Associate Only	Wellness Rate Associate & Spouse
Complete PPO			
Associate Only	\$114.55	\$91.48	\$91.48
Associate + Spouse	\$670.91	\$647.83	\$636.29
Associate + Child(ren)	\$351.14	\$328.06	\$328.06
Family	\$975.09	\$952.01	\$940.47
Balanced CDHP			
Associate Only	\$77.92	\$54.85	\$54.85
Associate + Spouse	\$565.52	\$542.44	\$530.90
Associate + Child(ren)	\$285.26	\$262.19	\$262.19
Family	\$832.10	\$809.02	\$797.48
Essentials PPO			
Associate Only	\$41.29	\$18.22	\$18.22
Associate + Spouse	\$460.12	\$437.05	\$425.51
Associate + Child(ren)	\$219.39	\$196.32	\$196.32
Family	\$689.11	\$666.03	\$654.49

More about Wellness Rates

You can reduce your per paycheck medical premiums by participating in our wellbeing program. Save **\$50/month (\$600/year)** for **individual coverage** or **\$75/month (\$900/year)** for **Associate + Spouse or Family coverage**.

Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2025.

To get started:

Go to **Personify Health**
First time users must enter the passphrase "**luckier-passionfruit-65**" during enrollment. If you're already registered, no passphrase is needed.



Bi-weekly DENTAL Premium

Plan and Coverage Tier	Rate
Dental Enhanced	
Associate Only	\$5.26
Associate + Spouse	\$29.13
Associate + Child(ren)	\$37.62
Family	\$61.69
Dental Basic	
Associate Only	\$3.15
Associate + Spouse	\$17.48
Associate + Child(ren)	\$22.57
Family	\$37.02

Bi-weekly VISION Premium

Plan and Coverage Tier	Rate
Vision Enhanced	
Associate Only	\$0.00
Associate + Spouse	\$4.58
Associate + Child(ren)	\$2.60
Family	\$7.25
Vision Basic	
Associate Only	\$0.00
Associate + Spouse	\$2.43
Associate + Child(ren)	\$1.39
Family	\$3.83