



Medical / Dental / Vision Rates

For associates who are paid bi-weekly

Be Our Guest

Bi-weekly MEDICAL Premium

Plan and Coverage Tier	Rate	Wellness Rate Associate only	Wellness Rate Associate and Spouse
Complete PPO			
Associate Only	\$95.07	\$72.00	\$72.00
Associate + Spouse	\$651.43	\$628.35	\$616.81
Associate + Child(ren)	\$331.65	\$308.58	\$308.58
Family	\$955.60	\$932.53	\$920.99
Balanced CDHP			
Associate Only	\$58.44	\$35.37	\$35.37
Associate + Spouse	\$546.04	\$522.96	\$511.42
Associate + Child(ren)	\$265.78	\$242.71	\$242.71
Family	\$812.62	\$789.54	\$778.00
Essentials PPO			
Associate Only	\$21.81	\$0.00	\$0.00
Associate + Spouse	\$440.64	\$417.56	\$406.03
Associate + Child(ren)	\$199.91	\$176.84	\$176.84
Family	\$669.63	\$646.55	\$635.01

More about Wellness Rates

You can reduce your per paycheck medical premiums by participating in our wellbeing program. **Save \$50/month (\$600/year) for individual coverage or \$75/month (\$900/year) for Associate + Spouse or Family coverage.**

Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2025.

To get started:

Go to [Personify Health](#)
First time users must enter the passphrase "luckier-passionfruit-65" during enrollment. If you're already registered, no passphrase is needed.

Bi-weekly DENTAL Premium

Plan and Coverage Tier	Rate
Dental Enhanced	
Associate Only	\$11.62
Associate + Spouse	\$24.39
Associate + Child(ren)	\$28.87
Family	\$41.83
Dental Basic	
Associate Only	\$2.93
Associate + Spouse	\$6.15
Associate + Child(ren)	\$7.29
Family	\$10.56

Bi-weekly VISION Premium

Plan and Coverage Tier	Rate
Vision Enhanced	
Associate Only	\$1.92
Associate + Spouse	\$4.66
Associate + Child(ren)	\$3.44
Family	\$6.24
Vision Basic	
Associate Only	\$0.38
Associate + Spouse	\$0.96
Associate + Child(ren)	\$0.70
Family	\$1.28