

# **Medical / Dental / Vision Rates**

# For associates who are paid weekly Florida Restaurant Group

# **Weekly MEDICAL Premium**

Plan and Coverage Tier	Rate	Wellness Rate Associate only	Wellness Rate Associate and Spouse	
Complete PPO				
Associate Only	\$57.28	\$45.74	\$45.74	
Associate + Spouse	\$335.45	\$323.92	\$318.15	
Associate + Child(ren)	\$175.57	\$164.03	\$164.03	
Family	\$487.54	\$476.00	\$470.23	
Balanced CDHP				
Associate Only	\$38.96	\$27.42	\$27.42	
Associate + Spouse	\$282.76	\$271.22	\$265.45	
Associate + Child(ren)	\$142.63	\$131.09	\$131.09	
Family	\$416.05	\$404.51	\$398.74	
Essentials PPO				
Associate Only	\$20.65	\$9.11	\$9.11	
Associate + Spouse	\$230.06	\$218.52	\$212.75	
Associate + Child(ren)	\$109.70	\$98.16	\$98.16	
Family	\$344.55	\$333.02	\$327.25	

#### More about Wellness Rates

You can reduce your per paycheck medical premiums by participating in our wellbeing program. Save \$50/month (\$600/year) for individual coverage or \$75/month (\$900/year) for Associate + Spouse or Family coverage.

#### Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2025.

# To get started:

Go to Personify Health

First time users must enter the passphrase "luckier-passionfruit-65" during enrollment. If you're already registered, no passphrase is needed.

# **Weekly DENTAL Premium**

Plan and Coverage Tier	Rate
<b>Dental Enhanced</b>	
Associate Only	\$5.92
Associate + Spouse	\$17.86
Associate + Child(ren)	\$22.08
Family	\$34.15
<b>Dental Basic</b>	
Associate Only	\$1.58
Associate + Spouse	\$8.74
Associate + Child(ren)	\$11.28
Family	\$18.51

# **Weekly VISION Premium**

Plan and Coverage Tier	Rate		
Vision Enhanced			
Associate Only	\$0.77		
Associate + Spouse	\$3.07		
Associate + Child(ren)	\$2.07		
Family	\$4.40		
Vision Basic			
Associate Only	\$0.00		
Associate + Spouse	\$1.22		
Associate + Child(ren)	\$0.70		
Family	\$1.92		