

Medical / Dental / Vision Rates

For associates who are paid weekly **Pettibones**

Weekly MEDICAL Premium

Plan and Coverage Tier	Rate	Wellness Rate Associate only	Wellness Rate Associate and Spouse	
Complete PPO				
Associate Only	\$47.54	\$36.00	\$36.00	
Associate + Spouse	\$325.71	\$314.18	\$308.41	
Associate + Child(ren)	\$165.83	\$154.29	\$154.29	
Family	\$477.80	\$466.26	\$460.49	
Balanced CDHP				
Associate Only	\$29.22	\$17.68	\$17.68	
Associate + Spouse	\$273.02	\$261.48	\$255.71	
Associate + Child(ren)	\$132.89	\$121.35	\$121.35	
Family	\$406.31	\$394.77	\$389.00	
Essentials PPO				
Associate Only	\$10.91	\$0.00	\$0.00	
Associate + Spouse	\$220.32	\$208.78	\$203.01	
Associate + Child(ren)	\$99.96	\$88.42	\$88.42	
Family	\$334.81	\$323.28	\$317.51	

More about Wellness Rates

You can reduce your per paycheck medical premiums by participating in our wellbeing program. Save \$50/month (\$600/year) for individual coverage or \$75/month (\$900/year) for Associate + Spouse or Family coverage.

Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2025.

To get started:

Go to Personify Health

First time users must enter the passphrase "luckier-passionfruit-65" during enrollment. If you're already registered, no passphrase is needed.

Weekly DENTAL Premium

Plan and Coverage Tier	Rate
Dental Enhanced	
Associate Only	\$5.81
Associate + Spouse	\$12.20
Associate + Child(ren)	\$14.44
Family	\$20.92
Dental Basic	
Associate Only	\$1.47
Associate + Spouse	\$3.08
Associate + Child(ren)	\$3.64
Family	\$5.28

Weekly VISION Premium

Plan and Coverage Tier	Rate		
Vision Enhanced			
Associate Only	\$0.96		
Associate + Spouse	\$2.33		
Associate + Child(ren)	\$1.72		
Family	\$3.12		
Vision Basic			
Associate Only	\$0.19		
Associate + Spouse	\$0.48		
Associate + Child(ren)	\$0.35		
Family	\$0.64		