

Medical / Dental / Vision Rates

For associates who are paid biweekly

Arlington Union

Biweekly MEDICAL Premium

Plan and Coverage Tier	Rate	Wellbeing Rate Associate only	Wellbeing Rate Associate and Spouse
Complete PPO			
Associate Only	\$124.07	\$101.00	\$101.00
Associate + Spouse	\$356.99	\$333.91	\$322.37
Associate + Child(ren)	\$223.12	\$200.04	\$188.50
Family	\$484.32	\$461.25	\$449.71
Essentials PPO			
Associate Only	\$83.69	\$60.62	\$60.62
Associate + Spouse	\$240.81	\$217.743	\$206.19
Associate + Child(ren)	\$150.50	\$127.43	\$115.89
Family	\$326.70	\$303.63	\$292.09
Balanced CDHP			
Associate Only	\$50.66	\$27.58	\$27.58
Associate + Spouse	\$145.75	\$122.68	\$111.14
Associate + Child(ren)	\$91.10	\$68.02	\$56.48
Family	\$197.74	\$174.66	\$163.13

More about Wellbeing Rates

You can reduce your medical premiums by participating in our wellbeing program.

Save \$50/month (\$600/year) on individual coverage or \$75/month (\$900/year) for Associate + Spouse or Family coverage.

Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2026.

New hires or newly eligible associates (from January 1 to February 28) and covered spouses will automatically receive wellbeing credits for the current benefit plan year, while those who are newly eligible and enroll between March 1 and December 31 will also receive credits for the following plan year.

To get started:

Visit join.personifyhealth.com/RichProducts

Biweekly DENTAL Premium

Plan and Coverage Tier	Rate
Dental Enhanced	
Associate Only	\$12.60
Associate + Spouse	\$26.44
Associate + Child(ren)	\$31.30
Family	\$45.35
Dental Basic	
Associate Only	\$3.91
Associate + Spouse	\$8.21
Associate + Child(ren)	\$9.71
Family	\$14.07

Biweekly VISION Premium

Plan and Coverage Tier	Rate
Vision Enhanced	
Associate Only	\$2.06
Associate + Spouse	\$4.96
Associate + Child(ren)	\$3.69
Family	\$6.62
Vision Basic	
Associate Only	\$0.52
Associate + Spouse	\$1.26
Associate + Child(ren)	\$0.95
Family	\$1.67